# MINUTES OF THE MIDDLESEX COUNTY RETIREMENT BOARD MEETING October 25, 2017

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, October 25, 2017

2. Members present:

Thomas F. Gibson, Esq., Chairman Brian P. Curtin, Vice Chairman

John Brown, Elected Member

Robert W. Healy, Appointed Member Joseph W. Kearns, Elected Member

- 3. On Motion duly made by Mr. Healy, Seconded by Mr. Brown, it was Moved to approve the expenses of the Middlesex County Retirement System: Retirement office payrolls for the month of September 2017, benefits for contributory retirees and new retirees for the month of September 2017, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
- 4. The Minutes of the Retirement Board Meeting held on September 20, 2017 were presented to the Board for their review and approval and On Motion duly made by Mr. Curtin, Seconded by Mr. Brown it was Moved to defer approval of the Minutes of the Retirement Board Meeting held on September 20, 2017.

5. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME		UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE
1	Walter	Shea	Westford	12/31/2017	9/15/2017	Jan-18
2	Melissa	Richardson	Acton Boxboro	9/30/2017	9/15/2017	Nov-17
3	Richard	Hayes	Billerica	10/13/2017	9/20/2017	Nov-17
4	Patrica	Savage	Westford	10/14/2017	9/18/2017	Nov-17
5	Ernest	Columbus	Wayland	1/31/2017	9/19/2017	Feb-18
6	Richard	Muzzy	Holliston	11/8/2017	9/20/2017	Dec-17
7	Linda	Samaha	Westford	10/7/2017	9/22/2017	Nov-17
8	David	Gatchell	Holliston	10/29/2017	9/22/2017	Nov-17
9	Douglas	Smith	Wilmington	1/5/2018	9/20/2017	Jan-18
10	Eleanor	Szafran	Dracut	10/6/2017	10/2/2017	Nov-17
11	Richard	Mungovan	Westford	10/30/2017	10/4/2017	Nov-17
12	Edward	Konopka	Wayland	12/31/2017	10/6/2017	Jan-18
13	Joseph	Campbell .	Billerica Housing	10/31/2017	10/10/2017	Nov-17
14	Janet	Cronan	Wilmington	1/1/2018	10/4/2017	Jan-18
15	Elaine	Bongiorno	Chelmsford	1/1/2018	10/11/2017	Jan-18
16	Eugene	Bewig	Tyngsboro	12/31/2017	10/5/2017	Jan-18
17	Diane	DeFrancesco	Wilmington	1/2/2018	10/4/2017	Jan-18
18	Debra	Macleod	Bedford	10/18/2017	10/3/2017	Nov-17
19	Lucia	Tartaglia	Lincoln	10/8/2017	10/3/2017	Nov-17
20	Eleanor	Szafran	Dracut	10/6/2017	10/2/2017	Nov-17
21	Jody	DiCroce	Chelmsford	10/13/2017	10/11/2017	Nov-17
22	Norma	Badger	Wayland	9/27/2017	10/11/2017	Nov-17
23	Debra	Champagne	Bedford	TBD		

6. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. CURTIN, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	<u>UNIT</u>	RETIREMENT DATE	<u>OPTION</u>	AMOUNT
1	Sandra Erickson	Acton/Boxboro	06/30/2017	A	\$974.71
2.	Shawn Ferrari	Acton	09/01/2017	B	\$2,081.99
3.	Joseph Higgins	Billerica	07/28/2017	B	\$6,204.80
4.	John Thompson	Burlington	06/30/2017	B	\$2,012.20
5.	Charles Todd	Holliston	08/31/2017	C	\$5,499.18

7. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE APPROV. BY PERAC ON THE FOLLOWING SURVIVOR BENEFITS AND TO PAY THEM THAT ALLOWANCES AS PROVIDED UNDER SECTION 101, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EFFECTIVE DATE	SURVIVOR OF	AMOUNT
1	Kathy Maher	No. Reading	09/01/2017	Dennis	\$1,000.00
2.	Claire Lynch	Chelmsford	08/15/2017	Joseph	\$1,000.00

8. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME		UNIT	RETIRE. DATE	<u>OPTION</u>	AMOUNT
1	BOULETTE	DONALD	BILLERICA	7/7/2017	A	\$5,210.79

9. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUTION RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L., CHAPTER 32, SECTION 5.

	NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Gary	Arbing	Burlington	8/25/2017	C	\$4,403.46
2	Michael	Barry Jr	Hudson	8/13/2017	В	\$5,066.53
3	Celeste	Crowley	Chelmsford	8/31/2017	C	\$1,805.46
5	Linnea	Fader	Chelmsford	8/31/2017	В	\$3,307.24
7	Nancy	Fewell	Wayland	9/1/2017	В	\$925.31
8	Laura	Fransen	North Reading	8/22/2017	В	\$581.72
9	Jeannine	Gilmore	Hopkinton	8/12/2017	В	\$1,546.41
11	Judith	Jennings	Hopkinton	8/4/2017	В	\$504.63
12	William	Melchin	Westford	7/31/2017	В	\$336.05
13	Gerald	Moscariello	Littleton	8/31/2017	C	\$1,982.16
14	Patricia	Napoli	Tewksbury	9/1/2017	В	\$2,269.22
15	Walter	O'Clair	Hudson	8/11/2017	В	\$879.40
16	Maureen	Page	Hopkinton	6/30/2017	В	\$1,028.09
17	Janet	Smalley	Billerica	6/30/2017	A	\$443.90
18	Mary	Speloitis	Littleton	7/8/2017	В	\$277.69
19	Scott	Taylor, Sr	Sudbury	8/12/2017	C	\$3,486.45
22	Kathleen	Vogan	Billerica	8/25/2017	C	\$932.37
23	Sharon	Williams	Hopkinton	8/25/2017	В	\$2,079.78

EACH ONE MEETS THE REQUIREMENT OF THE LAW, AND EACH QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUC TIONS/ GRP		DATES
1	DIROCCO, DONATO J. (6901)	ACTON	9%-1	N	
2	MESSAMORE, KEVIN W. (6909)	ACTON	9%-4	N	
3	BOYLE, KEVIN (2316)	ACTON/BOXBORO	9%-1	N	
4	CONANT, AMY-JO (0117)	ACTON/BOXBORO	9%-1	N	
5	HUSENI, SALMA (7863)	ACTON/BOXBORO	9%-1	N	
6	JOHNSON, MARY F (1088)	ACTON/BOXBORO	9%-1	N	
7	MCKELVIE, MICHELLE (7413)	ACTON/BOXBORO	9%-1	N	
8	NOLAN, NICHOLE L (5946)	ACTON/BOXBORO	9%-1	N	
9	SCHYNIK, LINDA G (3174)	ACTON/BOXBORO	9%-1	N	
10	SIMEONE, CHERYL (5795)	ACTON/BOXBORO	9%-1	N	
11	BARWICK, BRENDA LEE (3253)	ASHLAND	9%-1	N	
12	CASSON, RYAN J. (1633)	ASHLAND	9%-1	N	
13	FRENCH, KRISTIN N. (7884)	ASHLAND	9%-1	N	
14	GAIERO, ERIN M. (8564)	ASHLAND	9%-1	N	
15	GLADU, BRIANNA D. (8686)	ASHLAND	9%-1	N	
16	LAREAU, ANDREA N. (2054)	ASHLAND	9%-1	N	
17	MUSCATO, JULIE A. (2623)	ASHLAND	9%-1	N	
18	ROY, KELSEY P. (3705)	ASHLAND	9%-1	N	
19	WIENCEK, ANN MAUREEN S. (9144)	ASHLAND	9%-1	N	
20	BOURNE, BRENTON M (4371)	AYER	9%-1	N	
21	HAMPSON, HEATHER M (0794)	AYER	9%-1	N	
22	HERRSTROM, CHRISTOPHER M (0619		9%-1	N	
23	PARR, SAMUEL S (3936)	AYER	9%-1	N	
24	SHERRY, HEATHER N (2185)	AYER	9%-1	N	
25	ANDERSON, DONALD (1412)	AYER/SHIRLEY RSD	9%-1	N	
26	AUBIN, BETH E. (1389)	AYER/SHIRLEY RSD	9%-1	N	
27	IACABONE, JILLIAM E. (0887)	AYER/SHIRLEY RSD	9%-1	N	
28	KUDTARKAR, AKSHATA S. (5215)	AYER/SHIRLEY RSD	9%-1	N	
29	LEARNER, LAUREN M. (3267)	AYER/SHIRLEY RSD	9%-1	N	
30	LEVENSAILOR, HANNAH L. (4851)	AYER/SHIRLEY RSD	9%-1	N	
31	LYONS, ANGELINA M. (8074)	AYER/SHIRLEY RSD	9%-1	N	
32	SHELDON, LESLIE A. (5148)	AYER/SHIRLEY RSD	9%-1	N	
33	UBELE, DANIEL J. (2934)	AYER/SHIRLEY RSD	9%-1	N	
34	ARMSTRONG, MEGHAN C. (8587)	BEDFORD	9%-1	N	
35	ARONIAN, MICHEL W. (9642)	BEDFORD	9%-1	N	
36	BAROUNIS, STEPHANIE P. (9128)	BEDFORD	9%-1	N	
37	BARRY, GREGORY M. (8984)	BEDFORD	9%-1	N	
38	BOLAND, SAMANTHA E. (9604)	BEDFORD	9%-1	N	
39	BROSGOL, ELIZABETH A. (6538)	BEDFORD	9%-1	N	
40	CAPECE, JENNIFER C. (8988)	BEDFORD	9%-1	N	
41	CONNELL, KATHERINE (1947)	BEDFORD	9%-1	N	
42	CONNOR, CHRISTINE L. (4709)	BEDFORD	9%-1	N	
43	DELAVAN, ALEXANDER T. (9071)	BEDFORD	9%-1	N	
44	DEMBITZKY, SAMANTHA (5393)	BEDFORD	9%-1	N	
45	DESPRADEL, YRENES A. (8079)	BEDFORD	9%-1	N	
46	DEVELLIS, KELLY J. (2060)	BEDFORD	9%-1	N	

	NAME	UNIT	% OF DEDUC		DATES
			TIONS/ GRP	(1/14)	
47	DRAPER, MAISY A. (3892)	BEDFORD	9%-1	N	
48	DRISCOLL, ERIC K. (0775)	BEDFORD	9%-1	N	
49	DUFFY-PROTENTIS, ALEXIS C. (4909)	BEDFORD	9%-1	N	
50	EMILIANI, ZORAIDA (0065)	BEDFORD	9%-1	N	
51	FAMA, SHANNON M. (8611)	BEDFORD	9%-1	N	
52	GROSSMAN, SHAENA F. (5143)	BEDFORD	9%-1	N	
53	HAMEL, BRITTANY M. (0231)	BEDFORD	9%-1	N	
54	HICKOX, DANIELLE M. (9592)	BEDFORD	9%-1	N	
55	JARVIS, ALEXANDRA M. (9237)	BEDFORD	9%-1	N	
56	LEWIN, LEAH A. (3336)	BEDFORD	9%-1	N	
57	LUA, KARI T. (3423)	BEDFORD	9%-1	N	22
58	MAWHINNEY, ERIN A. (0005)	BEDFORD	9%-1	N	
59	MCGOWAN, MEGHAN K. (8537)	BEDFORD	9%-1	N	
60	ROBICHAUD, REBECCA G. (5854)	BEDFORD	9%-1	N	
61	RUGGIERO, EMILY A. (0502)	BEDFORD	9%-1	N	
62	TADDEO, ROSANNE M. (7307)	BEDFORD	9%-1	N	
63	VENUTI, MARGRETTA (5600)	BEDFORD	9%-1	N	
64	WORTHEN, CAITLYN A. (2455)	BEDFORD	9%-1	N	
65	BOEREAU, ASHLEY (5764)	BILLERICA	9%-1	N	
66	BOVA, ANTHONY J. (1614)	BILLERICA	9%-1	N	
67	CASSIDY, NANCY M. (2454)	BILLERICA	9%-1	N	
68	CHMIEL, ASHLEY M. (3460)	BILLERICA	9%-1	N	
69	COOK, CHERIE A. (2841)	BILLERICA	9%-1	N	
70	CUNHA, MICHAEL D. (0445)	BILLERICA	9%-1	N	
71	DIMAMBRO, DIANE L. (3212)	BILLERICA	9%-1	N	
72	FARR-MARCUM, JASMINE L. (3983)	BILLERICA	9%-1	N	
73	LITTLE, ALLISON D. (5943)	BILLERICA	9%-1	N	
74	O'CONNOR, SHANNON K. (8646)	BILLERICA	9%-1	N	
75	RUSSO, JOHN C (1650)	BILLERICA	9%-1	Y	08/02/1979-08/02/1983
76	WOODWORTH, HANNAH M. (8855)	BILLERICA	9%-1	N	
77	AMES, MARGARET M. (4571)	BURLINGTON	9%-1	N	
78	CALNAN, KRISTEN E. (6000)	BURLINGTON	9%-1	N	
79	CHAU, LIEU T. (0132)	BURLINGTON	9%-1	N	
80	DHANASEELAN, KAVITHA JS. (5657)		9%-1	N	
81	DOHERTY, KARA I. (6388)	BURLINGTON	9%-1	N	
82	HAMPTON, SUSAN K. (8649)	BURLINGTON	9%-1	N	
83	HODGES JR., KEITH A. (5839)	BURLINGTON	9%-4	N	
84	KENNEY, MICHELLE L. (9000)	BURLINGTON	9%-1	N	
85	LEROUX, BONNIE W. (5070)	BURLINGTON	9%-1	N	
86	MULLIN, RACHEL M. (6418)	BURLINGTON	9%-1	N	
87	SAIDAH, KENNETH D. (5269)	BURLINGTON	9%-1	N	
88	SHERMAN, SALLY G. (7696)	BURLINGTON	9%-1	N	
89	STANLEY, KYLE K. (6949)	BURLINGTON	9%-4	N	
90	TRAHAN, MATTHEW R. (1527)	BURLINGTON	9%-1	N	are.
91	WEIS, FAITH L. (3775)	BURLINGTON	9%-4	N	
92	WICKS, BORANY S. (2032)	BURLINGTON	9%-1	N	

	NAME	UNIT	% OF DEDUC TIONS/ GRP		DATES
93	APOSTOLOU, AMANDA S. (0419)	CHELMSFORD	9%-1	Y	11/1999-05/2015
94	CAMERON, MARISSA A. (4180)	CHELMSFORD	9%-1	N	
95	HASSEY, LAUREN A. (9540)	CHELMSFORD	9%-1	N	
96	KAMEL, NANCY (3448)	CHELMSFORD	9%-1	N	
97	MALONE, REBECCA H. (0230)	CHELMSFORD	9%-1	N	
98	PAPPAS, SIA T. (0179)	CHELMSFORD	9%-1	N	
99	RITSON, AMANDA L. (7768)	CHELMSFORD	9%-1	N	
100	BRIERE, DORIS L. (2582)	DRACUT	9%-1	N	
101	DUMAIS, JOANNE (5979)	DRACUT	9%-1	N	
102	EATON, KRISTIE L. (4859)	DRACUT	9%-1	N	
103	LEBLANC, WARREN J. (8464)	DRACUT	9%-1	N	
104	LUNA-WHITE, JESICA (5012)	DRACUT	9%-1	N	
105	SPILLER, WILLIAM J. (6426)	DRACUT	9%-1	N	
106	ADEMA, MAUREEN (9404)	GROTON	9%-1	N	
107	BLOOD, DAVID (9087)	GROTON	9%-1	N	
108	WADE, JENNIFER A (4663)	GROTON	9%-1	N	
109	FOSTER, MEGAN L (4708)	GROTON	9%-1	N	
110	CARNEY, BETH A. (2762)	GROTON-DUNSTABLE RSD	9%-1	N	
111	COLUMBUS, JESSICA (6585)	GROTON-DUNSTABLE RSD	9%-1	N	
112	MAJKUT, KAREN A. (4303)	GROTON-DUNSTABLE RSD	, 9%-1	N	
113	SCHUMAKER, SUSAN E. (9761)	GROTON-DUNSTABLE RSD	9%-1	N	
114	SPAULDING, ALINA (7549)	GROTON-DUNSTABLE RSD	9%-1	N	
115	BEACHEN, CINDY E. (3841)	HOLLISTON	9%-1	N	
116	BOUSQUET, LEA B (0286)	HOLLISTON	9%-1	N	
117	BOWEN, SHALYN J. (9076)	HOLLISTON	9%-1	N	
118	CAIRA, MARY C. (8193)	HOLLISTON	9%-I	N	
119	CASALE, BRIANA T. (8979)	HOLLISTON	9%-1	N	
120	COLLINS, ALYSSA M. (9842)	HOLLISTON	9%-1	N	
121	COX, DEBRA L. (9368)	HOLLISTON	9%-1	N	
122	CRULL, BROOKE A. (9756)	HOLLISTON	9%-1	N	*
123	CUCCOLI, ALLISON J. (4672)	HOLLISTON	9%-1	N	
124	DEMELLE, HOLLY M. (7260)	HOLLISTON	9%-1	N	
125	DUNCAN-RICHTER, SARAJANE (5698)	HOLLISTON	9%-1	N	
126	FREEMAN, DALE H. (4722)	HOLLISTON	9%-1	N	
127	FULGINITI, NICOLE C.M. (6999)	HOLLISTON	9%-1	N	
128	HAEGELI, SARA E. (4706)	HOLLISTON	9%-1	N	
129	HASWELL, JOANNA M. (0302)	HOLLISTON	9%-1	N	
130	IRELAND, MELISSA A. (6030)	HOLLISTON	9%-1	N	
131	LAPIERRE, MARK R. (7835)	HOLLISTON	9%-1	N	
132		HOLLISTON	9%-1	N	
133		HOLLISTON	9%-1	N	
134		HOLLISTON	9%-1	N	
135		HOLLISTON	9%-1	N	
136		HOLLISTON	9%-1	N	
137		HOLLISTON	9%-1	N	
138		HOLLISTON	9%-1	N	
139	SUBASH, SANGEETHA (2306)	HOLLISTON	9%-1	N	

10. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS BE ACCEPTED FOR MEMBERSHIP IN THE MIDDLESEX RETIREMENT SYSTEM. EACH HAS BEEN CHECKED IN REGARD TO DATE OF BIRTH AND OTHER NECESSARY INFORMATION.

	NAME	UNIT	% OF	MILI	DATES
			DEDUC		
			TIONS/	(Y/N)	
140	THAYER-SHIFF, CHRISTINE M. (6645)	HOLLISTON	<b>GRP</b> 9%-1	M	
141	TUCKER, PAMELA J. (8467)	HOLLISTON	9%-1 9%-1	N N	
142	WILDER, KAITLYN M. (5289)	HOLLISTON	9%-1	N	
143	AMERSHEK, RENE L (0330)	HOPKINTON	9% <b>-</b> 1	N	
144	CAPUZZIELLO, CASSIE (4884)	HOPKINTON	9%-1	N	
145	CARMODY, REGAN M (7310)	HOPKINTON	9%-1	N	
146	DOLAN, DEREK M (1864)	HOPKINTON	9%-1	N	
147	GRAUTSKI, ARISSA M (7168)	HOPKINTON	9%-1	N	
148	LANGER, STEPHANIE A (0384)	HOPKINTON	9%-1	N	
149	MANTONI, ELIZABETH C (8279)	HOPKINTON	9%-1	N	
150	MCMAHON, HEATHER J (6177)	HOPKINTON	9%-1	N	
151	MONTGOMERY, MARSHA J (1833)	HOPKINTON	9%-1	N	
152	MURDOCK, JANE E (5988)	HOPKINTON	9%-1	N	
153	PAK, LAUREL G (3683)	HOPKINTON	9%-1	N	
154	PALMER, MEGAN J (2974)	HOPKINTON	9%-1	N	
155	STANLEY, BRENDA L (3372)	HOPKINTON	9%-1	N	
156	ZEIGLER, DEVORAH L (5814)	HOPKINTON	9%-4	N	
157	BIANCHINI, JUNE (1301)	HUDSON	9%-1	N	
158	CASO, KRISTEN L. (4999)	HUDSON	9%-1	N	
159	CONRY, HOLLY E. (7981)	HUDSON	9%-1	N	
160	DEMARCO, JOSEPH L. (2733)	HUDSON	9%-4	N	
161	GOETZ, DARLENE L. (6271)	HUDSON	9%-1	N	
162	HUXTER, CHARLOTTE P. (5486)	HUDSON	9%-1	N	
163	LEBLANC, DOUGLAS J. (1735)	HUDSON	9%-4	N	
164	SHUTT, MICHELLE L. (2807)	HUDSON	9%-1	N	
165	THOMASON, HEATHER L. (0532)	HUDSON	9%-1	N	
166	BARNES, WILMA M. (6729)	LINCOLN	9%-1	N	
167	BOBLET, VERONICA A. (2992)	LINCOLN	9%-1	N	
168	COPELAND, CATHERINE J. (6546)	LINCOLN	9%-1	N	
169	GOMEZ, ALICIA I. (4427)	LINCOLN	9%-1	N	
170	GOSSELIN, LESLIE K. (9582)	LINCOLN	9%-1	N	
171	HART, AMY C. (9956)	LINCOLN	9%-1	N	
172	KELLIHER, DANIELA E. (0818)	LINCOLN	9%-1	N	
173	LAROCQUE, KELLY A. (4385)	LINCOLN	9%-1	N	
174	MARTINKUS, MARIANNE L. (0076)	LINCOLN	9%-1	N	
175	MCAULIFFE, JEANNINE (9983)	LINCOLN	9%-1	N	
176	MILLS, COURTNEY A. (0363)	LINCOLN	9%-1	N	
177	NERI, SOFIA M. (4897)	LINCOLN	9%-1	N	
178	NEWMAN, KELLIE C. (7443)	LINCOLN	9%-1	N	
179	OSBORNE, MELISSA M. (7588)	LINCOLN	9%-1	N	
180	CULLEN, LINDA R. (9778)	LINCOLN/SUDBURY RSD	9%-1	N	
181	EVANS, SHANNA A. (6291)	LINCOLN/SUDBURY RSD	9%-1	N	
182	NOVAKOWSKI, WILLIAM W. (7691)	LINCOLN/SUDBURY RSD	9%-1	N	
183	ROACH, MARISSA J. (1201)	LINCOLN/SUDBURY RSD	9%-1	N	
184	WALTERS, SANDRA A. (1777)	LINCOLN/SUDBURY RSD	9%-1	N	
185	BEAULIEU, KATHLEEN A (1552)	LITTLETON	9%-1	N	

	NAME	UNIT	% OF DEDUC	MILI TARY	DATES
			TIONS/	(Y/N)	
186	BELTRAMI, LAURA J (1850)	I ITTI ETONI	GRP	NI	
187	LANDFORS, ALLISON T (2899)	LITTLETON LITTLETON	9%-1 9%-1	N	
188	LEBLANC, LAURIE S (0026)	LITTLETON	9%-1 9%-1	N N	
189	LELIEVRE, KRISTEN L (9789)	LITTLETON	9%-1 9%-1	N	
190	LORENSON, NICOLE E (3381)	LITTLETON	9%-1	N	
191	MICHEL, ERIC D (3229)	LITTLETON	9%-1	N	
192	REARDON, CONNOR (9513)	LITTLETON	9%-1	N	
193	ROCHON, NICHOLAS E (4001)	LITTLETON	9%-1	N	
194	SCANZILLO, JOANNA E (3587)	LITTLETON	9%-1	N	
195	SCHUSTER, ERIN J (0349)	LITTLETON	9%-1	N	
196	SHOULTS, DANA E (5293)	LITTLETON	9%-1	N	
197	STROUT, JACOB T (9389)	LITTLETON	9%-1	N	
198	TURBIDE, LISELOT S (0424)	LITTLETON	9%-1	N	
199	ABERNATHY, SANDRA L. (3080)	NORTH MIDDLESEX RSD	9%-1	N	
200	KEHOE, ASHLEE R. (3564)	NORTH MIDDLESEX RSD	9%-1	N	
201	MCCARTHY, NICOLE J. (5181)	NORTH MIDDLESEX RSD	9%-1	N	
202	MEIKLE, ALIZON T. (9868)	NORTH MIDDLESEX RSD	9%-1	N	
203	NADWORNY, RACHEL D. (7054)	NORTH MIDDLESEX RSD	9%-1	N	
204	O'BRIEN, CYNTHIA J. (4000)	NORTH MIDDLESEX RSD	9%-1	N	
205	PERKINS, NANCY C. (7031)	NORTH MIDDLESEX RSD	9%-1	N	
206	ALEO, JOSEPH H. (2834)	NORTH READING	9%-4	N	
207	VITTOZZI, KIMBERLEY B. (2879)	NORTH READING	9%-1	N	
208	HARRISON, BRETT R (5594)	PEPPERELL	9%-1	N	
209	PILLSBURY, SHAUN M (9851)	PEPPERELL	9%-1	N	
210	ST. GEORGE, SAMANTHA C. (6873)	SHAWSHEEN VALLEY THS	9%-1	N	
211	BOWEN, LYNETTE T. (6468)	SHERBORN	9%-1	N	
212	BUSH, KELLY E. (2747)	SHERBORN	9%-4	N	
213	CORSI, ALEXANDRA K. (5423)	SHERBORN	9%-1	N	
214	FABRI, SARA T. (3966)	SHERBORN	9%-1	N	
215	GONZALEZ, ANTONIO (3628)	SHERBORN	9%-4	N	
216	GREENE, JOANNA K. (8953)	SHERBORN	9%-1	N	
217	LAWSON, ELLEN (5945)	SHERBORN	9%-1	N	
218	MICHEL, MATTHEW M. (8878)	SHERBORN	9%-4	N	
219	SULLIVAN, MOLLY A. (6721)	SHERBORN	9%-1	N	
220 221	WHITING, ANNA V. (3867)	SHERBORN	9%-1	N	
222	CAMPBELL-CHAVES, DIEGO S. (8045)		9%-1	N	
223	SANCLEMENTE, VALERIE J. (3848) YUREWICZ, KEVIN M. (6762)	SOUTH MIDDLESEX RSD	9%-1	N	
224	DOHERTY, JOANNE L (4816)	SOUTH MIDDLESEX RSD	9%-1	N	
225	FOGARTY, YOLLA (2728)	SUDBURY	9%-1	N	
226	KILEY-ALLIA, DEBROA A (1442)	SUDBURY	9%-1	N	
227	PATTERSON, BRIAN R (6367)	SUDBURY	9%-1	N	
228	RUBINSTEIN, RYAN A (8036)	SUDBURY SUDBURY	9%-4	N	
229	ANNESE, AMBER M (0413)	TEWKSBURY	9%-4	N N	
230	ARSENEAULT, MICHAEL P (0909)	TEWKSBURY	9%-1 9%-1	N N	
231	BARNES, CHERYL A (9529)	TEWKSBURY	9%-1 9%-1	N N	
-	,	Robolt I	J /0" I	N	

	NAME	UNIT	% OF	MILI	DATES
			DEDUC		
			TIONS/ GRP	(Y/N)	
232	BLASH, ELLEN F (4586)	TEWKSBURY	9%-1	N	
233	BLONIGAN, GARY M (3286)	TEWKSBURY	9%-1	N	
234	BRADLEY, SHANNON (8130)	TEWKSBURY	9%-1	N	
235	BUCK, KATHRYN M (3217)	TEWKSBURY	9%-1	N	
236	CALIENDO, SUZANNE (0965)	TEWKSBURY	9%-1	N	
237	CLASBY, BENJAMIN T (0553)	TEWKSBURY	9%-1	N	
238	EVANGELISTA, JOANNA M (5869)	TEWKSBURY	9%-1	N	
239	FALASCA, STEPHANIE M (6777)	TEWKSBURY	9%-1	N	
240	FINNEGAN, STACEY M (7338)	TEWKSBURY	9%-1	N	
241	FOX, KELLY A (9457)	TEWKSBURY	9%-1	N	
242	GODIN-SMALL, HEATHER C (2924)	TEWKSBURY	9%-1	N	
243	HAMM, MARIA C (6952)	TEWKSBURY	9%-1	N	
244	MCINTYRE, DENISE E (7837)	TEWKSBURY	9%-1	N	
245	MENDONCA, JOE R (9439)	TEWKSBURY	9%-1	N	
246	MITCHELL, CHRISTINA O (2473)	TEWKSBURY	9%-1	N	
247	MYSLIWY, SARAH B (0082)	TEWKSBURY	9%-1	N	
248	PENA, BRIAN A (0173)	TEWKSBURY	9%-1	N	
249	RICK, KRYSTA L (4157)	TEWKSBURY	9%-4	N	
250	SOKOL, SUSAN A (5817)	TEWKSBURY	9%-1	N	
251	STACK, ANDREW A (4231)	TEWKSBURY	9%-1	N	
252	STANIEICH, CATHERINE A (1033)	TEWKSBURY	9%-1	N	
253	MAYER, BRIAN J. (9631)	TOWNSEND	9%-1	N	
254	CHAMPAGNE, SUELLEN (7175)	TYNGSBOROUGH	9%-1	N	
255	RIPLEY, RUSSELL A. (5630)	TYNGSBOROUGH	9%-1	N	
256	BACHMAN, NATHANIEL A (0592)	WAYLAND	9%-1	N	
257	BREWER, COUIRTNEY A (0256)	WAYLAND	9%-1	N	
258	DAVIS, JESSICA M (9350)	WAYLAND	9%-1	N	
259	GLYNN, PATARICIA M (5623)	WAYLAND	9%-1	N	
260	HUNDERTMARK, JAMES (5094)	WAYLAND	9%-1	N	
261	KILBURN, CHRISTIAN P (5577)	WAYLAND	9%-1	N	
262	KIRSTEIN, MICHAEL T (1119)	WAYLAND	9%-1	N	
263	MCCUNE, HEIDI J (2193)	WAYLAND	9%-1	N	
264	MITCHELL, JANET B (1405)	WAYLAND	9%-1	N	
265	MONIZ, CARLY A (3273)	WAYLAND	9%-1	N	
266	NEZUCH, JESSICA (7212)	WAYLAND	9%-1	N	
267	PERCOCO, BARBARA C (9898)	WAYLAND	9%-1	N	
268	PORTER, DAVID R4 (4932)	WAYLAND	9%-1	N	
269	REILLY, MARGARET J (1098)	WAYLAND	9%-1	N	
270	RICH, JOSEPH W (7764)	WAYLAND	9%-1	N	
271	SANCLEMENTE, KELSEY P (8820)	WAYLAND	9%-1	N	
272	SPINNEY, KATE E (5075)	WAYLAND	9%-1	N	
273	SUMMERGRAD, ANNA L (3681)	WAYLAND	9%-1	N	
274	YEE, MEI (7541)	WAYLAND	9%-1	N	
275	PRIEST, DAWN M. (6943)	WEST GROTON WATER	9%-1	N	
276	MORRISSEY, STEPHANIE D. (0377)	WESTFORD	9%-1	N	
277	TURNER, SANDRA F. (0689)	WESTFORD	9%-1	N	

	NAME	UNIT	% OF DEDUC TIONS/		DATES
278	CARVALHO, NELSON M (8567)	WESTON	GRP	2.7	
279	. ,		9%-1	N	
	DUPEE, JOSHUA (9245)	WESTON	9%-1	N	
280	GIBBONS, LINDSAY E (7352)	WESTON	9%-1	N	
281	GINGA, JACOB P (0686)	WESTON	9%-1	N	
282	KONZ, PETER F (3242)	WESTON	9%-1	N	
283	LEWIS, JACK S (5761	WESTON	9%-1	N	
284	MAYE, COLLEEN B (2047)	WESTON	9%-1	N	
285	MOON, THOMAS H (5829)	WESTON	9%-1	N	
286	NOONAN, LAURA J (9049)	WESTON	9%-1	N	
287	OUELLETTE, CHELSEY M (5884)	WESTON	9%-1	N	
288	PEDINI, ROSALIE M (0245)	WESTON	9%-1	N	
289	ROBERTSON, SUSAN A (5790)	WESTON	9%-1	N	
290	SINACOLE JR, BERNARD J (2734)	WESTON	9%-1	N	
291	STRANBERG, OLIVIA M (1992)	WESTON	9%-1	N	
292	VIDINHA, SHAUN (0016)	WESTON	9%-1	N	
293	WEBSTER, NORA L (3654)	WESTON	9%-1	N	
294	WEINTRAUB, DANA S (1696)	WESTON	9%-1	N	
295	BLAIR, PAUL J. (8586)	WILMINGTON	9%-1	N	
296	BOLANOS, JENNIFER E. (7360)	WILMINGTON	9%-1	N	
297	GRANARA, RACHELL P. (6673)	WILMINGTON	9%-1	N	
298	MADIGAN, AMANDA M. (3462)	WILMINGTON	9%-1	N	
299	SAWYER DOOLING, LISA A. (3479)	WILMINGTON	9%-1	N	

11. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

1 Sara Ankerud         Groton Dunst         10/31/2017         \$ 1,800.00         10 months         X           2 Ronald Arseneault         Greater Lowell         10/31/2017         \$ 35,000.00         4 yrs, 9 mos         X           3 Rita Ben-Cherqui         Wayland         10/31/2017         \$ 7,000.00         1 yr, 9 mos         X           4 Deborah Bovill         Dracut         10/31/2017         \$ 18,200.00         9 yrs, 1 mo         X           5 Joseph Carroll, Jr.         Westford         10/31/2017         \$ 50,000.00         9 yrs, 7 mos         X           6 Lori Cullity         Billerica         10/31/2017         \$ 900.00         6 months         X           7 Neelam Dant         Bedford         10/31/2017         \$ 1,600.00         1 year         X	UNI
3 Rita Ben-Cherqui         Wayland         10/31/2017         \$ 7,000.00         1 yr, 9 mos         X           4 Deborah Bovill         Dracut         10/31/2017         \$ 18,200.00         9 yrs, 1 mo         X           5 Joseph Carroll, Jr.         Westford         10/31/2017         \$ 50,000.00         9 yrs, 7 mos         X           6 Lori Cullity         Billerica         10/31/2017         \$ 900.00         6 months         X           7 Neelam Dant         Bedford         10/31/2017         \$ 1,600.00         1 year         X	ıd Groton Γ
4 Deborah Bovill         Dracut         10/31/2017         \$ 18,200.00         9 yrs, 1 mo         X           5 Joseph Carroll, Jr.         Westford         10/31/2017         \$ 50,000.00         9 yrs, 7 mos         X           6 Lori Cullity         Billerica         10/31/2017         \$ 900.00         6 months         X           7 Neelam Dant         Bedford         10/31/2017         \$ 1,600.00         1 year         X	neault Greater I
5 Joseph Carroll, Jr.         Westford         10/31/2017         \$ 50,000.00         9 yrs, 7 mos         X           6 Lori Cullity         Billerica         10/31/2017         \$ 900.00         6 months         X           7 Neelam Dant         Bedford         10/31/2017         \$ 1,600.00         1 year         X	erqui Wayla
6 Lori Cullity         Billerica         10/31/2017         \$ 900.00         6 months         X           7 Neelam Dant         Bedford         10/31/2017         \$ 1,600.00         1 year         X	vill Drace
7 Neelam Dant Bedford 10/31/2017 \$ 1,600.00 1 year X	oll, Jr. Westfo
	Billeri
0 M 1 1 H	t Bedfo
8 <u>Michael Flynn</u> Acton Boxboro 10/31/2017 \$ 6,300.00 3 years X	an Acton Bo
9 Lorraine Dimuzio Wayland 10/31/2017 \$ 18,000.00 5 yrs, 6 mos X	nuzio Wayla
10 Jeffrey Greco Boxborough 10/31/2017 \$ 30,000.00 7 yrs, 9 mos X	o Boxboro
11 Shauna Healy Ashland 10/31/2017 \$ 1,400.00 8 months X	ly Ashlaı
12 Jeffrey Imhof Ashland 10/31/2017 \$ 33,200.00 8 yrs, 5 mos X	of Ashlaı
13 <u>Jennifer Lucil</u> Weston 10/31/2017 \$ 8,900.00 4 yrs, 7 mos X	il Westo
14 Alexander Luther Townsend 10/31/2017 \$ 24,000.00 4 yrs, 8 mos X	uther Townse
15 <u>Timothy Murphy</u> <u>Hudson</u> 10/31/2017 \$ 30,000.00 4 yrs, 10 mos X	rphy Hudso
16 Julina Nocera Lincoln 10/31/2017 \$ 1,800.00 9 months X	a Lincol
17 Samuel Rorer Lincoln 10/31/2017 \$ 6,600.00 2 yrs, 8 mos X	r Lincol
18 <u>Laureen Wojciechowski</u> <u>Westford</u> 10/31/2017 \$ 9,000.00 7 yrs, 10 mos X	ciechowski Westfo
19 <u>Ryan Farrell</u> <u>Lincoln</u> 10/31/2017 \$ 74,000.00 17 yrs, 2 mos X  ***Signed paperwork, still wishes to refund money	. Lincol

12. ON MOTION DULY MADE BY MR. CURTIN, SECONDED, BY MR. BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: SEPTEMBER 30, 2017

#### Name

MEMBER	<u>Unit</u>		Amount
Adam Atherton	Weston	\$	11,329.30
Lynn Amico	Billerica	\$	5.50
Kimberly Barbaro	Billerica	\$	194.04
Patricia Battcock	Billerica	\$	151.25
Jeffrey Bernoth	Billerica	\$	11.00
Bryanna Biddy	Bedford	\$	305.05
Cindy Bunnell	Sudbury	\$	5,649.12
Butler	Billerica	\$	156.20
Jody Carnes	Sherborn	\$	228.58
Charissa Casey	Acton Boxboro	\$	4,759.38
Michael Collins	Weston	\$	395.76
Brian Cornellier	Dracut	\$	4,028.82
Karen Endicott	Billerica	\$	189.75
Karen Falzone	Billerica	\$	48.66
Sydney Fitzpatrick	Billerica	\$	5.50
Nichole Gilbert	Hopkinton	\$	4,628.66
Scarlett Gozzo	Billerica	\$	62.00
Roberta Gullage	Burlington	\$	10,663.03
Kristine Hall	No. Middlesex RSD	\$	5,702.13
Kevin Hanley	Hopkinton	\$	2,650.72
Michelle Hayes	Lincoln	\$	4,299.51
Richard Hewitt	Sudbury	\$	2,018.05
Gabriella Howard	Wilmington	\$	519.26
Pamela Howell	Lincoln	\$	14,813.74
Heike Hrinishin	Lincoln	\$	10,510.94
Susan Jacobs	Billerica	\$	178.20
Renata Janeiro	Hudson	\$	5,100.54
Jerry Jeffrey	Acton Boxboro	\$ \$ \$ \$	3,642.98
Maria Jenkins	Billerica	\$	491.53
Amanda Joyce	Billerica	\$	137.31
Deborah Kingston	Billerica	\$	515.29
Anna Kubetin	Bedford	\$	4,054.35
David Lange	Shirley	\$	1,246.20
Laureen Lashmit	Burlington	\$	4,414.27
James LeBlanc	Westford		1,012.39
Linda Moody	Billerica	\$	140.04
Nathan Nadeau	Billerica	\$ \$ \$	146.30
Lori Ostapovicz	Holliston	\$	4,523.14
Valerie Peabody	Billerica	\$	177.10
Heather Peck	Sherborn	\$	8,724.76
Janell Redfern	Carlisle	\$	3,210.61
Kevin Ronan	Tyngsboro	\$	20,618.12
Norman Silva	Westford	\$	18,250.38
Joanne Sprague	Billerica	\$	502.69
Helen Troy	Bedford	\$	9,447.91
Melissa Vinal	Westford	\$	669.51
Christopher Wesigner	Billerica	\$	16.50
Elizabeth West	Wayland	\$	877.72
DEATH REFUND			

Nancy Pierce	Bedford	\$ 461.18
Scott Thouren	Ashland	\$ 69.340.73

October 25, 2017

 $13.\ ON\ MOTION\ DULY\ MADE\ BY\ MR.\ BROWN,\ SECONDED\ BY\ MR.\ KEARNS,\ IT\ WAS\ VOTED\ TO\ RATIFY,\ CONFIRM\ AND\ APPROVE\ THE\ FOLLOWING\ TRANSFERS\ FOR\ THE\ MONTH\ O\ September\ 30,\ 2017$ 

Unit	Retirement System and Member		Amount	MCRS Accepted Liability
Burlington	Winchester Retirement Board			
8	a/c John Allegretto	\$	29,678.91	5 yrs, 10 mos
Holliston	Massachusetts Teachers' Retirement	•	,	J = , = 1
	a/c Mary Atlee	\$	8,229.70	3 years
Hudson	Marlborough Retirement Board		•	·
	a/c Craig Decker	\$	2,024.49	1 year
Ashland	Massachusetts Teachers' Retirement			•
	a/c Christine DeOliveira	\$	8,921.59	3 years
Greater Lowell	Massachusetts Teachers' Retirement			
	a/c Bryan Duggan	\$	3,873.02	1 yr, 5 mos, 23 days
No Middlesex RS	Massachusetts Teachers' Retirement			
	a/c Andra Hatch	\$	9,961.65	3 years
Lincoln	Massachusetts Teachers' Retirement			
	a/c Melissa Jones	\$	1,469.98	1 year
Hopkinton	Worcester Regional Retirement Board			84
	a/c Laura Katragjini	\$	1,718.60	1 yr, 9 mos
Tyngsboro	Worcester Regional Retirement Board			-
	a/c Michael Kelly	\$	34,097.91	7 yrs, 11 mos, 19 days
Littleton	Worcester Regional Retirement Board			
	a/c Marlene Kenney	\$	34,854.48	11 years
Weston	Norfolk County Retirement Board	·	•	·
	a/c John McCarty	\$	10,477.73	2 yrs, 4 mos
Acton Boxboro	Fitchburg Retirement System		•	•
	a/c Cynthia Noonan	\$	11,888.03	4 yrs, 5 mos
Weston	Massachusetts Teachers' Retirement		•	,
	a/c Michael Shilalie	\$	17,560.27	5 yrs, 21 days
Shirley	Worcester Regional Retirement Board	·	,	, ,
	a/c Victoria Smith	\$	101,965.76	2 yrs, 8 mos, 19 days
Acton	Massachusetts Teachers' Retirement	·	,	
	a/c Benjamin Staines	\$	6,289.76	2 years
Sudbury	Massachusetts Teachers' Retirement	·	•	· ·
	a/c Lisa Straight	\$	9,955.44	2 years
No Middlesex RSI	State Board of Retirement		,	, and the second
	a/c Ann Szkaradeck	\$	11,337.39	3 yrs, 10 mos
No Reading	Massachusetts Teachers' Retirement		•	• ,
	a/c Karen Schaefer	\$	2,801.86	1 yr, 6 mos, 21 days
Sudbury	Worcester Regional Retirement Board		,	, , , , ,
=	a/c Paul Terra	\$	6,324.79	$2  ext{ yrs, } 4  ext{ mos}$

\$313,431.36

14. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED TO APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS AND INTEREST ON SALARY EARNED IN PRIOR YEARS, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE UP PAYMENT, INCLUDING INTEREST THROUGH: NOVEMBER 30, 2017

	NAME CURRENT UNIT + POSITION	BUYBACK UNIT	MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
1	Bridget Priest	ABRSD	Classroom	09/01/14	\$3,047.26	1y, 6m, 2d
	Acton/Acton Boxboro	A	Assistant	06/30/17	ψο,ο 11.20	ly, on, ac
	Classroom Assistant					
2	Kevin Piers	UMASS	Safety	01/20/08	\$3,760.46	1y, 3m
	Ashland		Officer	08/31/10		
	Police Officer		-			
3	Edward Boisseau Jr.	Ayer	Substitute	06/22/09	\$2,113.07	1y, 7m, 10d
	Ayer		Custodian	06/30/11		
	Custodian					
4	Todd Crumpton	Ayer	Reserve	03/01/93	\$507.71	1y, 7m, 14d
	Ayer		Police Officer	10/15/94		
	Police Officer					
5	Jessica Arsenault	Billerica	Para	09/01/16	\$1,457.87	10m
	Billerica			06/21/17		
	Paraprofessional					
6	Diane Higden	Burlington	Para	06/22/89	\$1,663.58	9m
)	Billerica			06/30/92		
	Paraprofessional					
7	Lorraine Sheehan	Dracut	School	11/16/92	\$1,950.76	7m, 7d
	Dracut		Monitor	06/22/93		
	School Monitor					
8	Toni Alexander	Hopkinton	Substitute	07/15/98	\$18,263.04	4y, 9m
	Hopkinton		Librarian	11/15/06		
	Librarian					
9	Craig Collins	Hudson	Call	03/09/10	\$602.00	5y
	Hudson		Firefighter	03/09/15		
	Firefighter					
10	Nadine Teabo	Hudson	Cafeteria	09/01/01	\$14,975.49	9y, 1m, 5d
	Hudson		Worker	12/31/10		
	Cafeteria Worker					
11	Linda Welch	North Reading	Cafeteria	09/01/92	\$2,898.30	2y, 10d
	North Reading		Worker	01/23/97		
	Cafeteria Worker	(a)				
12	James Musgrave	So. Middlesex	Custodian	04/12/95	\$372.16	2m
	South Middlesex			06/23/95		
	Custodian					
13	Susan Meuse	Tewksbury	Office	06/17/05	\$2,700.55	1y, 9m
	Tewksbury		Assistant	11/27/11		-
	Student Data Adm.		·×	· ·		
14	Jean Butler	Westford	Librarian	9/11/197	\$3,153.35	1y, 8m
	Westford			06/06/99		
	Librarian					

14. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED TO APPROVE THE FOLLOWING REQUESTS TO MAKE UP RETIREMENT DEDUCTIONS AND INTEREST ON SALARY EARNED IN PRIOR YEARS, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF THE NECESSARY MAKE UP PAYMENT, INCLUDING INTEREST THROUGH: NOVEMBER 30, 2017

	NAME CURRENT UNIT + POSITION	BUYBACK UNIT	MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
15	Jean Donlan Westford Educational Assistant	Westford	Educational Assistant	01/01/03	\$3,712.16	2y, 1m
16	Edward Nicholas Weston Firefighter	Weston	Call Firefighter	01/01/13	\$2,814.96	4y, 1m, 26d
17	Pamela Temmallo Wilmington Food Services	Wilmington	Food Services	05/01/14 06/30/17	\$2,047.23	1y, 3m, 8d
18	Judith O'Brien MTRS	Acton Boxboro	Media Assistant	09/01/14 09/30/16	To be calcd by MTRS	_2y

# 15. Request to Reinstate Military Service Credit Purchase - Joseph Campbell

On September 21, 2017, the retirement office received correspondence from Joseph Campbell, an employee of the Billerica Housing Authority requesting to reinstate his military service credit purchase. Mr. Campbell states in his correspondence that when he applied years ago to purchase his military service credit, he was unaware he only had three years to meet the obligation. At this time, he is requesting that the Board re-issue him a new invoice for the military service credit purchase.

# After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was moved to approve Joseph Campbell's request to reinstate his military service credit purchase.

# Request to Reinstate Military Service Credit Purchase – Craig Naylor

On October 3, 2017, the retirement office received correspondence from Craig Naylor, an employee of the town of Bedford requesting to reinstate his military service credit purchase. Mr. Naylor states in his correspondence, that when he applied in 2004, a ten year payment plan was established and he began making the scheduled payments up until 2007. He planned to resume the regular scheduled payment plan with the intention of making the full payment within the ten year time frame, however, he did not meet the deadline. At this time, he states he is in a better position to satisfy the outstanding balance of \$11,956.41 using funds from his deferred compensation plan.

## After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was moved to approve Craig Naylor's request to reinstate his military service credit purchase.

17. ON MOTION DULY MADE BY Mr. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPOINTMENTS OF REGIONAL MEDICAL PANEL BY THE PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION FOR THE FOLLOWING APPLICANTS AND TO PLACE SAME ON FILE:

NAME & SS	UNIT	$\frac{\text{TYPE OF}}{\text{RETIREMENT}}$	PHYSICIANS
1 Joseph Dogherty XXX-XX-3187	Tewksbury Fire	Accidental	Madhusadan Thakur  Michael Johnstone Seth Schonwald
2 Robert Bonavire XXX-XX-	Ashland Highway	Ordinary	Eric Awtry  Madhusadan Thakur  Robert Eberhardt

Ex. Session

# 19 (a) Richard MacLean - Hearing

A Department Head's Application for involuntary ordinary disability, submitted by Scott Nix, Police Chief, Town of Sudbury, on behalf of Richard MacLean, Police Officer, Town of Sudbury, was received in the retirement office on August 15, 2017.

Mr. MacLean has exercised his right pursuant to G.L. c. 32, s. 16(1) (b) to hold a hearing pertaining to the Department Head's application for involuntary ordinary disability.

## After review,

On Motion duly made by Mr. Curtin, Seconded by Mr. Brown, it was moved to accept the involuntary ordinary disability application of Richard MacLean and petition PERAC to convene a medical panel. In the event that Mr. MacLean voluntarily files an application for voluntary accidental disability, the Board will change its petition for an involuntary ordinary disability to include a voluntary accidental disability and request that PERAC convene one Medical Panel.

Ex. Session

# 19.(b) Kevin Landry - Hearing

An Application to retire for accidental disability, with all necessary documents, was received in the retirement office on May 22, 2017 from Kevin Landry (age 51) Supervisor, Westford Highway Department.

A hearing on the accidental disability of Kevin Landry is being held this day.

After having reviewed and examined all medical and other evidence before it, including the report of the regional medical panel, the Board found that there is substantial evidence in favor of the accidental disability of Kevin Landry, and On Motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was moved to approve the accidental disability of Kevin Landry and to pay him that allowance as provided under Massachusetts General Laws, Chapter 32, Section 7, upon review and approval by the Public Employee Retirement Administration Commission.

Ex. Session

## 19. (c) Francis Griggs - Medical Panel Report

An application to retire for accidental disability, with all necessary documents, was received in the retirement office on June 12, 2017, from Francis R. Griggs (age 64), Head Custodian, Town of Wayland.

A review of Francis Griggs medical panel report is being held this day.

## After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Brown, it was moved to deny Francis Griggs' application for accidental disability based on the medical panel findings. It was further moved to advise Mr. Griggs of his right to appeal the decision of the Board.

## **Roll Call Vote**

John Brown	YES
Brian Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph Kearns	YES

The Meeting of the Middlesex County Retirement Board convened at 10:00 A.M. Chairman Thomas Gibson and Board members John Brown, Brian Curtin, Robert Healy, and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present.

The Pledge of Allegiance was recited.

At this time the Chairman welcomed the System's new student intern, Matt Halko. Mr. Halko is a senior at Shawsheen Valley Technical High School. He has been working on the System's data clean up, and other tasks as assigned. The Board wished him well in his internship.

The Chairman next reviewed the agenda and expected guests.

## At 10:05 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was Moved to go into Executive Session under Purpose 1 of the Open Meeting Law, prior notice have been provided, to discuss charges brought against an individual, following which the Board will reconvene in open session.

#### **Roll Call Vote**

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

# At 10:10 A.M.,

On Motion duly made by Mr. Kearns, Seconded by Mr. Healy, it was moved to come out of executive session.

#### Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

## Communications Update

Ms. Maloney delivered the fall newsletter update as Melissa Hurley of MJH Communications was unable to participate in today's discussion. Ms. Hurley is currently finalizing the layout and design and is expected to provide a draft version shortly. The newsletter will be mailed at the end of November.

Ms. Hurley will prepare a Newsflash with the election results of the Fourth Elected Member following the meeting of the Election Board on November 3, 2017.

Next the Board reviewed and approved agenda item #3. With respect to agenda item #4, Approve Minutes of the Retirement Board Meeting held on September 20, 2017, the minutes have not yet been finalized.

On Motion duly made by John Brown, Seconded by Mr. Kearns, it was moved to defer approval of the minutes of the Retirement Board meeting held on September 20, 2017.

# The Motion passed.

Next the Board reviewed and approved agenda items # 5 through #17. With respect to agenda item #5, Accept and Process Applications for Superannuation Retirement, the Chairman stated it is evident that the process has become more efficient which is a testament to the diligent efforts of staff, which he and the Board appreciate.

With respect to agenda items #10, the Board requested that the group classifications for the new members in the Town of Sherborn be reviewed.

With respect to agenda items #15, Request to Reinstate Military Service Credit Purchase for Joseph Campbell and #16, Request to Reinstate Military Service Credit Purchase for Craig Naylor, the Board agreed to delegate future military service requests to Ms. Maloney and staff for administrative processing.

#### At 10:36 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was Moved to go into Executive Session under Purpose 7 of the Open Meeting Law: To comply with, or act under the authority of, any general ... law ...", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

#### Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

# At 11:35 A.M.,

On Motion duly made by Mr. Kearns, Seconded by Mr. Healy, it was moved to come out of executive session.

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## **Roll Call Vote**

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

The Board Secretary was excused from the meeting.

## At 11:35 A.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was moved to go into Executive Session under Purpose 3 of the Open Meeting Law: to discuss strategy with respect to litigation, SCR-17-6254, the Chairman having declared that an open meeting may have a detrimental effect on the litigating position of Board.

## **Roll Call Vote**

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

#### At 12:50 P.M.,

On Motion duly made by Mr. Brown, Seconded by Mr. Curtin, it was moved to come out of executive session and reconvene in regular session at 1:30 P.M.

#### **Roll Call Vote**

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

The Board Secretary returned to the meeting. The Board reconvened in regular session at 1:32 P.M.

#### At 1:35 P.M.,

On Motion duly made by Mr. Kearns, Seconded by Mr. Brown, it was Moved to go into Executive Session under Purpose 7 of the Open Meeting Law: To comply with, or act under the authority of, any general ... law ...", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

#### Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

#### At 1:57 P.M.

On Motion duly made by Mr. Brown, Seconded by Mr. Kearns it was moved to come out of executive session.

#### Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The Motion passed.

# Chief Administrative Officer's Report

Ms. Maloney referred the Board Members to her written report for a detailed summary of the System's activities since the last Board meeting.

# PERAC Notification - M.G.L. c. 32, Sec. 91A Compliance

PERAC has informed the Retirement System that the retirement allowances of three retirees must be adjusted due to 2016 excess earnings. The retirees are: David Bonner, Richard Hallion and Robert Rebovich. According to Ms. Maloney, Mr. Bonner has repaid the System in full. Both Mr. Hallion and Mr. Rebovich are currently on payment plans for excess earnings in prior years. The amount of Mr. Hallion's 2016 excess earnings is \$8,003.00. The balance due on his current installment plan is \$24,508.84. Due to financial reasons, he is requesting that he be allowed to pay half of the amount due and apply the remaining balance to his existing payment plan.

# After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was moved to allow Richard Hallion to pay half of the \$8,003.00 due in connection with his 2016 excess earnings and apply the remaining balance to his existing payment plan, and continue with the same payments of \$400.00 due each month.

# The Motion passed.

Ms. Maloney reported that Mr. Rebovich has waived his monthly retirement allowance and is paying \$450.00 per month toward the \$46,126.26 for 2015 excess earnings. The balance due on his current installment plan is \$43,426.28. His excess earning for 2016 is \$4,936.16 which has increased the amount due to \$48,363.24

## After review,

On Motion duly made Mr. Brown, Seconded by Mr. Kearns, it was moved to apply a modest increase to Robert Rebovich's payment plan from \$450.00 to \$500.00 per month in connection with his 2016 excess earnings.

The Motion passed.

# Regional Training Program

The most recent Regional Training Program was held on October 12<sup>th</sup> at the Senior Center in Lincoln. The program was a success with over 86 attendees. The last Regional Training Program for 2017 will be held on November 9<sup>th</sup> in Pepperell. Ms. Maloney stated the goal for 2018 is to reach more public safety members. The Chairman stated that he would amend next year's Program to present more retirement calculation information. At year end, Ms. Maloney and Ms. Kollias will suggest prospective regions to target for the 2018 Program.

# Employer Reporting

Ms. Maloney reported that the Town of Ayer changed payroll vendors in July and is having difficulty with the vendor's correction of software issues. For this reason, Ayer's 2017 payrolls are only posted through June. Ms. Maloney and staff are working closely with Kevin Johnston, Benefits and Payroll Manager, and will continue to monitor the situation.

Despite the Town of Ayer's issue, Ms. Maloney reported 99% of the units are fully posted through August, 88% through September and 12% through October. The Chairman stated he was very pleased with these numbers. Ms. Maloney attributed the success to software application, the unit-based service model and enforcing deadlines for the submission of payroll files.

# **Employer Training Sessions**

Employer Training Sessions began this week and the feedback received thus far has been favorable. The program addresses eligibility and enrollment, group classification, regular compensation as well as the payroll and retirement process.

# FY 2018 Appropriation

The Board discussed the Ayer Housing Authority's FY 2018 appropriation which increased significantly due to the benefits being received by one retiree with service in multiple units. In an effort to ease the financial burden, Kathy Riley of the Segal Company and Jim Lamenzo, PERAC's actuary, devised a methodology which would credit the Section (3)(8)(c) payments from the other retirement system where the

retiree was a member. According to Ms. Riley and Mr. Lamenzo, this situation is fairly unique and is not likely to be replicated.

## After review,

On Motion duly made by Mr. Healy, Seconded by Mr. Brown, it was moved to accept the recommended methodology on the Ayer Housing Authority's FY 2018 appropriation and to notify the Ayer Housing Authority and PERAC.

# The Motion passed.

# Military Service Credit Fund

Military service invoices have been issued to the member units for the period 2010-2016. The System billed \$161,199.39 and to date approximately \$33,000.00 has been received.

## Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

The Board discussed the cash balance sheet and financial condition of the System. The Board agreed to defer scheduling investment manager reviews until further notice.

# **Election of the Fourth Member**

At the close of business on September 29, 2017, only one candidate for the position of the Fourth Elected Member, incumbent John Brown, obtained and returned nomination papers. At the Subcommittee Meeting on November 3, 2017, the Election Board will formally review and certify Mr. Brown's nomination papers. On behalf of the Board, the Chairman congratulated Mr. Brown and stated the lack of other candidates is testament to Mr. Brown's performance as a Board member since 2007.

# Forms 1099R and Benefit Verifications

Ms. Maloney reported that planning for year end is currently underway. Staff will begin testing Forms 1099R after the November warrant. Ms. Maloney is exploring outsourcing the printing and mailing of these forms.

Further, 2018 is a benefit verification year. Consideration is also being given to outsourcing the printing and mailing of the verification form. Whether or not the System outsources the benefit verification forms, Ms. Maloney recommends that a distinctive return envelope be used to assist staff in identifying the affidavits.

## IT Assessment

The Board discussed the schedule for issuing the Request for Quotes for an IT assessment. They directed Ms. Maloney to review the Request for Quotes with the Board at the November 15<sup>th</sup> meeting.

# Spire Corporation - Use and Occupancy Agreement

Spire Corporation's Use and Occupancy Agreement expired on October 15, 2017. They have vacated the premises except for one office. Spire Solar LLC was subleasing the single office from Spire for \$300.00 per month. According to Ms. Maloney, they are interested in a similar arrangement with the System. Following further discussion, the Board declined to offer a subleasing arrangement to Spire Solar.

## **Building Report**

Mr. Nangle reported that painting in the System's office will commence shortly. The work will be performed on-site during normal business hours, thereby saving the System \$3,800. Ms. Maloney stated accommodations will be made to those staff who are sensitive to paint exposure.

At this time, Mr. Nangle provided the Board with three proposals pertaining to the purchase of a new truck.

# After review,

On Motion duly made by Mr. Brown, Seconded by Mr. Healy, it was moved to table the purchase of a new truck pending review and consideration of lease options.

# The Motion passed.

At this time, the Chairman delivered his report.

# Revisions to the Open Meeting Law

The Attorney General recently promulgated changes to the open meeting law regulations. A summary and explanation of the changes were provided to the Board for their review.

# Social Security Fact Sheet

Social Security has issued its 2018 Fact Sheet. Social Security recipients will receive a 2.0% COLA for 2018.

# **PERAC Update**

The Chairman discussed PERAC Memo #28/2017 Selection of Fifth Member. He will be meeting with PERAC next week to discuss its requirements. Also on the agenda is whether software implementation vendors similar to PTG are subject to the procurement process under G.L. c. 32, §23B.

# **Legislative Update**

A hearing before the Committee on Public Service regarding revisions to the pension forfeiture law took place on October 10<sup>th</sup>.

# **PRIM Update**

PRIM is holding its annual Investor Conference on November 9<sup>th</sup> at the College of the Holy Cross. Board Members that attend are eligible for three educational credits. PRIM investment returns for 2017 appear favorable thus far,

# **Litigation Update**

The Chairman updated the status of appeals before the Division of Administrative Law Appeals and the Contributory Retirement Appeal Board, and reviewed recent cases.

# **Second Employment Position**

The Board's discussion of the supplemental regulation pertaining to second employment positions was postponed until the Board's next meeting.

# Due Diligence

Mr. Brown reported on the recent MACRS Conference held October 1-4 in Springfield, MA. The Chairman and Ms. Maloney were also in attendance. The program content included valuable presentations on time management, investments, and the rise in cancer diagnoses for fire fighters. PERAC presented an educational program and the Chairman moderated the legal panel.

Next Ms. Maloney and Mr. Curtin reported on their attendance at the NPEA Conference held in Nashville, TN October 14-18. Ms. Maloney reported that a number of systems use social media to educate their membership. Among many other topics presented were the Board's fiduciary duty and the impact of domestic relations orders on retirement allowances.

There being no further business to come before the Board, it was moved to Adjourn at 3:35 P.M.

Respectfully Submitted,

Nancy O'Neil, Board Secretary

Thomas F. Gibson, Chairman

Brian P. Curtin

Brian P. Curtin, Vice Chairman

John Brown, Elected Member

Joseph W. Kearns, Elected Member

Robert W. Healy, Appointed Member

# Regular Session Documents

- 1. Meeting Agenda
- 2. Cover Page and Agenda Items #3-19(d)
- 3. Richard Hallion Request to Modify Payment
- 4. Cash Balance and Operating Budget Report
- 5. Litigation Report
- 6. Revisions to Open Meeting Law Regulations
- 7. Social Security Fact Sheet
- 8. PRIM Performance Update
- 9. PRIM Quarterly Performance Update
- 10. State Street Performance Summary
- 11. Truck Proposal