

**MINUTES OF THE
MIDDLESEX COUNTY RETIREMENT BOARD MEETING
January 18, 2017**

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, January 18, 2017
2. Members present: Thomas F. Gibson, Esq., Chairman
Brian P. Curtin, Vice Chairman
John Brown, Elected Member
Robert W. Healy, Appointed Member
Joseph W. Kearns, Elected Member
3. On Motion duly made by Mr. Healey, Seconded by Mr. Brown, it was Moved to approve the expenses of the Middlesex County Retirement System: Retirement office payrolls for the month of December 2016, benefits for contributory retirees and new retirees for the month of December 2016, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
4. The Minutes of the Retirement Board Meetings held on November 16, 2016 and December 14, 2016, were presented to the Board for their review and approval On Motion duly made by Mr. Healey, Seconded by Mr. Brown, it was Moved to approve the Minutes of the Retirement Board Meetings outlined above. Mr. Kearns was recorded as present.

January 18, 2017

5. ON MOTION DULY MADE BY MR. HEALY, SECONDED MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE	
1	Edward	Naughton	Billerica	1/31/2017	12/15/2016	Feb-17
2	Michael	Sweder	East Mosquito	1/2/2017	12/16/2016	Feb-17
3	John	Greenhalgh	Billerica	12/1/2016	12/20/2016	Feb-17
4	Carol	O'Neill	Westford	2/19/2017	12/22/2016	Feb-17
5	Kathleen	Von Der Heyde	Weston	1/3/2017	12/27/2016	Feb-17
6	Susan	Doherty	North Reading	2/28/2017	12/28/2016	Mar-17
7	Lorraine	Sander	Billerica	3/1/2017	12/28/2016	Mar-17
8	Sandra Collins	(DOR Change)	Westford	1/6/2017		Jan-17
9	Karen	Tuomi	GDRSD	3/31/2017	1/4/2017	Apr-17
10	David	Eacrett	Chelmsford	1/6/2017	1/5/2017	Feb-17
11	Kathleen	Roark	Dracut	3/17/2017	1/5/2017	Apr-17
12	Sharon	Martel	Littleton	4/7/2016	1/5/2017	May-17
13	James	Lucas	Billerica	1/9/2017	1/10/2017	Feb-17
14	David	Axelrod	Wilmington	2/3/2017	1/11/2017	Feb-17
15	Elizabeth	Vagnini-Reitz	Holliston	12/8/2016	12/28/2016	Feb-17

January 18, 2017

6. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	<u>NAME</u>	<u>UNIT</u>	<u>RETIREMENT DATE</u>	<u>OPTION</u>	<u>MONTHLY AMOUNT</u>
1	<u>Keith Robinson</u>	<u>Sudbury</u>	<u>10/20/16</u>	<u>B</u>	<u>\$3,590.79</u>
	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
2	<u>Stephen Cross</u>	<u>Burlington</u>	<u>10/24/16</u>	<u>C</u>	<u>\$5,157.45</u>

January 18, 2017

7. ON MOTION DULY MADE BY. MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L. CHAPTER 32, SECTION 5.

<u>NAME</u>	<u>UNIT</u>	<u>DATE</u>	<u>OPTION</u>	<u>AMOUNT</u>	
-1 William	Corey	Groton Duns.	11/11/2016	C	\$660.90
-2 Bernadette	Peck	Wayland	10/13/2016	B	\$434.66
-3 Leslie	Gabrilska	Townsend	12/1/2016	B	\$1,115.19
-4 Kenneth	Porter	Tyngsboro	11/30/2016	B	\$2,186.28
-5 Diane Ackley	DOR change	Dracut	11/29/2016	B	\$1,709.54
-6 Lisa	White	Ayer	11/9/2016	B	\$1,009.46
-7 Maureen	Ham	Weston	11/1/2016	C	\$4,061.10
-8 Daniel	Colanton	Wilmington	10/7/2014	D	\$1,693.35

8. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CH. 32, MASSACHUSETTS GENERAL LAWS.

NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1 John	Arsenault	Hudson	12/3/2015	A	\$2,891.87
2 Theodore	Matte	Dracut	3/17/2016	B	\$2,373.92
3 John	Getman	Dracut	10/6/2016	C	\$3,610.56
4 Joseph	Schiripo	Dracut	3/18/2016	A	\$3,021.52
5 Lawrence	Gilbert	Tewksbury	11/3/2016	A	\$4,078.75

January 18, 2017

9. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS BE ACCEPTED FOR MEMBERSHIP IN THE MIDDLESEX RETIREMENT SYSTEM. EACH HAS BEEN CHECKED IN REGARD TO DATE OF BIRTH AND OTHER NECESSARY INFORMATION.

EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUCTIONS /GRP	MILITARY (Y/N)	DATES
1	DADAY, JO-ANN (4907)	ACTON/BOXBORO	9%-1	N	
2	KERR, JONATHAN (2837)	ACTON/BOXBORO	9%-1	N	
3	PHARO, CHRISTINA (5781)	ACTON/BOXBORO	9%-1	N	
4	BOUTHILETTE, ERICH W. (3040)	ASHLAND	9%-4	N	
5	DAVID, RENEE A. (9218)	ASHLAND	9%-1	N	
6	DOW, DOUGLAS B. (0606)	ASHLAND	9%-4	N	
7	GILLIS, BRIAN A. (0994)	ASHLAND	9%-1	N	
8	PAGE, SHEILA EF.(2798)	ASHLAND	9%-1	N	
9	BURNS JR., PAUL (7117)	AYER	9%-4	N	
10	COLLERAN, BRIAN (5642)	AYER	9%-1	N	
11	JANUSKIEWICZ, RYAN (6664)	AYER	9%-1	N	
12	LOWNEY, CHRISTOPHER (9790)	AYER	9%-4	N	
13	LUCIER, STEPHEN (1314)	AYER	9%-4	N	
14	SHERRY, HEATHER (2185)	AYER	9%-1	N	
15	BATTLE, BARBARA J. (2775)	AYER/SHIRLEY RSD	9%-1	N	
16	SCHAFER, MARYANN (0203)	BILLERICA	9%-1	N	
17	SYKES, SEAN M. (5736)	BILLERICA	9%-1	N	
18	WIROLL, JOSEPH W. (1204)	BILLERICA	9%-1	N	
19	FRAZER, JESICA B. (1741)	BURLINGTON	9%-1	N	
20	MCDANNELL, ZACHARY T. (1494)	BURLINGTON	9%-1	N	
21	POULTEN, DARA B. (2844)	BURLINGTON	9%-1	N	
22	BOLDUC, LEANNE M. (3308)	CHELMSFORD	9%-1	N	
23	FREDERICKS, GEORGIA (7974)	CHELMSFORD	9%-1	N	
24	MCCALL, MICHAEL F. (8077)	CHELMSFORD	9%-1	N	
25	UBELE, BRIAN D. (1096)	CHELMSFORD	9%-4	Y	2008-2012
26	YAGER, CRAIG (9610)	CHELMSFORD	9%-1	N	
27	DOHERTY, PAUL F. (8317)	DRACUT	9%-1	N	
28	KOUKOS, ERIC L. (7399)	DRACUT	9%-4	N	
29	ALLARD, JEFFREY (3551)	GREATER LOWELL	9%-1	N	
30	MARINO, BRIANA R. (4537)	HOLLISTON	9%-1	N	
31	SOTTILE, LINDA A. (8027)	HOLLISTON	9%-1	N	
32	BENITICH, KIMBERLEY (7340)	HOPKINTON	9%-1	N	
33	CANASTER, PATRICK JR (4152)	HOPKINTON	9%-1	N	
34	CAMERON, CATHERINE (6073)	HOPKINTON SCH	9%-1	N	
35	RIVERA, LUIS (4006)	HOPKINTON SCH	9%-1	N	
36	LIZOTTE, REBEKAH K. (3222)	HUDSON	9%-1	N	
37	ROBBINS, CHRISTOPHER J. (5139)	HUDSON	9%-1	Y	02/2004-02/2008
38	TRICCO, EMILY A.(2625)	HUDSON	9%-1	N	
39	ARMATA, MATTHEW T. (9550)	LINCOLN	9%-4	N	
40	BLACK, VICTORIA E. (7259)	LINCOLN	9%-1	N	
41	DEAMICIS, MARISA L. (4333)	LINCOLN	9%-1	N	
42	BAILEY, THOMAS (5856)	LITTLETON	9%-1	N	
43	CALLAHAN, JENNIFER (8539)	LITTLETON	9%-1	N	
44	TESSIER, SHAWN (8266)	LITTLETON	9%-1	N	
45	MCCUSKER, KELLY A. (6747)	NORTH MIDDLESEX RSD	9%-1	N	
46	MIDDLETON, BRETTAN E. (1673)	NORTH MIDDLESEX RSD	9%-1	N	
47	SULLIVAN, MELISSA A. (1074)	NORTH MIDDLESEX RSD	9%-1	N	
48	SZUM, REBECCA J. (1270)	NORTH MIDDLESEX RSD	9%-1	N	

9. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS BE ACCEPTED FOR MEMBERSHIP IN THE MIDDLESEX RETIREMENT SYSTEM. EACH HAS BEEN CHECKED IN REGARD TO DATE OF BIRTH AND OTHER NECESSARY INFORMATION.

EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUCTIONS /GRP	MILITARY (Y/N)	DATES
49	AMERINE, SANDY K. (7308)	NORTH READING	9%-1	N	
50	MAIHOS, LEAH (7107)	NORTH READING	9%-1	N	
51	SCIOLI, JESSICA L. (9338)	NORTH READING	9%-1	N	
52	PARKER, STEPHEN (6089)	PEPPERELL	9%-1	N	
53	MACPHERSON, SHARON A. (7500)	SHERBORN	9%-1	N	
54	TREMBLAY, MICHAEL P. (2241)	SHERBORN	9%-4	N	
55	MIELE, BENJAMIN D. (1112)	STOW	9%-1	N	
56	CREVIER, PAUL (4544)	SUDBURY	9%-1	N	
57	HARRINGTON, JULIE (0645)	SUDBURY	9%-1	N	
58	KERAGHAN, KRISTOFFER (0706)	SUDBURY	9%-4	N	
59	MACK, GISELE (7080)	SUDBURY	9%-1	N	
60	SULLIVAN, JAMES (3690)	SUDBURY	9%-1	N	
61	COURTNEY, SILVA (1903)	TEWKSBURY	9%-4	N	
62	FRAZIER, MICHAEL (0134)	TEWKSBURY	9%-4	Y	09/23/2012 - 06/01/2016
63	GALLE, STEFANIA (2625)	TEWKSBURY	9%-1	N	
64	GREGOIRE, SHAWN (7124)	TEWKSBURY	9%-1	N	
65	JOUVELIS, JOHN (9922)	TEWKSBURY	9%-1	N	
66	WELCH, DEREK (3759)	TEWKSBURY	9%-4	Y	09/2006 - 4/2014
67	THAYER, NICHOLAS W. (7532)	TOWNSEND	9%-4	N	
68	PELLETIER, APRIL L. (8058)	TYNGSBOROUGH	9%-1	N	
69	RUSSELL, WESLEY W. (4504)	TYNGSBOROUGH	9%-4	N	
70	THOMPSON, RICHARD E. (2601)	TYNGSBOROUGH	9%-1	N	
71	ADAMS, DAWN M. (4322)	WESTFORD	9%-1	N	
72	CAFFELLE, AMANDA L. (8310)	WESTFORD	9%-1	N	
73	CROCKER, BERNARD C. (2951)	WESTFORD	9%-1	N	
74	FORRESTER, PATRICIA V (1480)	WESTFORD	9%-1	N	
75	MCCABE, MARY E. (6543)	WESTFORD	9%-1	N	
76	NEWARK, SHELLY M. (6543)	WESTFORD	9%-1	N	
77	SPADANO, AMY E. (5872)	WESTFORD	9%-1	N	
78	WILLIAMS, MELISSA A. (3615)	WESTFORD	9%-1	N	
79	CALDER, KENNETH (6886)	WESTON	9%-1	N	
80	CRANE, DONALD (8757)	WESTON	9%-1	N	
81	CROSBY, JOSEPH (9829)	WESTON	9%-1	N	
82	FUCHS, DANIELLE (3079)	WESTON	9%-1	N	
83	JAROSKI, KAYLA (7266)	WESTON	9%-1	N	
84	KWON, EMMA (3098)	WESTON	9%1	N	
85	MCGOWAN, SEAN (4748)	WESTON	9%1	N	
86	MURRAY, MIGONNE (6199)	WESTON	9%-1	N	
87	PALADINO, CAROLINE (2440)	WESTON	9%-4	N	
88	BESSA DE LA CRUZ, ANA L. (9124)	WILMINGTON	9%-1	N	
89	CASEY, DENISE Y. (4699)	WILMINGTON	9%-1	N	
90	LAVALLEE, MELISSA M. (8479)	WILMINGTON	9%-1	N	
91	LUCOT, GILLIAN H. (7104)	WILMINGTON	9%-1	N	
92	MORAN, SUSAN A. (3139)	WILMINGTON	9%-1	N	

10. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. HEALY, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	EST. REFUND AMNT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	<u>Zane Basile</u>	<u>Weston</u>	<u>1/31/2017</u>	<u>\$ 7,700.00</u>	<u>6 yrs, 6 mos</u>	<u>X</u>	
2	<u>Shannon Bloom</u>	<u>Acton</u>	<u>1/31/2017</u>	<u>\$ 5,000.00</u>	<u>11 months</u>		<u>X</u>
3	<u>Michael Colby</u>	<u>Chelmsford</u>	<u>1/31/2017</u>	<u>\$ 300.00</u>	<u>2 months</u>		<u>X</u>
4	<u>Tracy Freitas</u>	<u>Hudson</u>	<u>1/31/2017</u>	<u>\$ 14,000.00</u>	<u>4 yrs, 9 mos</u>	<u>X</u>	
5	<u>Dennis Holt</u>	<u>Chelmsford</u>	<u>1/31/2017</u>	<u>\$ 13,000.00</u>	<u>6 years</u>		<u>X</u>
6	<u>Caroline Hulme</u>	<u>Hopkinton</u>	<u>1/31/2017</u>	<u>\$ 3,300.00</u>	<u>1 yr, 9 mos</u>	<u>X</u>	
7	<u>Donald Lagasse</u>	<u>Westford</u>	<u>1/31/2017</u>	<u>\$ 6,300.00</u>	<u>3 yrs, 5 mos</u>	<u>X</u>	
8	<u>Julie Payton</u>	<u>Hopkinton</u>	<u>1/31/2017</u>	<u>\$ 5,900.00</u>	<u>1 yr, 5 mos</u>	<u>X</u>	
9	<u>Jason Pelletier</u>	<u>Greater Lowell</u>	<u>1/31/2017</u>	<u>\$ 14,000.00</u>	<u>2 years</u>		<u>X</u>
10	<u>Hilliary Perron</u>	<u>Littleton</u>	<u>1/31/2017</u>	<u>\$ 3,000.00</u>	<u>1 yr, 9 mos</u>		<u>X</u>
11	<u>Laurie Reynolds</u>	<u>Bedford</u>	<u>1/31/2017</u>	<u>\$ 1,000.00</u>	<u>4 years</u>		<u>X</u>
12	<u>Susan Robinson</u>	<u>Burlington</u>	<u>1/31/2017</u>	<u>\$ 11,300.00</u>	<u>6 yrs, 3 mos</u>		<u>X</u>
13	<u>Robert Tello</u>	<u>Chelmsford</u>	<u>1/31/2017</u>	<u>\$ 1,000.00</u>	<u>9 mos</u>		<u>X</u>
14	<u>Paul Van Vliet</u>	<u>Sherborn</u>	<u>1/31/2017</u>	<u>\$ 43,000.00</u>	<u>9 yrs, 10 mos</u>		<u>X</u>

January 18, 2017

11. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF DECEMBER 2016.

Name**TOWNS****Unit****Amount**

Ahmed Abdul-Rahim	Bedford	\$	986.86
Nicole Bingham	Burlington Housing	\$	10,066.82
Susan Bresnick	Dunstable	\$	262.92
Richele Caley	Acton Boxboro	\$	13,003.14
Richard Day	Chelmsford	\$	14,380.93
Suzanne Dibuno	Weston	\$	14.42
Colleen Fog	Beford	\$	5.47
Donald Lister, Jr.	Ashland	\$	25,278.25
Susan Lynch	Holliston	\$	10,492.45
John Mahaney	Littleton	\$	4,361.82
Anthony Martini	Ashland	\$	25,062.07
Bridget Masciarelli	Hudson	\$	260.21
Theresa McGrath	No Middlesex RSD	\$	9,108.10
Anthony Schiavi	Ashland	\$	34,402.81
Anna Shum	Weston	\$	2,168.76
Thomas Suprey	Billerica	\$	11,782.46
Gail Trainor	Subdury	\$	13,803.63
R. Venkatraman	Westford	\$	2,058.58
Allan Wilson	Shirley	\$	6,061.33
Teresa Wilson	Acton Boxboro	\$	16,411.34

Death Refund

Annette Morelli	No Reading	\$	17,359.35
benefic: Michael Morelli			

TOTAL \$ 217,331.72

January 18, 2017

12.ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF DECEMBER 2016.

	<u>Retirement System and Member</u>		<u>Amount</u>
Ayer Shirley	Massachusetts Teachers' Retirement a/c Emily Babineau	\$	30,560.99
Ayer Shirley	Clinton Retirement System a/c Stephanie Baron	\$	2,177.36
Chelmsford	Worcester Regional Retirement Board a/c Julie Dean	\$	45,029.55
Holliston	Wellesley Contributory Retirement System a/c Taylor Farley	\$	831.35
Stow	Marlborough Retirement System a/c Samantha Howard	\$	32,129.25
Wilmington	Essex Regional Retirement System a/c Danielle Johnston	\$	736.42
Burlington	Massachusetts Teachers' Retirement a/c Seth Kearns	\$	3.28
Wayland	Arlington Retirement Board a/c Chelsea Kelly	\$	5,213.01
Westford	Worcester Regional Retirement Board a/c Thomas LaFlamme	\$	67,200.15
Westford	Massachusetts Teachers' Retirement a/c Kathleen Lamarre	\$	7,196.59
Hudson	Maynard Retirement Board a/c Bridget Shannon Masciarelli	\$	5,291.54
Carlisle	Newton Contributory Retirement Board a/c Kelly McMaster	\$	2,869.41
Lincoln	Massachusetts Teachers' Retirement a/c Jessica Minahan	\$	9.91
Acton	Boston Retirement Board a/c Kayla Patel	\$	5,692.59
Chelmsford	State Board of Retirement a/c Noreen Smith	\$	2,406.31
Burlington	Winchester Retirement Board a/c Kristen Sordillo	\$	8,698.68
No Reading	Essex Regional Retirement System a/c Brian Thomas Verney	\$	14,881.16
Billerica	Essex Regional Retirement System a/c Carolynn Wahlberg	\$	31,056.42
Total			\$261,983.97

Janaury 18, 2017

13. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS AND INTEREST ON SALARY EARNED IN PRIOR YEARS AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE UP PAYMENT, INCLUDING INTEREST THROUGH JANUARY 31, 2017.

	<u>NAME CURRENT UNIT + POSITION</u>	<u>BUYBACK UNIT</u>	<u>MAKE-UP POSITION</u>	<u>MAKE-UP PERIOD</u>	<u>AMOUNT OF MAKE UP PAYMENT</u>	<u>CREDITABLE SERVICE GRANTED</u>
1	<u>Casey Bennett</u> <u>Ashland</u> <u>Special Ed. Assistant</u>	<u>Ashland</u>	<u>Special Ed.</u> <u>Assistant</u>	<u>09/12/16</u> <u>12/31/16</u>	<u>\$334.52</u>	<u>3m, 12d</u>
2	<u>Nicholas Evans</u> <u>Billerica</u> <u>Sewer Department</u>	<u>Billerica</u>	<u>Sewer Depart.</u>	<u>01/11/16</u> <u>11/23/16</u>	<u>\$4,022.93</u>	<u>10m 12d</u>
3	<u>Aldorie Savoie</u> <u>Burlington Housing</u> <u>Maintenance</u>	<u>Burlington Hsg</u>	<u>Maintenance</u>	<u>02/24/88</u> <u>10/02/88</u>	<u>\$3,737.29</u>	<u>7m, 20d</u>
4	<u>Melissa Nolan</u> <u>Chelmsford</u> <u>Administrative Assistant</u>	<u>Chelmsford</u>	<u>Administrative</u> <u>Assistant</u>	<u>10/19/15</u> <u>10/11/16</u>	<u>\$1,517.15</u>	<u>6m</u>
5	<u>Matthew Maciel</u> <u>Littleton</u> <u>Firefighter</u>	<u>Littleton</u>	<u>Call Firefighter</u>	<u>06/13/07</u> <u>12/31/15</u>	<u>\$1,878.14</u>	<u>5y</u>
6	<u>Donald Pick</u> <u>Westford</u> <u>Police Officer</u>	<u>Westford</u>	<u>Perm. Int.</u> <u>Police Officer</u>	<u>09/01/96</u> <u>01/12/98</u>	<u>\$772.20</u>	<u>1y, 4m 11d</u>
7	<u>Peter Richardson</u> <u>Weston</u> <u>Firefighter</u>	<u>Weston</u>	<u>Call Firefighter</u>	<u>04/01/89</u> <u>03/09/91</u>	<u>\$2,106.97</u>	<u>1y, 11m 9d</u>
8	<u>Patricia Welch</u> <u>Tewksbury</u> <u>Educational Assistant</u>	<u>Tewksbury</u>	<u>Educational</u> <u>Assistant</u>	<u>08/31/00</u> <u>08/31/03</u>	<u>\$4,355.31</u>	<u>2y, 8m</u>
9	<u>Mary Carrillo</u> <u>Tewksbury</u> <u>School Administration</u>	<u>Tewksbury</u>	<u>School</u> <u>Administration</u>	<u>08/30/06</u> <u>06/30/16</u>	<u>\$5,305.15</u>	<u>3y, 7m</u>
10	<u>Raymond Reekie</u> <u>Tyngsborough</u> <u>Laborer</u>	<u>Tyngsborough</u>	<u>Laborer</u>	<u>10/31/16</u> <u>07/06/16</u>	<u>\$1,347.84</u>	<u>3m, 25d</u>

14. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS PURSUANT TO CHAPTER 71 OF THE ACTS OF 1996, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE-UP PAYMENT.
1/18/2017

<u>NAME</u>	<u>UNIT</u>	<u>MILITARY BRANCH</u>	<u>MAKE-UP PERIOD</u>	<u>AMOUNT OF CREDITABLE SERVICE MAKE UP PAYMENT</u>	<u>GRANTED</u>
1 Richard Hudson	Ayer	Navy	12/11/84	\$13,993.20	3y, 3m
Water Treatment Operator			04/08/88		

January 18, 2017

6799

15.ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE APPOINTMENTS OF REGIONAL MEDICAL PANELS BY THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION FOR THE FOLLOWING APPLICANTS AND TO PLACE SAME ON FILE:

<u>NAME & SS</u>	<u>UNIT</u>	<u>TYPE OF RETIREMENT</u>	<u>PHYSICIANS</u>
1 <u>Kevin Lorrey</u> <u>XXX-XX-0631</u>	<u>Bedford Fire Dept.</u>	<u>Accidental</u>	<u>Anthony Abner</u> <u>Mark Friedman</u> <u>Sarah Slater</u>

January 18, 2017

Ex. Session

16. Donald Boulette- Medical Panel Report

An Application for Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on June 6, 2016 from Donald G. Boulette, Police Officer, Town of Billerica

A Hearing on the Accidental Disability of Donald Boulette is being held this day.

After having reviewed and examined all medical and other evidence before it, including the report of the Regional Medical Panel, the Board found that there is substantial evidence in favor of the Accidental Disability of Donald Boulette, and On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was Moved to grant Accidental Disability Retirement to Donald Boulette, and to pay him that allowance as provided under Massachusetts General Laws, Chapter 32, Section 7, upon review and approval by the Public Employee Retirement Administration Commission.

Roll Call Vote

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES

The Motion passed.

January 18, 2017

Ex. Session

17. Shawn Ferrari- Hearing

An Application for Involuntary Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on August 3, 2016, from Robert Hart, Fire Chief, Town of Acton, on behalf of Shawn Ferrari, Fire Fighter.

A Hearing on the Accidental Disability of Shawn Ferrari is being held on this day.

Due to a change in his Legal Counsel, the Hearing of Shawn Ferrari, scheduled for today, has been postponed until the Board's next Meeting on February 16, 2017.

January 18, 2017

Ex. Session

18. Cyndy DeMartino-Hearing

An Application for Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on November 4, 2015, from Cyndy DeMartino, Paraprofessional, North Middlesex Regional School District.

A Hearing on the Accidental Disability of Cyndy DeMartino is being held on this day.

After having reviewed and examined all medical and other evidence before it, including the report of the Regional Medical Panel, the Board found that there is substantial evidence in favor of the Accidental Disability of Cyndy DeMartino, and On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was Moved to grant Accidental Disability Retirement to Cindy DeMartino, and to pay her that allowance as provided under Massachusetts General Laws, Chapter 32, Section 7, upon review and approval by the Public Employee Retirement Administration Commission.

Roll Call Vote

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES

The Motion passed.

January 18, 2017

Ex. Session

19. Michael Stebbins – Hearing

An Application for Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on May 11, 2016, from Michael Stebbins, Heavy Equipment Officer, Town of North Reading.

A Hearing on the Accidental Disability of Michael Stebbins is being held on this day.

After having reviewed and examined all medical and other evidence before it, including the report of the Regional Medical Panel, the Board found that there is substantial evidence in favor of the Accidental Disability of Michael Stebbins and On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to grant Accidental Disability Retirement to Michael Stebbins, and to pay him that allowance as provided under Massachusetts General Laws, Chapter 32, Section 7, upon review and approval by the Public Employee Retirement Administration Commission.

Roll Call Vote

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES

The Motion passed.

January 18, 2017

20. Joseph E. Colbert – Medical Panel Report

An Application for Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on May 23, 2016 from Joseph E. Colbert, Custodian, Town of Bedford.

A review of John E. Colbert's Medical Panel Report is being held on this day

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to assign an investigator to the case in order to perform an investigation of the circumstances of injury and to receive other pertinent information; to conduct a Hearing in the matter on February 16, 2017; and to send notice to appear to Joseph Colbert, and his Legal Counsel, if applicable.

Roll Call Vote

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES

The Motion passed.

January 18, 2017

Ex. Session

21. Nicole Stevens –Final Vote on ADR

An Application for Accidental Disability Retirement, with all necessary documents, was received in the Retirement Office on March 15, 2016, from Nicole Stevens, Librarian, Town of Billerica.

Refer to Item #19 of the Minutes of the Retirement Board Meeting held on November 16, 2016 for the events subsequent to the above.

A Final Vote on the Accidental Disability Retirement of Nicole Stevens is being held on this day.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Healy, it was Moved to deny Nicole Stevens' claim for Accidental Disability based on said evidence. It was Further Moved to advise her of her right to appeal the decision of the Board.

Roll Call Vote

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	PRESENT

The Motion passed.

January 18, 2017

The Meeting of the Middlesex County Retirement Board convened at 10:00 A.M.

Chairman Thomas Gibson and Board members John Brown, Robert Healy and newly Elected Third Member of the Middlesex County Retirement Board, Joseph Kearns, were present. Lisa Maloney, Chief Administrative Officer, and Melissa Hurley of MJH Communication were also present.

The Board welcomed Joseph Connarton, Executive Director of PERAC, for the purposes of administering the oath of office to Joseph Kearns. At this time, MCRS staff were also invited into the meeting to observe the swearing in of Mr. Kearns.

The Pledge of Allegiance was recited. Mr. Connarton then proceeded to administer the swearing in of Joseph Kearns. The Chairman thanked Mr. Connarton for accommodating the Board's request, and for providing appropriate formality to the process.

The Chairman congratulated Mr. Kearns on his successful election and is confident that Mr. Kearns will be a great asset to the Board. The Chairman noted that Mr. Kearns is rapidly learning his responsibilities and recently attended a member meeting at the retirement office along with the Chairman and Ms. Maloney.

Brian Curtin arrived at 10:05 A.M.

The Chairman outlined the meeting agenda and announced today's speakers and guests. At the request of Shawn Ferrari, the Accidental Disability Hearing will be postponed until February. Later today, the Board will interview two candidates for the position of Member Services Representative/ Disability Coordinator.

At this time the Board welcomed Melissa Hurley of MJH Communications. At its last meeting, the Board discussed distributing a Newsflash via email to announce the Election results of the Third Elected Member. A discussion ensued on whether to use the Newsflash to convey other important information to the System's members. Following further discussion, the sense of the Board was to use the Newsflash for the sole purpose of announcing the Election results of the Third Elected Member and utilize the MCRS website for any other time sensitive news. The Chairman and Ms. Maloney will provide the necessary information to Ms. Hurley.

With regard to the Fall Newsletter, Ms. Hurley reported a fifty-five percent open rate of the over seven thousand electronic distributions. Of the fifty-five percent opened, forty-four percent viewed the Newsletter on a desktop and fifty six percent did so on a mobile device. Approximately eleven percent were returned unopened.

January 18, 2017

According to Ms. Sullivan, this is an improvement from the usual seventeen percent rate. With regard to distribution of the Newsletter via regular mail, the Chairman voiced his concern over a significant lag in delivery time for some members. Mr. Brown suggested the Board revisit this matter further at the next meeting.

For the next Newsletter, distribution will once again coincide with the Spring MACRS Conference. For the next meeting, Ms. Hurley will prepare a timeline for the Board's consideration. The Chairman thanked Ms. Hurley for her report and noted the Board's appreciation of her efforts.

Next the Board reviewed agenda item #3.

After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Brown, it was Moved to approve the Expenses of the Middlesex County Retirement System.

The Motion passed.

At 10:30 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was Moved to go into Executive Session under Purpose 7 of the Open Meeting Law: To comply with, or act under the authority of, any general ... law ...", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute and unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

John Brown	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES
Brian P. Curtin	YES

The Motion passed.

At 12:15 P.M.

On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was Moved to come out of executive session.

Roll Call Vote

John Brown	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES
Brian P. Curtin	YES

The Motion passed.

The Board recessed for lunch at 12:15 P.M. and reconvened in regular session at 1:00 P.M. The Board Secretary was not present.

The Board welcomed Paula Barrett of Insight, Inc., to prepare for the Board interviews of the candidates for the position of Member Services Representative/Disability Coordinator. Ms. Maloney previously interviewed the candidates and conducted reference checks. Two candidates are presented for the Board's consideration: Ramy Hana and Carrie Murphy.

Mr. Hana appeared before the Board first. He discussed his professional background, public sector experience and his current position with the State Retirement System. Board Members inquired as to his overall strengths, weaknesses, and work style. Mr. Hana stated he is confident in his abilities and would perform well in the position.

Next, the Board met with Carrie Murphy who is currently a Senior Member Services Representative with the Massachusetts Teachers' Retirement System. The Board Members inquired as to her overall strengths, weaknesses, and work style. Ms. Murphy stated she would be suitable for the position as she is resourceful, organized, hardworking and a team player.

The Board discussed the merits of each finalist. While the Board was impressed with the background and experience of each candidate, it selected one whose qualifications more closely meet its current needs based on Ms. Maloney's recommendation.

After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was Moved to accept Ms. Maloney's recommendation to hire Carrie Murphy as the Member Services Representative/Disability Coordinator.

The Motion passed.

The Board asked Ms. Maloney to notify both candidates of its decision.

January 18, 2017

Next, Ms. Maloney presented the new staff Performance Evaluation Form. Job success factors include how well staff perform the key responsibilities set forth in their job descriptions, how well they contribute to fulfilling the goals of the System as a whole, and how consistently they adhere to System policies. The overall rating scale and rubric to award merit increases was reviewed. The Board discussed that Ms. Maloney is solely responsible for the evaluation process and that it would not act as an appellate Board in the event a staff member disagrees with Ms. Maloney's assessment of his/her work performance.

Finally, Ms. Maloney will provide the Chairman with a copy of the revised Handbook for his review. The Board intends to approve the Handbook at its February meeting.

At 3:05 P.M. the Board Secretary returned to the meeting.

At this time the Board reviewed and approved agenda items #4 through #15. With respect to agenda item #4, Approve the Meeting Minutes of the Retirement Board meetings held on November 16, 2016 and December 14, 2016, Mr. Kearns voted present.

With respect to agenda item #7, the Board requested Ms. Maloney to clarify the retirement date of Daniel Colanton. With respect to agenda item #13, the Board requested Ms. Maloney to ensure application of PERAC Memorandum #29/2016 pertaining to buybacks of call firefighters and reserve police officers under s. 4(2)(b).

Verified Section 3(8) (c) Invoices

After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was Moved to approve verified Section 3(8)(c) payments in the amount of \$32,287.96.

The Motion passed.

Litigation Update

The Board reviewed the Litigation Report and the Chairman reported on recent activity in several cases. The Worcester Regional Retirement Board has now appealed the CRAB decision rendered in *Brian Pierce v. MCRB and WRRB*, to the Appeals Court. CRAB has ordered further review of the DALA Decision rendered in *Andrew Rome v. MCRB v PERAC*. Submissions are due on April 5, 2017. With respect to *Richard Corcoran v. WRRB and MCRB*, CRAB has remanded to DALA on

the Section 3(8)(c) issue. In the matter of *Anna Barbosa v. MCRB*, post hearing memoranda are due at DALA on February 10, 2016.

Social Security Update

Francine Kollias was unable to attend today's meeting but has forwarded a proposed 2017 Regional Meeting schedule to Ms. Maloney for the Board's perusal. In her proposal, Ms. Kollias has outlined the specific member unit towns to target geographically for the next Regional Meeting series.

In the meantime, Ms. Maloney has received several requests from member units to appear at their respective Benefit Fairs. She suggests that the Board decline, but has requested the Board's views. The Chairman believes the System's attendance is important and historically, MCRS Staff have participated in many Benefit Fairs. A discussion ensued on the specifics and protocol of what is relayed and exchanged at these venues and the Board's decision to scale back its participation last year. From Ms. Maloney's standpoint, she finds that the Benefit Fairs often result in individual counseling sessions which can better be performed on site with access to the member's account information. Further, informational packets containing Social Security information as well as MCRS benefit information could be sent to the member units in advance to distribute at their Benefit Fairs. After an extended discussion, the Board concurred that in lieu of the Benefit Fairs, the focus would be to rely predominately on Regional Meetings and on-site counseling sessions. Since the approach will be on Regional Meetings, Ms. Maloney stated the goal would be to schedule one Regional Meeting per quarter. The Board concurred the first Regional Meeting will be devoted to Burlington and Billerica.

Chief Administrative Officer's Report

Ms. Maloney referred the Board Members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Counseling and Processing

There are a total of twenty seven retirement applications to be processed for January, one of which is a disability retirement. Approximately twenty counseling appointments have been scheduled for January. Jocelyn Rymill's former office has been converted into a counseling room.

PERAC Notification - G.L. c. 32, § 91A Excess Earnings and § 8 Reexaminations

Recently PERAC has sent notification to the System of two retirees with excess earnings in 2015. Richard Hallion has accepted the Payment Agreement offered by the Board at its meeting of December 14, 2016. Mr. Hallion owes \$28,108.84 and beginning this month his retirement allowance will be reduced by \$400.00 per month.

PERAC has determined that Robert Rebovich owes the System \$46,126.28. Mr. Rebovich did not appear at the show cause hearing and, as a result, his benefits were terminated in November 2016. In December, Mr. Rebovich contacted the Board and on January 3, 2017, he met with the Chairman, Ms. Maloney and Mr. Kearns to discuss a payment plan. Ms. Maloney has prepared both a flat rate payment plan and various installment payment plans for the Board's consideration.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to approve a seven year installment plan in the amount of \$549.12 per month for Robert Rebovich.

The Motion passed.

PERAC has informed the System that Bernard Saja has not complied with medical evaluation requirements of G.L. c. 32, § 8. As a result, the System is required to terminate his retirement allowance. A show cause hearing has been scheduled for January 30, 2017.

Retiree Payroll

As reported previously, four members continued to receive their inflated "first pay" amounts through the October 2016 payroll. The members were informed of the error and their payments were adjusted. The System also requested repayment by December 30th. Two members have repaid the amount and one member, William O'Mara, has requested a repayment plan for the Board's consideration today. Mr. O'Mara owes the System \$23,341.30. Kathleen Gamble, the fourth member impacted, owes the System \$2,934.72. She has also requested a repayment plan which will be considered at a future meeting.

After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was Moved to approve William O'Mara's proposal for installment payments in the amount of \$420.00 with the offset to continue

against the Option C survivor benefit should Mr. O'Mara decease prior to repaying the full amount due.

The Motion passed.

Following a recent review, Ms. Maloney has discovered that at times the process by which the System receives monthly insurance change information from member units can be problematic. In an effort to standardize the process, she has created a template that will be introduced in February to all member units to use when they submit their monthly insurance changes. Ms. Maloney is hopeful the new requirement will alleviate errors and allow for better tracking and monitoring. All member units will be required to comply with the new format for the March retiree payroll.

1099R Processing

Ms. Maloney is pleased to report that year end balancing of benefits paid is complete and reconciled. Form 1099Rs have been created in PTG and staff have begun printing the forms today. The electronic file has been thoroughly vetted and has been deemed satisfactory by the Internal Revenue Service. This year the 1099Rs will include health insurance premium information, which was omitted last year.

Employer Reporting

Seventy five percent of the units are fully posted through December 2016. Ms. Maloney noted balancing becomes more important as the System closes out year end. After submitting no payroll files since August of 2016, Chelmsford Public Schools finally complied; however, the files could not be posted as they erroneously included a teacher's contributions. Staff has been working on cleaning the file and the erroneous contributions were returned. Ms. Maloney is pleased to report that Chelmsford is now successfully posted through November.

As discussed with Treasurers at the Advisory Council Meeting, staff have begun notifying payroll specialists of members who are active in PTG but for whom no contributions have been received since December 31, 2015. As a result of this vetting, several employees have been identified for the units who were never officially separated from service with the System. An influx of separation of service forms have been received and this has allowed staff the ability to cleanse the data. This process will also have a positive impact of future valuations as it serves to correct both the members' status as well as their service history.

Section 3 (8)(c) Account Receivables

Ms. Maloney informed the Board that Section 3(8)(c) bills are expected to be sent out next week. These will include both the State and Teachers' Retirement Systems.

FY 2017 Appropriation

The System has received \$799,573.00 of the \$871,246.00 due. Second notices have been sent to Tewksbury Housing Authority and Westford Housing Authority.

2016 System Valuation

Segal continues to respond to ongoing questions raised by several member units with respect to the 2016 valuation.

Investments

The Board reviewed the cash balance sheet and financial condition of the System.

Ms. Maloney referred the Board to her written report for investment performance figures.

TH Lee, Putnam

Ms. Maloney reported that the System received the final proceeds of the TH Lee, Putnam fund in the amount of \$356.00. The Fund is now fully liquidated.

Global Forest Partners (GFP) – World Timberfund

At its meeting held on December 14, 2016, the Board voted to accept the General Partner's recommendation to extend the fund for an additional two years. Eighty percent of investors have followed suit; therefore, the fund will be extended until December 31, 2018.

Duke Street VI Valuation

At its meeting held on December 14, 2016, the Board voted to sell the remaining interests in Duke Street Capital Fund VI. Since a majority of the investors elected to sell, a distribution is expected in April of 2017.

State Street

Kaylee Payne has been assigned as the new Client Services representative for the System's account. Ed Fisher was promoted within the team.

Mass Pay – W-2 Forms

Ms. Maloney reminded the Board that after outsourcing the MCRS staff payroll in August, for the first time MCRS staff W-2's will be generated through MassPay, the payroll provider. The W-2s were reviewed by Ms. Maloney and while the calculations were correct, the distribution codes were questionable. MassPay is working with its developers to correct the staff W-2s. They are expected to be distributed to staff on January 27th.

Town of Billerica – Real Estate Tax Bills

Ms. Maloney is in receipt of the System's third quarter tax bill in the amount of \$16,619.63. For FY 2016, the Billerica Assessors previously agreed to reduce the taxable value of the building to \$1,975,000. Attorney Steve DeCoursey, who represented the Board, advised at that time that the new value would be contained in the third quarter tax bill at the end of the year. Ms. Maloney noted that the value of the building for FY 2017 is the same as FY 2016 as is the tenancy situation. Accordingly, the Board agreed to accept Ms. Maloney's recommendations not to pursue further relief from the Town of Billerica or engage Attorney DeCoursey to file an abatement.

Valley Collaborative – Request for use of Conference Room

Ms. Maloney informed the Board that representatives from Valley Collaborative have requested to use the Nancy L. Bernhardt conference room on a weekly basis. In the past, the Board has honored their requests to use the conference room a few times a year for training and professional development. The Board asked that Ms. Maloney advise the representatives of Valley Collaborative that the Board is in favor of allowing for occasional use of the space, however, the System's needs would take precedence.

FY 2018 Budget

For the next meeting, Ms. Maloney will prepare a preliminary FY 2018 Budget for the Board's perusal.

Next Ninety Days

In the next ninety days, Ms. Maloney expects to focus on the following tasks: print and mail Form 1099Rs, continue the § 8 Reexam and § 91A processes, create and

January 18, 2017

distribute new insurance change form, process student verifications, hire Member Services Representative/Disability Coordinator, among others.

Due Diligence

At this time, the Board reviewed the 2016 Vendor List. The Board acknowledged no actual or potential conflicts of interest.

Next the Chairman resumed his report.

PERAC Update

The Chairman and Ms. Maloney attended PERAC's Commission Meeting held on January 11, 2017. The Special Commission on Pension Forfeiture will be reporting to the Legislature in the next few months. A number of Retirement Boards have sent inquiries into PERAC with respect to unused vacation time. In addition, memos are expected on earning limitations and changes in call firefighter calculations.

COLA Notice

Pursuant to PERAC Memorandum #05/2017, the Advisory Council, which serves as the legislative body, will be notified in accordance with G.L. c. 32, § 103(i), that the Cost of Living Adjustment (COLA) vote will be on the Board's agenda for the meeting scheduled on March 15, 2017. The Council will be informed that they are welcome to attend.

PRIM Update

The Chairman and Ms. Maloney attended PRIM's Meeting on December 6, 2016.

Armando Herrera, Section 15(4)

Armando Herrera, Police Officer, Town of Pepperell, has applied for a refund of his accumulated deductions. Following his conviction on criminal charges, a show cause hearing was scheduled on pension forfeiture. Mr. Herrera, his counsel, and the Board had agreed that Mr. Herrera would not seek to retire, and pension forfeiture action would be suspended, pending changes to the law. By applying for a refund now, Mr. Herrera has conceded that even with changes to the law, he most likely would not be entitled to a pension as a result of his conviction, and only would be entitled to the return of his accumulated deductions, with zero interest in accordance with Section 15(4).

January 18, 2017

After review,

In accordance Section 15(4), On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to refund Armando Herrera the return of his total accumulated deductions, with zero interest.

The Motion passed.

Daniel Connor

The Chairman is in receipt of correspondence from Daniel Connor, former Deputy, Fire Chief, Town of Hudson, regarding the potential for his return to service.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to instruct the Chairman to send a letter to Daniel O'Connor informing him that his only recourse is to "unretire" and establish a re-payment plan to make him whole.

The Motion passed.

Thomas I. Hickey, Jr., Deceased Retiree

The Chairman discussed the recent inquiry regarding the benefit eligibility of deceased retiree, Thomas I. Hickey's former spouse, Pamela Brennan.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to have the Chairman advise Attorney Shea that the Board is prohibited by law from implementing the terms of the QDRO, and from providing any benefits to Pamela Brennan, the former spouse of deceased retiree, Thomas I. Hickey, and advise him of his client's right to appeal the decision of the Board.

The Motion passed.

New Public Records Law – Records Access Officer

The Chairman discussed the new public records law requirements, pursuant to Chapter 121 of the Acts of 2016, An Act to Improve Public Records. As a result of the new law, every retirement board must appoint a Records Access Officer to

January 18, 2017

coordinate responses to public records request. Due to the law's effective date, the Chairman has assigned Ms. Maloney with this responsibility, subject to the Board's ratification. As required, notice has been displayed in a conspicuous place at the System's offices and posted on the MCRS website.

After review,

On Motion duly made by Mr. Kearns, Seconded by Mr. Healy, it was Moved to ratify and to formally appoint Lisa Maloney, Chief Administrative Officer, as the Records Access Officer pursuant to Chapter 121 of the Acts of 2016, until further notice.

The Motion passed.

WCVB FOIA Request

The Chairman informed the Board of a public records request from WCVB –TV Boston for information pursuant to the Massachusetts Public Records Law. A similar request has been made to at least three other retirement systems. Copies of all records reflecting travel expenses for all Middlesex County Retirement System board members and administrators from January 1, 2014 to December 31, 2016 have been requested. With the assistance of the System's intern, Ms. Maloney has fulfilled their request and yesterday responded with over five hundred pages of documents. The System has waived statutory fees for this request.

Segal Consultants

After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Brown, it was Moved to extend Segal Consultant's contract for another two years, in accordance with the provisions of Chapter 32, § 23(b).

The Motion passed.


There being no further business to come before the Board, on Motion duly made by Mr. Kearns, Seconded by Mr. Curtin, it was Moved to adjourn at 5:05 P.M.

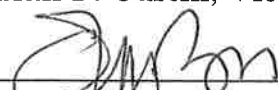
The Motion passed.


Respectfully Submitted,

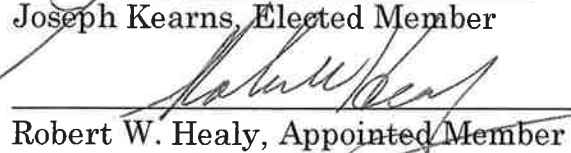

Nancy O'Neil, Board Secretary


Thomas F. Gibson, Chairman


Brian P. Curtin, Vice Chairman


John Brown, Elected Member


Joseph Kearns, Elected Member


Robert W. Healy, Appointed Member