

**MINUTES OF THE
MIDDLESEX COUNTY RETIREMENT BOARD MEETING
September 20, 2017**

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, September 20, 2017
2. Members present:
 - Thomas F. Gibson, Esq., Chairman
 - Brian P. Curtin, Vice Chairman
 - John Brown, Elected Member
 - Robert W. Healy, Appointed Member
 - Joseph W. Kearns, Elected Member
3. On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was Moved to approve the expenses of the Middlesex County Retirement System: Retirement office payrolls for the month of August 2017, benefits for contributory retirees and new retirees for the month of August 2017, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
4. The Minutes of the Retirement Board Meetings held on August 23, 2017 and August 29, 2017 were presented to the Board for their review and approval and On Motion duly made by Mr. Kearns, Seconded by Mr. Curtin, it was Moved to approve the Minutes of the Retirement Board Meetings outlined above.

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5. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | NAME | | UNIT | RETIREMENT DATE | APPLICATION DATE | ANTICIPATED PAYMENT DATE |
|----|----------|-----------------|---------------|--------------------|---------------------|--------------------------------|
| 1 | Dorothy | Audette | Shawsheen | 11/3/2017 | 8/16/2017 | Nov-17 |
| 2 | Paul | Keating | Ashland | 9/29/2017 | 8/16/2017 | Oct-17 |
| 3 | MaryAnn | DiNapoli | Wayland | 10/12/2017 | 8/23/2017 | Nov-17 |
| 4 | Gabriela | Arruda | Sudbury | 8/31/2017 | 8/21/2017 | Nov-17 |
| 5 | Paula | Stone | Sudbury | 6/20/2017 | 8/22/2017 | Oct-17 |
| 6 | June | Fowler | Tewksbury | 7/14/2017 | 8/28/2017 | Oct-17 |
| 7 | Pamela | Fisher-Nyangoni | Sudbury | 7/1/2017 | 8/30/2017 | Oct-17 |
| 8 | Donna | Bryant | Sherborn | 10/13/2017 | 8/31/2017 | Nov-17 |
| 9 | Joseph | Pascucci | North Reading | 9/30/2017 | 9/5/2017 | Oct-17 |
| 10 | Clifford | Preble | Wilmington | 11/30/2017 | 8/31/2017 | Dec-17 |
| 11 | James | McAlear | Weston | 9/29/2017 | 8/28/2017 | Oct-17 |
| 12 | Michael | Maguire | Dracut | 11/1/2017 | 8/30/2017 | Nov-17 |
| 13 | Nuala | Leclair | Billerica | 9/20/2017 | 9/5/2017 | Oct-17 |
| 14 | Marie | Bougeois | Tewksbury | 10/5/2017 | 8/1/2017 | Oct-17 |
| 15 | Todd | Eadie | Sudbury | 10/6/2017 | 9/7/2017 | Nov-17 |
| 16 | Debra | Meredith | Littleton | 9/30/2017 | 8/25/2017 | Oct-17 |
| 17 | Louisa | Ratcliffe | Ayer | 9/30/2017 | 9/11/2017 | Oct-17 |
| 18 | Karen | Sawyer | Hudson | 9/29/2017 | 9/12/2017 | Oct-17 |
| 19 | Diane | Wright | Westford | 11/1/2017 | 9/13/2017 | Nov-17 |

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6. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR MEMBER-SURVIVOR BENEFITS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 12(2)(d), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| <u>DECEASED MEMBER, S.S #</u> | <u>UNIT</u> | <u>SURVIVOR</u> | <u>MONTHLY MEMBER-SURVIVOR BENEFITS</u> | | |
|-------------------------------|--------------------------|-----------------------|---|------------------|-----------------|
| | | | <u>Survivor</u> | <u>Dependent</u> | <u>Total</u> |
| (a) <u>Faith N. Denaro</u> | <u>Acton-Boxboro RSD</u> | <u>Paul J. Denaro</u> | <u>\$500.00</u> | <u>\$0.00</u> | <u>\$500.00</u> |

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7. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | <u>NAME</u> | <u>UNIT</u> | <u>RETIREMENT DATE</u> | <u>OPTION</u> | <u>AMOUNT</u> |
|----|-----------------------|--------------------------|----------------------------|---------------|-------------------|
| 1. | <u>Lynn Dowd</u> | <u>Wayland</u> | <u>7/19/2017</u> | <u>A</u> | <u>\$5,806.16</u> |
| 2. | <u>David Henley</u> | <u>E. Midd. Mosquito</u> | <u>7/21/2017</u> | <u>C</u> | <u>\$5,337.27</u> |
| 3. | <u>Charles Pepper</u> | <u>North Reading</u> | <u>7/7/2017</u> | <u>C</u> | <u>\$3,136.50</u> |
| 4. | <u>Michel Siegal</u> | <u>Weston</u> | <u>7/19/2017</u> | <u>C</u> | <u>\$3,361.17</u> |

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8. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING SURVIVOR BENEFITS AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 101, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

| <u>NAME</u> | | <u>UNIT</u> | <u>EFFECTIVE DATE</u> | <u>SURVIVOR OF:</u> | <u>AMOUNT</u> |
|-------------|-----------|-------------|-----------------------|---------------------|---------------|
| 1 | MACBRAYNE | CLAIRES | 8/4/2017 | DAVID MACBRAYNE | \$1,000.00 |
| 2 | SINCLAIR | WESTON | 7/5/2017 | JOSEPH VULTAGGIO | \$1,000.00 |

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9. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE CALCUATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L. CHAPTER 32, SECTION 5.

| | NAME | UNIT | RETIREMENT DATE | RETIREMENT OPTION | | AMOUNT |
|----|----------|------------|--------------------|----------------------|---|-------------|
| 1 | Kathleen | Ablondi | Westford | 6/30/2017 | B | \$ 1,297.83 |
| 2 | Deborah | Barton | Dracut | 7/14/2017 | C | \$ 2,724.39 |
| 3 | Gail | Beaudoin | Chelmsford | 7/27/2017 | B | \$ 8,307.34 |
| 4 | Denise | Blanchet | Billerica | 7/14/2017 | B | \$ 2,000.64 |
| 5 | Robert | Briggs | Ayer Shirley | 7/31/2017 | A | \$ 1,774.23 |
| 6 | Ramiro | Carneiro | Ashland | 8/1/2017 | B | \$ 3,151.30 |
| 7 | Judy | Carnes | Sherborn | 6/21/2017 | A | \$ 935.53 |
| 8 | Paula | Curtin | Tewksbury | 6/22/2017 | B | \$ 1,068.46 |
| 9 | Deborah | Ducharme | Groton-Dunstable | 6/19/2017 | B | \$ 169.86 |
| 10 | Carol | Eaton | Bedford | 8/1/2017 | B | \$ 2,176.19 |
| 11 | Karen | Falzone | Billerica | 6/30/2017 | C | \$ 423.99 |
| 12 | David | Fawcett | Billerica | 8/1/2017 | C | \$ 2,044.98 |
| 13 | Scarlett | Gozzo | Billerica | 6/30/2017 | B | \$ 910.14 |
| 14 | Mary | Hamilton | Dracut | 7/7/2017 | C | \$ 3,061.47 |
| 15 | Maureen | Hart | Ashland | 7/27/2017 | B | \$ 1,195.04 |
| 16 | Joan | Hilton | A/B Regional | 7/26/2017 | A | \$ 892.86 |
| 17 | Charles | Hurley | Dracut | 7/17/2017 | B | \$ 1,219.91 |
| 18 | Judith | Leccese | North Reading | 6/22/2017 | C | \$ 371.46 |
| 19 | Gerard | Letendre | Burlington | 6/30/2017 | C | \$ 4,859.97 |
| 20 | James | McKenna | Tewksbury | 7/7/2017 | B | \$ 6,711.42 |
| 21 | Virginia | McNiff | Wayland | 6/20/2017 | B | \$ 821.05 |
| 22 | Linda | Moody | Billerica | 7/10/2017 | B | \$ 1,179.19 |
| 23 | Gary | Murphy | Stow | 7/22/2017 | B | \$ 4,135.34 |
| 24 | Abednego | Ortiz | Weston | 7/31/2017 | C | \$ 2,792.19 |
| 25 | Ricky | Peck | Hudson | 8/1/2017 | C | \$ 4,640.46 |
| 26 | Mary | Royce | Chelmsford Housing | 8/1/2017 | A | \$ 988.90 |
| 27 | Janice | Shattuck | Groton-Dunstable | 6/30/2017 | B | \$ 847.75 |
| 28 | Charles | Willett JR | Acton | 7/21/2017 | B | \$ 4,169.27 |

10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS BE ACCEPTED FOR MEMBERSHIP IN THE MIDDLESEX RETIREMENT SYSTEM. EACH HAS BEEN CHECKED IN REGARD TO DATE OF BIRTH AND OTHER NECESSARY INFORMATION.

EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | % OF DEDUCTIONS/ GRP | MILITARY (Y/N) | DATES |
|----|---------------------------------|---------------|-------------------------|----------------|-----------------|
| 1 | CHAFFEE, MELISSA A (4974) | ACTON/BOXBORO | 9%-1 | N | |
| 2 | DAJER, CARMEN L (4324) | ACTON/BOXBORO | 9%-1 | N | |
| 3 | FILATOVA, OLGA V (5329) | ACTON/BOXBORO | 9%-1 | N | |
| 4 | FOX, CHRISTINE M (1126) | ACTON/BOXBORO | 9%-1 | N | |
| 5 | GIMENEZ, KATRINA K (6281) | ACTON/BOXBORO | 9%-1 | N | |
| 6 | GOLDSTEIN, STEVEN E (7046) | ACTON/BOXBORO | 9%-1 | N | |
| 7 | GORMAN, THERESA D (4762) | ACTON/BOXBORO | 9%-1 | N | |
| 8 | GOYNE, KRISTEN M (2300) | ACTON/BOXBORO | 9%-1 | N | |
| 9 | HURLEY, ANDREW C (4705) | ACTON/BOXBORO | 9%-1 | N | |
| 10 | KEARNEY, KAREN M (2402) | ACTON/BOXBORO | 9%-1 | N | |
| 11 | MACKOUL, CANDACE B (6526) | ACTON/BOXBORO | 9%-1 | N | |
| 12 | SAGANICH, ALISA A (7551) | ACTON/BOXBORO | 9%-1 | N | |
| 13 | SAYEEDA, FAIZA F (6457) | ACTON/BOXBORO | 9%-1 | N | |
| 14 | SCAVETTA, ALEXIS T (0288) | ACTON/BOXBORO | 9%-1 | N | |
| 15 | SWEENEY, ERIN A (8526) | ACTON/BOXBORO | 9%-1 | N | |
| 16 | CINCOTTA, CYNTHIA M. (4615) | ASHLAND | 9%-1 | N | |
| 17 | CONCETTI, JENNIFER R. (8193) | ASHLAND | 9%-1 | N | |
| 18 | DAVIS, AMY E. (2003) | ASHLAND | 9%-1 | N | |
| 19 | DIDIO, BRIAN L. (0932) | ASHLAND | 9%-1 | N | |
| 20 | DOERRMAN, LAUREN E. (9724) | ASHLAND | 9%-1 | N | |
| 21 | FORREST, CATHRYN J. (0705) | ASHLAND | 9%-1 | N | |
| 22 | GROVER, CINDI L. (1774) | ASHLAND | 9%-1 | N | |
| 23 | HODGMAN, AIMEE M. (6663) | ASHLAND | 9%-1 | N | |
| 24 | HOPKINS, NANCY O. (1845) | ASHLAND | 9%-1 | N | |
| 25 | LOGAN, MATTHEW R. (3739) | ASHLAND | 9%-1 | N | |
| 26 | MATARESE, ANTONIO R. (6639) | ASHLAND | 9%-1 | N | |
| 27 | MUSTO, DONNA L. (0081) | ASHLAND | 9%-1 | N | |
| 28 | PANTERA-VITELLI, MARY K. (4964) | ASHLAND | 9%-1 | N | |
| 29 | PATHAK, RUCHI (3353) | ASHLAND | 9%-1 | N | |
| 30 | PELKEY, TYLER M. (7333) | ASHLAND | 9%-4 | N | |
| 31 | POWERS, PATRICK J. (0917) | ASHLAND | 9%-1 | N | |
| 32 | RABIDOU, DEVAN J. (1200) | ASHLAND | 9%-1 | N | |
| 33 | RICHARDSON, JOSEPH J. (1914) | ASHLAND | 9%-1 | Y | 04/1997-07/2006 |
| 34 | SIPLAS, KATHLEEN E. (7270) | ASHLAND | 9%-1 | N | |
| 35 | URBAEZ, EBELY (9302) | ASHLAND | 9%-1 | N | |
| 36 | VENTOLA, JUSTIN F. (8278) | ASHLAND | 9%-1 | N | |
| 37 | WILSON, ROBIN M. (5560) | ASHLAND | 9%-1 | N | |
| 38 | FERGUSON, SANDRA L. (8830) | AYER/SHIRLEY | 9%-1 | N | |
| 39 | WOODSON, KARDELL (9527) | AYER/SHIRLEY | 9%-1 | N | |
| 40 | ARAUJO, RACHELLE A. (2058) | BEDFORD | 9%-1 | N | |
| 41 | LEE, DONGSOM (2887) | BEDFORD | 9%-1 | N | |
| 42 | WEAVER, SARA K. (4547) | BEDFORD | 9%-1 | N | |
| 43 | WILLIAMS, KAITLYN A. (0946) | BEDFORD | 9%-1 | N | |
| 44 | ZAWEL, JULIE (7794) | BEDFORD | 9%-1 | N | |
| 45 | ARSENAULT, JESSICA M. (1086) | BILLERICA | 9%-1 | N | |

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| | NAME | UNIT | % OF DEDUCTIONS/ GRP | MILITARY (Y/N) | DATES |
|----|--------------------------------|------------|----------------------------|-------------------|-----------------|
| 46 | CABRAL, PAULA V. (0086) | BILLERICA | 9%-1 | N | |
| 47 | DOOLEY, KRISTEN H. (5384) | BILLERICA | 9%-1 | N | |
| 48 | EATON, SARAH H. (2247) | BILLERICA | 9%-1 | N | |
| 49 | FISHER, CARMEN R. (4491) | BILLERICA | 9%-1 | N | |
| 50 | GARDNER, ELIZABETH B. (3834) | BILLERICA | 9%-1 | N | |
| 51 | GENTILE, LORI, A. (0406) | BILLERICA | 9%-1 | N | |
| 52 | GRUBB, DAVID A. (4505) | BILLERICA | 9%-1 | N | |
| 53 | KNOWLES, DOREEN E. (9139) | BILLERICA | 9%-1 | N | |
| 54 | LENZ ABRAMS, LINDA M. (6763) | BILLERICA | 9%-1 | N | |
| 55 | MARINELLA, MICHAEL F. (5207) | BILLERICA | 9%-1 | N | |
| 56 | MATHEWS, LEANNE T. (3245) | BILLERICA | 9%-1 | N | |
| 57 | NICKERSON, DANIELLE M. (0796) | BILLERICA | 9%-1 | N | |
| 58 | RAINVILLE, GABRIELLE A. (3422) | BILLERICA | 9%-1 | N | |
| 59 | ROCHE, KIMBERLY A. (2584) | BILLERICA | 9%-1 | N | |
| 60 | TOLLIS, SUZANNE M. (1409) | BILLERICA | 9%-1 | N | |
| 61 | BALSAMO, JOE C. (5880) | BURLINGTON | 9%-1 | N | |
| 62 | CURRIE, HALEY E. (3368) | BURLINGTON | 9%-1 | N | |
| 63 | FERRARO, NIKKI T. (5193) | BURLINGTON | 9%-1 | N | |
| 64 | HASKELL, WHITNEY C. (3262) | BURLINGTON | 9%-1 | N | |
| 65 | MCISAAC, LAURA E. (7749) | BURLINGTON | 9%-1 | N | |
| 66 | MCMAHON, LEWIS A. (6107) | BURLINGTON | 9%-1 | N | |
| 67 | MENESES, ANGELA (6446) | BURLINGTON | 9%-1 | N | |
| 68 | MURPHY, MELISSA A. (7005) | BURLINGTON | 9%-1 | N | |
| 69 | MUSOKE, SYLVIA (0354) | BURLINGTON | 9%-1 | N | |
| 70 | O'BRIEN, DANIEL J. (5725) | BURLINGTON | 9%-1 | N | |
| 71 | PADULA, DAVID S. (2689) | BURLINGTON | 9%-1 | N | |
| 72 | PEZZUTO, RACHEL A. (4883) | BURLINGTON | 9%-1 | N | |
| 73 | PREECE, ALEXANDER G. (4731) | BURLINGTON | 9%-1 | N | |
| 74 | PULLANO, SARA A. (4444) | BURLINGTON | 9%-1 | N | |
| 75 | TULLY, SARAH F. (5718) | BURLINGTON | 9%-1 | N | |
| 76 | TYRELL, SHEREEN G. (4710) | BURLINGTON | 9%-1 | N | |
| 77 | WHITE, ANNE E. (9207) | BURLINGTON | 9%-1 | N | |
| 78 | WHITE, STEPHEN W. (5123) | BURLINGTON | 9%-4 | N | |
| 79 | CASAZZA, KATIE E. (7411) | CARLISLE | 9%-1 | N | |
| 80 | LEONARD, LEA J. (5398) | CARLISLE | 9%-1 | N | |
| 81 | PIRES, JOSHUA M. (6562) | CARLISLE | 9%-1 | N | |
| 82 | SHEPPARD, NICOLE M. (7297) | CARLISLE | 9%-1 | N | |
| 83 | TILLEY, JULIANNE R. (3325) | CARLISLE | 9%-1 | N | |
| 84 | ZEIDMAN, JULIA R. (2194) | CARLISLE | 9%-1 | N | |
| 85 | EGAN, ASHLEY C. (5734) | CHELMSFORD | 9%-1 | N | |
| 86 | ANTOLINI, NANCY (1048) | CHELMSFORD | 9%-1 | N | |
| 87 | BOHANNON, MEGAN A. (8978) | CHELMSFORD | 9%-1 | Y | 11/2011-01/2015 |
| 88 | BURNS, CHRISTINA E. (8744) | CHELMSFORD | 9%-1 | N | |
| 89 | CASELLA, KRISTINA G. (4794) | CHELMSFORD | 9%-1 | N | |
| 90 | CROSTHWAITE, IVANA M. (2020) | CHELMSFORD | 9%-1 | N | |

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EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | % OF DEDUCTIONS/ GRP | MILITARY (Y/N) | DATES |
|-----|----------------------------------|--------------------------|----------------------------|-------------------|-----------------|
| 91 | DAVENPORT, KARLEE A. (4667) | CHELMSFORD | 9%-1 | N | |
| 92 | DELEO, KATHERINE M. (1835) | CHELMSFORD | 9%-1 | N | |
| 93 | DEMAMBRO, JESSICA L. (2052) | CHELMSFORD | 9%-1 | N | |
| 94 | DEMERS, JONATHAN P. (3375) | CHELMSFORD | 9%-1 | N | |
| 95 | GUILLEMETTE, TRACY A. (2389) | CHELMSFORD | 9%-1 | N | |
| 96 | HUGHES, ANGELA J. (2288) | CHELMSFORD | 9%-1 | N | |
| 97 | LAFRENIERE, KELSEY C. (9966) | CHELMSFORD | 9%-1 | N | |
| 98 | MARINO, CASSANDRA A. (4138) | CHELMSFORD | 9%-1 | N | |
| 99 | MITRA, JALPA (7582) | CHELMSFORD | 9%-1 | N | |
| 100 | MORRISSEY, TARA J. (6916) | CHELMSFORD | 9%-1 | N | |
| 101 | MORSE, ADAM C. (1795) | CHELMSFORD | 9%-1 | N | |
| 102 | TOLLES, BRIAN M. (3045) | CHELMSFORD | 9%-1 | N | |
| 103 | SKALTAS CHERYL A. (0447) | CHELMSFORD HOUSING AUTHC | 9%-1 | N | |
| 104 | HUDZIK, JULIE M. (9616) | DRACUT | 9%-1 | N | |
| 105 | KEFALEAS, SCOTT N. (0138) | DRACUT | 9%-1 | N | |
| 106 | RICHARD, JUSTIN R. (7832) | DRACUT | 9%-1 | N | |
| 107 | STEC, ADAM D. (4767) | DRACUT | 9%-1 | N | |
| 108 | DOBROWOLSKI, ELIZABETH M. (1796) | HOLLISTON | 9%-1 | N | |
| 109 | SAUNDERS, LOIS M. (3580) | HOLLISTON | 9%-1 | N | |
| 110 | BROWN, EMILY L. (1474) | HOPKINTON | 9%-1 | N | |
| 111 | ARAUJO, ALDEN D. (6120) | HUDSON | 9%-1 | N | |
| 112 | BISHOP, CORY (9699) | HUDSON | 9%-1 | N | |
| 113 | BLAIS, BRIAN J. (5530) | HUDSON | 9%-4 | N | |
| 114 | DILLON, MARK T. (5308) | HUDSON | 9%-4 | Y | 08/1996-08/1999 |
| 115 | FEDDON, SANDRA K. (7317) | HUDSON | 9%-1 | N | |
| 116 | FIGUEIREDO, STACI M. (6809) | HUDSON | 9%-1 | N | |
| 117 | GRACA, MONIQUE Q. (6722) | HUDSON | 9%-1 | N | |
| 118 | HAYDEN, ROSS P. (2169) | HUDSON | 9%-4 | N | |
| 119 | KHOUNSOMBATH, ERICA A. (8501) | HUDSON | 9%-1 | N | |
| 120 | LAMOUREUX, MICHELLE R. (2074) | HUDSON | 9%-1 | N | |
| 121 | LESIEUR, DOMINIQUE R. 99745) | HUDSON | 9%-1 | N | |
| 122 | ORTIZ, VANESSA M. (1923) | HUDSON | 9%-1 | N | |
| 123 | SARKISIAN, NICOLE N. (4262) | HUDSON | 9%-1 | N | |
| 124 | SAVOIE, RENEE L. (5185) | HUDSON | 9%-1 | N | |
| 125 | SCULLY, KATELYN E. (3123) | HUDSON | 9%-1 | N | |
| 126 | TESSIER, SHAWN P. (8266) | HUDSON | 9%-1 | N | |
| 127 | WARPULA, RACHEL E. (0126) | HUDSON | 9%-1 | N | |
| 128 | BUTT, ABIGAIL A. (7469) | LINCOLN | 9%-1 | N | |
| 129 | CONN, TRACY G. (5413) | LINCOLN | 9%-1 | N | |
| 130 | FILLINGAME, JENNIFER I. (0512) | LINCOLN | 9%-1 | N | |
| 131 | FITZGERALD, CHARLOTTE B. (9605) | LINCOLN | 9%-1 | N | |
| 132 | ROWE, LISA (3108) | NASHOBA VALLEY | 9%-1 | N | |
| 133 | ALFOND, MICHELE M. (6225) | NORTH MIDDLESEX | 9%-1 | N | |
| 134 | JOHNSON, CASSANDRA S (0607) | NORTH MIDDLESEX | 9%-1 | N | |
| 135 | MATTHEWS, JOHN H. (2341) | NORTH MIDDLESEX | 9%-1 | N | |

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EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | % OF DEDUCTIONS/ GRP | MILITARY (Y/N) | DATES |
|-----|-------------------------------|----------------------|----------------------------|-------------------|-------|
| 136 | PHILIPS, FRANCIS D. (6880) | NORTH MIDDLESEX | 9%-1 | N | |
| 137 | PRESTON III., JOHN H. (3269) | NORTH MIDDLESEX | 9%-1 | N | |
| 138 | SHAPLAND, GLEN S. (5481) | NORTH MIDDLESEX | 9%-1 | N | |
| 139 | BARBAS, CASSANDRA M. (8445) | NORTH READING | 9%-1 | N | |
| 140 | BEAUMIER, CAROLINE G. (7462) | NORTH READING | 9%-1 | N | |
| 141 | BERRY, PAULA L. (0785) | NORTH READING | 9%-1 | N | |
| 142 | BURT, WNDY M. (7989) | NORTH READING | 9%-1 | N | |
| 143 | CELANI, ALLESANDRA A. (6719) | NORTH READING | 9%-1 | N | |
| 144 | FITZPATRICK, SARAH T. (7158) | NORTH READING | 9%-1 | N | |
| 145 | HAYES, DEBRA A. (4309) | NORTH READING | 9%-1 | N | |
| 146 | HOWARD, JOSEPH S. (3509) | NORTH READING | 9%-1 | N | |
| 147 | LAMONICA, CHERI A. (5594) | NORTH READING | 9%-1 | N | |
| 148 | MARSLAND, KATHERINE B. (4707) | NORTH READING | 9%-1 | N | |
| 149 | MCCARTHY, KOREN M. (4286) | NORTH READING | 9%-1 | N | |
| 150 | SPINALE, STEVEN J. (2142) | NORTH READING | 9%-1 | N | |
| 151 | TASSINARI, MELISSA C. (0853) | NORTH READING | 9%-1 | N | |
| 152 | ANDERSON, SHAWN P. (0975) | SHAWSHEEN VALLEY THS | 9%-1 | N | |
| 153 | CLEMENT, ALEXIS K. (4119) | SHAWSHEEN VALLEY THS | 9%-1 | N | |
| 154 | BAILEY, ANNE (9320) | SHERBORN | 9%-1 | N | |
| 155 | CAMPBELL, KEVIN M (1835) | SUDBURY | 9%-1 | N | |
| 156 | CORMIER, ARIEL R (6797) | SUDBURY | 9%-1 | N | |
| 157 | DEPAOLI, VERONIKA L (1712) | SUDBURY | 9%-1 | N | |
| 158 | MAYS, JASMINE S (2582) | SUDBURY | 9%-1 | N | |
| 159 | MURPHY, CAITRYN M (0487) | SUDBURY | 9%-1 | N | |
| 160 | STIEFEL, SUSAN D (1067) | SUDBURY | 9%-1 | N | |
| 161 | SULLIVAN, JAMES J (3690) | SUDBURY | 9%-1 | N | |
| 162 | WOLFGANG, AMY L. (4373) | TOWNSEND | 9%-1 | N | |
| 163 | AHERN, EMILY C. (8211) | TYNGSBOROUGH | 9%-1 | N | |
| 164 | BHASKER, ALPNA (8940) | TYNGSBOROUGH | 9%-1 | N | |
| 165 | CARDOSO, RAVILLA M. (8295) | TYNGSBOROUGH | 9%-1 | N | |
| 166 | SMALLEY, JULIA C. (7359) | TYNGSBOROUGH | 9%-1 | N | |
| 167 | SULTZBACH, JUSTIN B. (8938) | TYNGSBOROUGH | 9%-1 | N | |
| 168 | SWIERK, LAURIE (0236) | TYNGSBOROUGH | 9%-1 | N | |
| 169 | ARNOLD, JONATHAN A (3751) | WAYLAND | 9%-1 | N | |
| 170 | COLEMAN, KIMBERLY M (0406) | WAYLAND | 9%-1 | N | |
| 171 | DOWNES, LATOYA A (3442) | WAYLAND | 9%-1 | N | |
| 172 | ENGLAND, EMILY M (6296) | WAYLAND | 9%-1 | N | |
| 173 | HOOD, JANA E M (3956) | WAYLAND | 9%-1 | N | |
| 174 | JOHNSON, ROBERT W (0982) | WAYLAND | 9%-1 | N | |
| 175 | MURRAY, JILLIAN L (3888) | WAYLAND | 9%-1 | N | |
| 176 | PURCELL, COREY J (5909) | WAYLAND | 9%-1 | N | |
| 177 | REYNOLDS, WILLIAM G (1216) | WAYLAND | 9%-1 | N | |
| 178 | RIPLEY, ALLISON G (1407) | WAYLAND | 9%-1 | N | |
| 179 | BLANCHARD, ALYSSA M. (7955) | WESTFORD | 9%-1 | N | |
| 180 | CONNOLLY, KATHRYN A. (6639) | WESTFORD | 9%-1 | N | |

10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS BE ACCEPTED FOR MEMBERSHIP IN THE MIDDLESEX RETIREMENT SYSTEM. EACH HAS BEEN CHECKED IN REGARD TO DATE OF BIRTH AND OTHER NECESSARY INFORMATION.

EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | % OF DEDUCTIONS/ GRP | MILITARY (Y/N) | DATES |
|-----|--------------------------------|------------|----------------------------|-------------------|-----------|
| 181 | DIETTE, GREGORY S. (6682) | WESTFORD | 9%-1 | Y | 1992-1994 |
| 182 | GALLUZO-HAMILTON, CAROL (7021) | WESTFORD | 9%-1 | N | |
| 183 | GOMES, DANIELLE R. (8369) | WESTFORD | 9%-1 | N | |
| 184 | GRAY, PATRICIA A. (2359) | WESTFORD | 9%-1 | N | |
| 185 | GUERRIERO, JENNIFER M. (4048) | WESTFORD | 9%-1 | N | |
| 186 | HAROLD, BRIAN P. (1681) | WESTFORD | 9%-1 | N | |
| 187 | HASKARD, DANIEL C. (6135) | WESTFORD | 9%-1 | Y | |
| 188 | MCKENNA, CHRISTINE M. (9549) | WESTFORD | 9%-1 | N | |
| 189 | WILLIAMSON, KRISTIN L. (5978) | WESTFORD | 9%-1 | N | |
| 190 | DAVIS, ROBERT A (4869) | WESTON | 9%-1 | N | |
| 191 | DENEALT, STEPHEN R (8912) | WESTON | 9%-1 | N | |
| 192 | BELMONTE, MARIE (4718) | WILMINGTON | 9%-1 | N | |
| 193 | CARLIN, JAMES M. (1404) | WILMINGTON | 9%-1 | N | |
| 194 | CUTRONA, TODD R. (2481) | WILMINGTON | 9%-1 | N | |
| 195 | HALE, RYAN D. (6859) | WILMINGTON | 9%-1 | N | |
| 196 | REIF, SAMANTHA P. (8022) | WILMINGTON | 9%-1 | N | |
| 197 | SPERO, JILL M. (7771) | WILMINGTON | 9%-1 | N | |
| 198 | TAVANESE, ANTHONY W. (7317) | WILMINGTON | 9%-1 | N | |
| 199 | TEMMALLO, PAMELA (0447) | WILMINGTON | 9%-1 | N | |
| 200 | VARRICCHIO, APRIL G. (9759) | WILMINGTON | 9%-1 | N | |
| 201 | WEBER, JENNIFER A. (6963) | WILMINGTON | 9%-1 | N | |

11. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| NAME | UNIT | EST REFUND DATE | EST. REFUND AMNT | CREDIT. SERVICE | PRE TAX ROLL OVER | DISTRIB W/ TAX |
|--------------------------------|----------------------|-----------------------|---------------------|----------------------|-------------------------|-------------------|
| 1 <u>Adam Atheron</u> | <u>Weston</u> | <u>9/29/2017</u> | <u>\$ 13,500.00</u> | <u>1 yr, 9 mos</u> | | <u>X</u> |
| 2 <u>Cindy Bunnell</u> | <u>Susbury</u> | <u>9/29/2017</u> | <u>\$ 5,000.00</u> | <u>6 yrs, 10 mos</u> | <u>X</u> | |
| 3 <u>Charissa Casey</u> | <u>Acton Boxboro</u> | <u>9/29/2017</u> | <u>\$ 6,000.00</u> | <u>2 yrs, 2 mos</u> | | <u>X</u> |
| 4 <u>Michael Collins</u> | <u>Weston</u> | <u>9/29/2017</u> | <u>\$ 400.00</u> | <u>1 month</u> | <u>X</u> | |
| 5 <u>Brian Cornellier, Jr.</u> | <u>Dracut</u> | <u>9/29/2017</u> | <u>\$ 4,800.00</u> | <u>2 yrs, 6 mos</u> | | <u>X</u> |
| 6 <u>Nichole Gilbert</u> | <u>Hopkinton</u> | <u>9/29/2017</u> | <u>\$ 5,700.00</u> | <u>8 months</u> | | <u>X</u> |
| 7 <u>Roberta Gullage</u> | <u>Burlington</u> | <u>9/29/2017</u> | <u>\$ 13,100.00</u> | <u>2 yrs, 1 mo</u> | | <u>X</u> |
| 8 <u>Kristine Hall</u> | <u>No Middlesex</u> | <u>9/29/2017</u> | <u>\$ 6,900.00</u> | <u>4 yrs, 7 mos</u> | | <u>X</u> |
| 9 <u>Michelle Hayes</u> | <u>Lincoln</u> | <u>9/29/2017</u> | <u>\$ 5,200.00</u> | <u>2 yrs, 10 mos</u> | | <u>X</u> |
| 10 <u>Richard Hewitt</u> | <u>Sudbury</u> | <u>9/29/2017</u> | <u>\$ 1,900.00</u> | <u>8 months</u> | <u>X</u> | |
| 11 <u>Heike Hrinishin</u> | <u>Lincoln</u> | <u>9/29/2017</u> | <u>\$ 8,900.00</u> | <u>6 yrs, 8 mos</u> | <u>X</u> | |
| 12 <u>Gabriella Howard</u> | <u>Wilmington</u> | <u>9/29/2017</u> | <u>\$ 700.00</u> | <u>5 months</u> | | <u>X</u> |
| 13 <u>Pamela Howell</u> | <u>Lincoln</u> | <u>9/29/2017</u> | <u>\$ 10,900.00</u> | <u>1 year</u> | <u>X</u> | |
| 14 <u>Renata Janeiro</u> | <u>Hudson</u> | <u>9/29/2017</u> | <u>\$ 6,300.00</u> | <u>1 yr, 7 mos</u> | | <u>X</u> |
| 15 <u>Jerry Jeffrey</u> | <u>Acton Boxboro</u> | <u>9/29/2017</u> | <u>\$ 4,300.00</u> | <u>2 yrs, 3 mos</u> | | <u>X</u> |
| 16 <u>Amanda Joyce</u> | <u>Billerica</u> | <u>9/29/2017</u> | <u>\$ 200.00</u> | <u>20 days</u> | | <u>X</u> |
| 17 <u>Anna Kubetin</u> | <u>Bedford</u> | <u>9/29/2017</u> | <u>\$ 3,900.00</u> | <u>1 yr, 10 mos</u> | <u>X</u> | |
| 18 <u>Laureen Lashmit</u> | <u>Burlington</u> | <u>9/29/2017</u> | <u>\$ 5,200.00</u> | <u>2 years</u> | | <u>X</u> |
| 19 <u>Joseph Leblanc, Jr.</u> | <u>Westford</u> | <u>9/29/2017</u> | <u>\$ 1,300.00</u> | <u>11 months</u> | | <u>X</u> |
| 20 <u>Jennifer Lucil</u> | <u>Weston</u> | <u>9/29/2017</u> | <u>\$ 8,900.00</u> | <u>4yrs, 7 mos</u> | | <u>X</u> |
| 21 <u>Lori Ostapovicz</u> | <u>Holliston</u> | <u>9/29/2017</u> | <u>\$ 5,300.00</u> | <u>4 years</u> | | <u>X</u> |
| 22 <u>Heather Peck</u> | <u>Sherborn</u> | <u>9/29/2017</u> | <u>\$ 8,600.00</u> | <u>2 yrs, 1 mo</u> | <u>X</u> | |
| 23 <u>Meghan Plunkett</u> | <u>Wayland</u> | <u>9/29/2017</u> | <u>\$ 800.00</u> | <u>3 months</u> | | <u>X</u> |
| 24 <u>Kevin Ronan</u> | <u>Tyngsboro</u> | <u>9/29/2017</u> | <u>\$ 25,900.00</u> | <u>6 yrs, 5 mos</u> | | <u>X</u> |
| 25 <u>Norman Silva</u> | <u>Westford</u> | <u>9/29/2017</u> | <u>\$ 17,700.00</u> | <u>3 yrs, 5 mos</u> | <u>X</u> | |
| 26 <u>Helen Troy</u> | <u>Bedford</u> | <u>9/29/2017</u> | <u>\$ 11,400.00</u> | <u>7 yrs, 10 mos</u> | | <u>X</u> |
| 27 <u>Elizabeth West</u> | <u>Wayland</u> | <u>9/29/2017</u> | <u>\$ 850.00</u> | <u>8 months</u> | <u>X</u> | |
| 28 <u>Brian Wilson</u> | <u>Sudbury</u> | <u>9/29/2017</u> | <u>\$ 3,600.00</u> | <u>1 yr, 5 mos</u> | | <u>X</u> |
| 29 <u>David Lange</u> | <u>Shirley</u> | <u>9/29/2017</u> | <u>\$ 1,500.00</u> | <u>1yr, 6 mos</u> | | <u>X</u> |

September 20, 2017

12. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF :
AUGUST 2017

Name

| <u>MEMBER</u> | <u>Unit</u> | <u>Amount</u> |
|---------------------|--------------------|---------------|
| Kimberly Alexis | Sudbury | \$ 4,540.30 |
| Guiseppe Bomba | Holliston | \$ 357.23 |
| Robert Briggs | Ayer | \$ 471.25 |
| Barbara Brown | Weston | \$ 8,826.70 |
| Jonathan Buhler | Wilmington | \$ 2,410.26 |
| Beverly Cadorette | Carlisle | \$ 3,581.39 |
| Jeanne Casciola | Weston | \$ 4,238.71 |
| Diane Champa | Greater Lowell RSD | \$ 122.32 |
| Shawn Clark | Hudson | \$ 11,692.54 |
| Diane D'Argento | Ashland | \$ 5.00 |
| Jo-Anne Davis | Wayland | \$ 74.57 |
| Jeanette Dellanno | Billerica | \$ 101.00 |
| Donald Derome | Acton Boxboro | \$ 11,585.52 |
| Pamela Driscoll | Lincoln Sudbury | \$ 33.01 |
| Steven Durante | Billerica | \$ 139.00 |
| Mary Fagone | Carlisle | \$ 102.85 |
| Cathy Fischer | Billerica | \$ 227.88 |
| Michelle Gray | Hudson | \$ 3,229.70 |
| Janice Hanson | No Reading | \$ 21.55 |
| Catherine Helman | Wayland | \$ 2,992.85 |
| Donna Hobbs | Chelmsford | \$ 16,593.70 |
| Jeanne Holder | Wayland | \$ 380.83 |
| Thomas Keogan | Wilmington | \$ 634.75 |
| Heidi Kulik | Acton Boxboro | \$ 35.14 |
| Andrew Lafferty | No Reading | \$ 581.66 |
| Fay Lynch | Acton | \$ 89.90 |
| Patricia Malloy | Lincoln Sudbury | \$ 74.81 |
| Eric Marinaccio | Lincoln | \$ 20,000.00 |
| Eric Marinaccio | Lincoln | \$ 29,470.38 |
| Colleen Matai | Carlisle | \$ 1,126.74 |
| Adrienne McAllister | Acton | \$ 18,074.01 |
| John McCormack | Sudbury | \$ 13,626.08 |
| Anne McDermott | Tewksbury | \$ 3.83 |
| Kara Mehrman | Lincoln | \$ 1,961.61 |
| Deborah Miller | Bedford | \$ 4,757.06 |
| Luke Mosher | Townsend | \$ 722.54 |
| Sandra Nichools | Hudson | \$ 4,450.16 |
| Beth Oakley | Wayland | \$ 67.67 |
| Amanda O'Hearn | Greater Lowell RSD | \$ 18,497.08 |
| Robert O'Neil | Billerica | \$ 140.00 |
| Donna Pacelli | Acton | \$ 1,233.50 |
| John Pellegrini | Billerica | \$ 81.35 |
| Annette Phillips | Lincoln Sudbury | \$ 61.61 |
| William Reynolds | Wayland | \$ 1,056.85 |
| Diana Richwein | Ashland | \$ 253.63 |
| Jacqueline Ricker | Sudbury | \$ 135.31 |
| Barbara Rizzo | Wayland | \$ 137.23 |
| Stephen Robbins | Billerica | \$ 132.07 |
| Tina Salvo | Stow | \$ 3,702.14 |

12. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. HEALY, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF :
AUGUST 2017

Name

| <u>MEMBER</u> | <u>Unit</u> | | <u>Amount</u> |
|--------------------|-------------------|----|---------------|
| Kimberly Alexis | Sudbury | \$ | 4,540.30 |
| Guiseppe Bomba | Holliston | \$ | 357.23 |
| Janell Sanders | Lincoln | \$ | 9,704.80 |
| Deborah Schneider | Billerica | \$ | 27.00 |
| Shelby Seymour | Hudson | \$ | 6,713.17 |
| Patricia Sluyski | Acton | \$ | 760.84 |
| Linda Snow | Wayland | \$ | 6.29 |
| Elaine Thournquist | Ashland | \$ | 12,677.66 |
| Lynn Vaillancourt | No. Middlesex RSD | \$ | 3,594.08 |
| Edward Weiner | Acton | \$ | 44,122.98 |

DEATH REFUND

| | | | |
|----------------|------------|----|-----------|
| Mechele Cronin | No Reading | \$ | 9,311.98 |
| Melissa Larson | Westford | \$ | 3,590.44 |
| Scott Thouren | Ashland | \$ | 55,472.58 |

\$338,817.09

September 20, 2017

13. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF :AUGUST 2017

| <u>Unit</u> | <u>Retirement System and Member</u> | <u>Amount</u> | <u>MCRS Accepted Liability</u> |
|----------------|--|---------------|--------------------------------|
| Littleton | Shrewsbury Retirement System a/c Maureen Adema | \$ 20,289.56 | 2 yrs, 4 mos, 4 days |
| Wayland | Worcester Regional Retirement a/c Brian Antonioli | \$ 80,194.24 | 6 years, 7 months |
| Weston | Massachusetts Teachers' Retirement a/c Robert Borkow | \$ 59,555.65 | 2 years |
| Hudson | State Board of Retirement a/c Jean Bourque | \$ 1,811.56 | 8 months, 4 days |
| Chelmsford | Natick Retirement Board a/c Kate-Lynn Coraccio | \$ 3,664.13 | 9 months, 22 days |
| Chelmsford | Massachusetts Teachers' Retirement a/c Gloria Dube | \$ 16,769.16 | 6 years, 5 months, 26 days |
| Wayland | Massachusetts Teachers' Retirement a/c Michael Dunlea | \$ 9,447.54 | 4 years |
| Littleton | Massachusetts Teachers' Retirement a/c Michael Foustoukos | \$ 12,902.02 | 8 months, 16 days |
| Billerica | State Board of Retirement a/c Sandra Libby | \$ 6,704.43 | 1 year, 7 months, 24 days |
| Bedford | Massachusetts Teachers' Retirement a/c Cassandra Muse | \$ 6,243.10 | 3 years |
| Lincoln | Massachusetts Teachers' Retirement a/c Lynne Raffaele | \$ 1,927.26 | 8 months, 2 days |
| Lincoln | Massachusetts Teachers' Retirement a/c Priscilla Ryder | \$ 73.68 | 14 days |
| Littleton | Massachusetts Teachers' Retirement a/c Raina Sturtz | \$ 12,153.46 | 6 years, 10 months |
| Burlington | Massachusetts Teachers' Retirement a/c Kathryn Tomasetti | \$ 3,083.85 | 2 years, 7 days |
| Nashoba Valley | Massachusetts Teachers' Retirement a/c Ryan Wood | \$ 9,612.11 | 1 year, 1 month, 14 days |
| | | \$244,431.75 | |

September 20, 2017

14. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS AND INTEREST ON SALARY EARNED IN PRIOR YEARS AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE-UP PAYMENT, INCLUDING INTEREST THROUGH: OCTOBER 31, 2017

| | NAME CURRENT UNIT + POSITION | BUYBACK UNIT | MAKE-UP POSITION | MAKE-UP PERIOD | AMOUNT OF MAKE UP PAYMENT | CREDITABLE SERVICE GRANTED |
|---|---|-----------------|--------------------------------|----------------------|---------------------------------|-------------------------------|
| 1 | Matthew Pinard Ayer Police Officer | Ayer | Call Firefighter Life Guard | 07/16/90 08/31/92 | \$1,123.65 | 4m, 17d |
| 2 | Karen Carleson Burlington Secretary | Burlington | Food Service | 11/03/94 05/18/95 | \$218.21 | 1m, 8d |
| 3 | Lewis McMahon Burlington Recreation Maintenance | Burlington | Maintenance | 07/13/11 10/14/15 | \$2,743.78 | 1y, 1m, 2d |
| 4 | Albert Deshler Shirley Firefighter | Shirley | Call Firefighter | 12/31/01 12/31/06 | \$130.46 | 5y |
| 5 | Cameron Carey Tewksbury Technology Specialist | Tewksbury | Assist. Tech Specialist | 08/12/13 07/31/16 | \$6,549.91 | 2y, 8m, 12d |
| 6 | Janet Cronan Wilmington School Records | Wilmington | Teaching Assistant | 10/25/85 03/02/87 | \$1,307.43 | 9m, 7d |

15. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS PURSUANT TO M.G.L. c. 32, SECTION 4(1)(h), AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE-UP PAYMENT.

| NAME | UNIT | MILITARY BRANCH | MAKE-UP PERIOD | AMOUNT OF CREDITABLE SERVICE MAKE UP GRANTED PAYMENT |
|-------------------|------------|--------------------|-------------------|--|
| 1 Mark Bailey | Billerica | USMC | 09/14/83 | \$9,382.12 4y |
| Police Officer | | | 09/13/87 | |
| 2 John Thompson | Burlington | USMC | 07/05/88 | \$3,168.65 1y, 1m |
| Police Officer | | | 05/30/91 | |
| 3 Ryan Cobleigh | Westford | Army | 06/20/03 | \$9,558.84 3y |
| Police/Dispatcher | | | 06/30/06 | |
| 4 Francis Mearls | Wilmington | Army | 08/15/76 | \$7,057.44 2y, 3m |
| Custodian | | | 08/15/85 | |

September 20, 2017

16. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE PETITIONING THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION TO SCHEDULE A MEDICAL EXAMINATION HEARING FOR THE FOLLOWING DISABILITY APPLICANTS:

| <u>NAME, TITLE, & S.S.#</u> | <u>UNIT</u> | <u>TYPE & DATE</u> | <u>RETIREMENT OPTION</u> | <u>DATE OF BIRTH</u> |
|--|----------------|---------------------------------------|------------------------------|--------------------------|
| 1 <u>Francis Griggs</u> <u>Head Custodian</u> <u>XXX-XX-4078</u> | <u>Wayland</u> | <u>Accidental</u> <u>6/12/2017</u> | B | <u>12/22/52</u> |

September 20, 2017

17. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. CURTIN, IT WAS VOTED TO RECORD THE APPOINTMENTS OF REGIONAL MEDICAL PANELS BY THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION FOR THE FOLLOWING APPLICANTS AND TO PLACE SAME ON FILE:

| <u>NAME & SS</u> | <u>UNIT</u> | <u>TYPE OF RETIREMENT</u> | <u>PHYSICIANS</u> |
|--|-----------------------|-------------------------------|---|
| 1 <u>Christopher Connell</u> <u>XXX-XX-6181</u> | <u>Billerica Fire</u> | <u>Accidental</u> | <u>Seth Schonwald (1 of 3)</u> <u>Aymen Elfiky (2 of 3)</u> <u>Charles Rosenbaum (3 of 3)</u> |
| 2 <u>Francis Griggs</u> <u>XXX-XX-4078</u> | <u>Wayland</u> | <u>Accidental</u> | <u>Mark Gilligan</u> <u>Vivek Shah</u> <u>Julian Fisher</u> |

September 20, 2017

Ex. Session

18. Steven Doole – Hearing

An Application to retire for Accidental/Ordinary Disability, with all necessary documents, was received in the Retirement Office on February 27, 2017 from Steven Doole, (age 42) Police Officer, Town of Chelmsford.

A Hearing on the Accidental and Ordinary Disability of Steven Doole is being held this day.

After having reviewed and examined all medical and other evidence before it, including the report of the Regional Medical Panel, the Board found that there is substantial evidence in favor of the Accidental Disability of Steven Doole, and On Motion duly made by Mr. Kearns, Seconded by Mr. Brown, it was Moved to approve the Accidental Disability of Steven Doole, and to pay him that allowance as provided under Massachusetts General Laws, Chapter 32, Section 7, upon review and approval by the Public Employee Retirement Administration Commission. It was further Moved to have the Chairman prepare a Finding of Fact to submit to PERAC in support of his application.

Roll Call Vote

| | |
|-------------------------|------------|
| John Brown | YES |
| Brian P. Curtin | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph W. Kearns | YES |

The Motion passed.

September 20, 2017

Ex. Session

20. Kevin Landry – Medical Panel Report

An Application to retire for Accidental Disability, with all necessary documents, was received in the Retirement office on May 22, 2017 from Kevin Landry (age 51) Supervisor, Westford Highway Department.

A review of Kevin Landry's Medical Panel Report is being held this day.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Kearns, it was Moved to assign an investigator to the case in order to perform an investigation of the circumstances of injury and to receive other pertinent information; to conduct a Hearing in the matter on October 25, 2017; and to send notice to appear to Kevin Landry, and his Legal Counsel, if applicable.

Roll Call Vote

| | |
|-------------------------|------------|
| John Brown | YES |
| Brian Curtin | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph Kearns | YES |

The Motion passed.

The Meeting of the Middlesex County Retirement Board convened at 10:00 A.M. Chairman Thomas Gibson and Board members John Brown, Robert Healy, and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present.

The Pledge of Allegiance was recited.

The Chairman reviewed the agenda and announced expected guests. He noted that the Involuntary Disability Retirement Hearing requested by Richard MacLean will be postponed until October 25th at the member's request.

At 10:05 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was Moved to go into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law ...", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

| | |
|-------------------------|------------|
| John Brown | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph W. Kearns | YES |

The Motion passed.

Mr. Curtin arrived at 10:06 A.M.

At 11:05 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was Moved to come out of executive session.

Roll Call Vote

| | |
|-------------------------|------------|
| John Brown | YES |
| Brian P. Curtin | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph W. Kearns | YES |

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The Motion passed.

Fall Newsletter, Regional Member Meeting and Election of the Fourth Member

The Board welcomed, via conference call, Melissa Hurley of MJH Communications to discuss respective assignments and articles for the Fall Newsletter. The deadline to submit articles is September 29th.

Next Ms. Maloney reported that the Regional Member Meeting held on September 12th at the Senior Center in Chelmsford was another successful program, with approximately 100 members in attendance. The evaluations were favorable. Ms. Maloney will forward the photos taken at the meeting to Ms. Hurley for use in the Newsletter.

The Board next discussed the ballot mailing for the Election of the Fourth Member, in the event an election is necessary. To address some concerns noted in the prior 2016 election, the outer mailing envelope will be re-designed to add color. The return envelope will replace the member's name with a unique numeric identifier.

This concluded Ms. Hurley's report.

Next the Board reviewed and approved agenda items #3 through #17.

Chief Administrative Officer's Report

Ms. Maloney referred the Board Members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Counseling and Processing

Ms. Maloney reported that payments to all members who were expecting their first payment in August were processed, with one exception. Further, staff has distributed the updated version of PERAC's Application for Voluntary Retirement to members and employers and it has been posted on the System's web-site.

PERAC Notification – G.L. c. 32, s. 91A Compliance

PERAC notified the System of five retirees who have not complied with the filing requirements of G.L. c. 32, §91A regarding the 2016 Annual Statement of Earned Income. Accordingly, their retirement benefits were terminated.

Eligibility Review – Pension Forfeiture List

PERAC has promulgated a listing of members whose pensions have been forfeited and who are no longer statutorily eligible to participate in a Chapter 32 system. To ensure none of the System's current members appear on the list, staff conducted a

thorough review and discovered six name matches. Additional identifying information will be requested from PERAC to rule out eligibility issues.

Payroll Processing

With respect to 2017 payrolls, 97% are posted through July and 79% are posted through August. Staff continues to audit member accounts on a regular basis.

Requests from Members

Ms. Maloney is seeking guidance from the Board with respect to the System's policy pertaining to requests from members that require original signatures. Often in lieu of original signatures, members are customarily allowed to submit a scan of their signature with the assurance they will mail their original request. Currently there is no consistent policy in this regard. Mr. Gibson and Ms. Maloney will review this matter further and report back to the Board.

Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

FY 2018 Appropriation

Ms. Maloney reported that she has been working with the Chairman and Kathy Riley of the Segal Company to address Ayer Housing Authority's increase in its FY 2018 appropriation. A solution has been proposed and Segal is currently preparing the financial information for the Board's review.

Military Service Credit

The majority of units have responded to the System's request for a list of employees who have been called to active duty between January 1, 2010 and December 31, 2016. Twelve units have identified employees with active military service for this time frame. Invoices will be mailed next week with a July 1, 2018 due date.

Financial Condition of the System

The Board reviewed the cash balance sheet and financial condition of the System.

Per the Board's request, Ms. Maloney provided updated certificate of deposit rates on the six month certificate of deposits (CD's) that were up for renewal with Belmont Savings Bank and Reading Cooperative Bank. Both financial institutions increased the interest rate to 1.35%.

Business Owners' Insurance Policy Renewal

Ms. Maloney reported to the Board that while additional quotes were sought, Liberty Mutual remains the most competitive.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was Moved to renew the Business Owners' Insurance Policy and Umbrella Liability Policy with Liberty Mutual and approve payment of the premiums in the amount of \$15,774.00.

The Motion passed.

Spire Corporation Use and Occupancy Agreement

The Spire Corporation's Use and Occupancy Agreement expires September 30, 2017. Spire has requested a one-month extension to October 31, 2017. Spire's occupancy beyond that date remains uncertain, and Ms. Maloney will keep the Board apprised on the matter.

NCG

George Sharis of NCG is continuing his efforts to remove storage items to reduce the 10,000 sq. footage of the premises he is occupying. The cleanup is expected to be completed this month and at that time the Board can determine the appropriate fee for the new space.

At 12:05 P.M. the Board recessed for Lunch.

The Board reconvened back into regular session at 12:45 P.M.

At this time the Chairman delivered his report.

PERAC Update

PERAC has issued a Memorandum to all retirement boards pertaining to their fiduciary obligations relative to the selection of the Board's Fifth Appointed Member and personnel hiring. The matter is scheduled to be on the agenda for discussion at the upcoming MACRS Conference. While the Chairman stated the Board has always maintained an open process in this regard, he stated it may be appropriate to update the System's Policy.

The Chairman complimented Ms. Maloney's participation on the "Retirement System Best Practices" panel at the September 14th PERAC Emerging Issues Forum. PERAC officials and other attendees reported that they were favorably impressed with Ms. Maloney's presentation.

PRIM Update

The Chairman attended PRIM's Investor Advisory Council meeting on September 19th. The PRIT Fund has performed well and is up 10% for 2016. Fossil fuel divestiture was also discussed. PRIM's Investor Conference is scheduled for

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November 9, 2017 at the College of the Holy Cross. Board Members can earn three educational credits for attending.

Litigation Update

The Chairman updated the status of appeals before the Division of Administrative Law Appeals and the Contributory Retirement Appeal Board, and reviewed recent cases.

Legislative Update

A Legislative Hearing on amendments to the pension forfeiture law is scheduled for October 10th at the Public Service Committee. Amending legislation as it pertains to Option C retroactive pay is expected to be considered shortly.

Second Employment Position

Following the Board's last meeting, the Chairman presented a Supplemental Regulation relative to the "Second Employment Position" involving members employed in multiple units within Middlesex County Retirement System. Additional review and discussion is required.

At 1:30 P.M. the Board welcomed Paula Barrett of Insight. Inc. to discuss personnel matters. The Board Secretary departed the meeting and did not return.

Review of Employee Handbook and Benefits

Ms. Maloney reported that she and Ms. Barrett are finalizing the Employee Handbook revisions with the intent to share a final draft with the Board at its October 25, 2017 meeting. It was noted that December 26th is a discretionary holiday now. Ms. Maloney has requested December leave slips from staff for the Board's consideration. A Summary of Employee Benefits will be presented at the October 25th meeting as well.

The revised Sick Leave Bank Policy has been shared with staff. All but two employees have enrolled so far. The enrollment deadline is September 28th.

Student Intern

Ms. Maloney reported that Matthew Halko, a senior at Shawsheen Valley Technical High School, has been selected as the intern to assist the office during the 2017-2018 school year.

Review of Employee Compensation

The Board continued its review and discussion of employee compensation and benefits.

After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Curtin, it was Moved that the System continue to maintain its two current existing longevity payment structures for employees; effective FY 19, longevity payments up to \$7,500.00 per year will be awarded to employees who were hired before July 1, 2010.

The Motion Passed.

Next the Board reviewed the employee educational incentive payments.

After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Healy, it was Moved that the System continue to maintain its current existing percentage based educational incentives for Associate's Degrees, Bachelor's Degrees and Master's Degrees as follows:

- **Associate's Degree: up to \$2,000 per year**
- **Bachelor's Degree: up to \$4,500 per year**
- **Master's Degree: up to \$6,000 per year**

The Motion Passed.

Ms. Barrett departed the meeting.

Investment Manager Reviews

The following managers underwent an annual investment manager review, via conference call, pursuant to 840 CMR 16.07:

Global Forest Partners – Chris Warrington
Globespan– Andrew Goldfarb

The managers presented performance and investment reports detailing the managers' activities which the Board reviewed. The Board compared the managers' performance with the Retirement System's investment goals and policies. The Board ensured that comprehensive written quarterly reports were filed with the Board and with PERAC. These reports included a review of investment and relative performance, a review of the System's investments, and a report on the investment managers' forecast and strategy for the future. The Board determined that the investment managers continue to operate in the manner represented when retained and outlined in the agreement between the Board and the manager.

At this time, the Chairman resumed his report.

CB Richard Ellis

The Chairman reported that he is reviewing the terms of CBRE's proposed contract for services. The Board also discussed whether a contract was necessary.

Supplementary Investment Regulation

The Board discussed the need for a Custodian Bank and the applicability of PERAC's regulations 840 CMR 16.04 and 16.07 to the Retirement System as the System is a Participating System in PRIM.

After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Curtin, it was Moved to adopt the Supplementary Investment Regulation as drafted by the Chairman, and to submit same to PERAC for approval.

The Motion passed.

Building Update

Next George Nangle, Building Supervisor, joined the meeting and confirmed Ms. Maloney's report that the System's tenants, Spire Corporation and NCG Office Systems, are downsizing. As noted, Spire will be vacating the premises in October, and NCG Office Systems continues to dispose of equipment in storage in an effort to reduce the space it needs to occupy. Mr. Nangle reviewed the list of upcoming capital improvements.

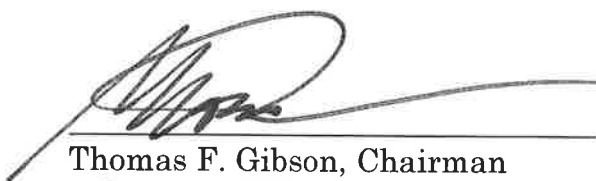
On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was Moved to Adjourn at 3:15 P.M.

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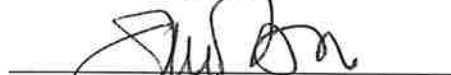
Respectfully Submitted,



Nancy O'Neil, Board Secretary

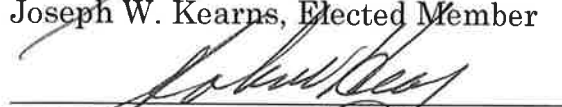

Thomas F. Gibson, Chairman



Brian P. Curtin, Vice Chairman


John Brown, Elected Member


Joseph W. Kearns, Elected Member


Robert W. Healy, Appointed Member

Regular Session Board Meeting Documents

1. Meeting Agenda
2. Retirement Board Meeting Minutes of August 23, 2019
3. Retirement Board Meeting Minutes of August 29, 2017
4. Cover Page Agenda Items #1-4
5. List of Applications for Superannuation Retirement
6. List of Applications for Member Survivor Allowances
7. List of Approval by PERAC of Superannuation Retirement Allowances
8. List of Approval by PERAC of Accidental Disability Retirement Allowances
9. List of Calculations Waived by PERAC of Superannuation Retirement Allowances
10. List of New Members
11. List of Applications for Withdrawal of Accumulated Deductions
12. List of Refunds for the Month of August
13. List of Transfers for the Month of August
14. List of Service Purchases
15. List of Veteran Service Purchases
16. List of Petition for Medical Panels
17. List of Appointments of Medical Panels
18. Agenda Item #18 List of Hearing – Steven Doole
19. Agenda Item #19, List of Hearing – Richard MacLean
20. Chief Administrative Officer's Report
21. Cash Balance and Operating Budget Report
22. Litigation Report
23. Global Forest Partners Investment Manager Review Presentation
24. Globespan Investment Manager Review Presentation
25. PRIM Performance Update
26. PRIM Quarterly Performance Update
27. State Street Performance Summary
28. Draft Supplementary Investment Regulation
29. Envelope Proof 2 Ballot for the Election of the Fourth Elected Member
30. Envelope Proof of Outer Envelope