# MINUTES OF THE MIDDLESEX COUNTY RETIREMENT BOARD MEETING March 6, 2019

 A Meeting of the Middlesex County Retirement Board was held on Wednesday, March 6, 2019

2. Members present:

Thomas F. Gibson, Esq., Chairman John Brown, Elected Member Brian P. Curtin, Elected Member Robert W. Healy, Appointed Member Joseph W. Kearns, Elected Member

- 3. On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of February 2019, benefits for contributory retirees and new retirees for the month of February 2019, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
- 4. On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to review and accept the cash balance sheet and operating budget.
- 5. The minutes of the retirement Board meeting held on February 13, 2019 were presented to the Board for their review and approval and on motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to approve the minutes of the retirement Board meeting outlined above.

6. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME		UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE
1	William	Dunn	Greater Lowell	6/1/2019	2/5/2019	Jun-19
2	Susan	Mann	Wilmington	4/12/2019	2/6/2019	May-19
3	Lawrence	Keane	Hopkinton	5/1/2019	2/6/2019	May-19
4	Sharon	Poller	Weston	1/25/2019	2/7/2019	Mar-19
5	Craig	Davis	Ashland	3/22/2019	2/8/2019	Apr-19
6	Deborah	Pierce	North Reading	2/15/2019	2/8/2019	Apr-19
7	Rosemary	Harvell	Sudbury	3/19/2019	2/12/2019	Apr-19
8	Gordon	Fitch	Wilmington	4/12/2019	2/12/2019	May-19
9	Savitri	Ramgoolam	Wayland	3/20/2019	2/13/2019	Apr-19
10	Thomas	Boudreau	Hudson	5/30/2019	2/14/2019	Jun-19
11	Patricia	Mulvey	South Middlesex	3/18/2019	2/19/2019	Apr-19
12	Marilyn	Cronin-Sienkiev	Ashby	3/1/2019	2/19/2019	Apr-19
13	Thomas	Walsh	Tyngsborough	2/20/2019	2/20/2019	Apr-19

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7. ON MOTION DULY MADE BY M. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 5 CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Kevin	Sheehy	Chelmsford	12/21/2018	В	\$4,159.75
2	Wenlin	Yuan	Lincoln	12/20/2018	$\mathbf{C}$	\$926.04
3	Karen	Libby	Sudbury	12/31/2018	$\mathbf{C}$	\$1,352.40
4	Denise	Lawhorn	Lincoln Sudbury	1/1/2019	В	\$1,060.30

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8. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR.BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING MEMBER SURVIVOR RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 12 (2) (D), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

					RETIREMENT		
	NAME		UNIT	SURVIVOR	DATE	OPTION	AMOUNT
1	Patrick	Crowley	Westford	Judith Crowley	12/1/2018	D	\$500.00
2	Scott	Carragher	South Middlesex	Daniel Carragher	7/30/2018	D	\$145.68
3	Richard	Spaulding	Dracut	Carol Spaulding	7/20/2018	D	\$851.73

9. ON A MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. CURTIN, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER MGL, CHAPTER 32, SECTION 5.

	NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Rebecca	Bogart	Sudbury	1/10/2019	В	\$1,920.94
2	Winnie	Chan	Westford	1/11/2019	В	\$507.43
3	Jerrie	Coates	Ayer	1/22/2019	$\mathbf{C}$	\$421.98
4	Gloria	Delli Colli	Tyngsborough	2/2/2019	В	\$1,303.36
5	Craig	Denman	Holliston	2/4/2019	C	\$6,705.87
6	Stephen	Geldart	Hudson	1/11/2019	В	\$6,649.34
7	Patricia	Grandalski	Tyngsborough	1/9/2019	В	\$2,076.91
8	Marie	LaRivee	Wilmington	2/1/2018	В	\$3,512.44
9	Clark	Larsen	Hudson	2/7/2019	В	\$2,108.37
10	Anne	LeBlanc	Ayer-Shirley	1/15/2018	C	\$159.33
11	Linda	Lord	Littleton	12/31/2018	A	\$1,183.24
1.2	Donald	Peterson	Chelmsford	1/31/2019	В	\$4,508.79
3	Donna	Ricker	Wilmington	2/8/2019	A	\$1,042.55
_4	Stephen	Sullivan	South Middlesex	2/1/2019	C	\$3,017.76
15	Diane	Svendsen	Holliston	12/11/2018	В	\$368.81
16	Francis	Teehan	Chelmsford	12/25/2018	C	\$5,818.11
17	Gary	White	Chelmsford	1/31/2019	$\mathbf{C}$	\$3,107.46

10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

NAME	UNIT	% OF DEDUC TIONS/	MILIT ARY (Y/N)	DATES	GROU FOLDE P R CHAN
1 MACI FOD EDICTING (CAAA)	1 CMON	GRP	, ,		GE.
1 MACLEOD, KRISTIN (6444) 2 BYRNE, JESSICA R. (2871)	ACTON	9%-1			
3 MILEWSKI, CAMERON C. (9653)	ACTON/BOXBOROUGH	9%-1			
4 ALBANESE, KAYLIN M. (9951)	ASHBY	9%-4			
5 CIARAMICOLI, MICHAEL T. JR. (4535	ASHLAND	9%-1			
6 FEOLA, MATTHEW F. (3741)		9%-1			
7 FOSSILE, JOSEPH M. (2904)	ASHLAND	9%-1			
8 IARUSSI, PAUL J. (0824)	ASHLAND	9%-1			
9 CASTLE, DANIKA L. (8245)	ASHLAND	9%-1			
10 CROWLEY, ANDRES M. (2704)	BEDFORD BEDFORD	9%-1			
11 NORESE, MARIA F. (4791)	BEDFORD	9%-1			
12 BANDA, DAVID W. (4335)	BILLERICA	9%-1			
13 COLLINS, SHELAGH M. (6628)	BILLERICA	9%-1			
14 GAMBUCCI, CHERYL A. (7736)	BILLERICA	9%-1 9%-1			
15 MEIER, ELIZABETH R. (1640)	BILLERICA	9%-1			
16 PARKER, DARLENE M. (7124)*	BILLERICA	9%-1			
17 PRIEST, AMANDA C. (2688)	BILLERICA	9%-1			
18 CLEMENTS, ZACHARY R. (9862)	BOXBOROUGH	9%-1			
19 GORDON, JENNIFER L. (6240)	BURLINGTON	9%-1			
20 MAGRO, NICOLLE G. (9209)	BURLINGTON	9%-1			
21 MCCARTHY, MICHAEL R. (0745)	BURLINGTON	9%-1			
22 ZAREMBA, MICHELE M. (8243)	CARLISLE	9%-1			
23 HAMILTON, DEREK R. (1257)	CHELMSFORD	9%-4	Y	07/2012-07/2016	
24 NEWCOMB, SCOTT R. (2038)	CHELMSFORD	9%-4	Y	09/2005-02/2009	
25 WALKER, NATHAN W. (0036)	CHELMSFORD	9%-1			
26 ANDERSON, AMANDA E. (6976)	GROTON-DUNSTABLE RSD	9%-1			N
27 CAIN, MARY L. (6844)*	GROTON-DUNSTABLE RSD	9%-1			
28 MAYNARD, PHYLLIS P. (9298) * 29 SANNAZZARO, JODIE M. (3800) *	GROTON-DUNSTABLE RSD	9%-1			
30 FERRARELLI, NATHAN C. (0438)	GROTON-DUNSTABLE RSD	9%-1			
31 MULKERRIN, SHANNON C. (6044)*	HOLLISTON	9%-1			
32 MURRAY, NICHOLAS R. (4528)	HOLLISTON HOLLISTON	9%-1			
33 PARADIE, DONNA E. (5439)*	HOLLISTON	9%-1			
34 RUDDEN, KAREN K. (3912)	HOLLISTON	9%-1			
35 TAIBI-NEMIRI, SUE D. (4196)	HOLLISTON	9%-1 9%-1			
36 YOUNG, STEVEN M. (2287)	HOLLISTON	9%-1			
37 BHOGOJU, ANU RADHA (9439)	HOPKINTON	9%-1			N
38 CHASE, SAMANTHA J. (6241)	HOPKINTON	9%-1			14
39 KARB, MEGAN (2385)	HOPKINTON	9%-1			
40 RAMSEY, KYLEE M. (6990)	HOPKINTON	9%-1			
41 SOUZA, COLLEEN M. (8070)	HOPKINTON	9%-1			
42 CEDRONE, AUDRIA E. (1709)	HUDSON	9%-1			
43 DION, JOSEPH R. (8270)	HUDSON	9%-1			
44 KATSIKAS, EMILY A. (8945)	HUDSON	9%-1			
45 CLEMENS, LINDSAY E. (6166)	LINCOLN	9%-1			N
46 SEARLS, WENDY F. (9463)	LINCOLN	9%-1			
47 TILLMAN JONES, RHONDA M. (3415)	LINCOLN	9%-1			
48 MORTON, KATHIANNE S. (6089)	LITTLETON	9%-1			
49 REGER, JOSEPH N. (4831) 50 COTTER, CHARLENE (9458)	LITTLETON	9%-4			
51 CARR, KATHLEEN P. (0237)	NORTH MIDDLESEX RSD	9%-1			
52 HALL, JR., THOMAS J. (1507)	NORTH READING	9%-1			
- ATMATT DOMESTIC	PEPPERELL	9%-4			
54 HAWTHORNE, KATIE A. (1312)	SHAWSHEEN-VALLEY THS SHIRLEY	9%-1			
55 KELLY, BRANDON (9685)	SHIRLEY	9%-1 9%-1			N
56 DUCHESNEAU, ADAM L. (8263)	SUDBURY	9%-1 9%-1			3.7
E- DIMOODDATE TYPE	SUDBURY	9%-1 9%-1			N
58 FLANIGAN-BUTTS, AMY L. (5253) *	SUDBURY	9%-1			
59 AUERBACH, KATHY A. (7435) *	WAYLAND	9%-1			
60 BONALEWICZ, JOHN H. (3987)	WAYLAND	9%-4			
61 CLARK, KATHLEEN M. (4978) *	WAYLAND	9%-1			

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10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE	FOLDE R
62 DUNCAN, ALISHA B. (2675)	WAYLAND	9%-1				
63 FERRITER, BRENDAN C. (2065) *	WAYLAND	9%-1				
64 FORD, EMILY N. (8840) *	WAYLAND	9%-1				
65 LEMARBRE, DANA E. (3677) *	WAYLAND	9%-1				
66 LESHORE, APRIL A. (3932)	WAYLAND	9%-1				
67 LYNCH, MARNIE E. (4516) *	WAYLAND	9%-1				
68 MAHONEY, MATTHEW R. (4968)	WAYLAND	9%-4				
69 MALO, KIERSTEN C. (0386) *	WAYLAND	9%-1				
70 MURAI, YUMIKO (0766)	WAYLAND	9%-1				
71 PRATT, JULIE B. (8255)	WAYLAND	9%-1				N
72 RICE, KAYLA L. (2673) *	WAYLAND	9%-1				
73 SMITH, JULIET E. (8713)	WAYLAND	9%-1				
74 SOUZA, KERRY H. (3566) *	WAYLAND	9%-1				
75 O'ROURKE III., EDWARD J. (2496)	WESTFORD	9%-1				
76 CORRIVEAU, NYOMI V. (2282)	WESTON	9%-1				N
77 CAPONE, KATRINA R. (7719)	WILMINGTON	9%-1				
78 COARES, ASHLEY C. (6588)	WILMINGTON	9%-1				
79 TOUMA-CONWAY, CHRISTINE R. (920	O' WILMINGTON	9%-1				
*Missing enrollment form cleanup			168			

11. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. CURTIN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	ES7	r. REFUND NT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	Floralda Bonilla	Chelmsford	3/31/2019	\$	9,700.00	_2 yrs, 4 mos_		X
2	Nancy Day	Hudson	3/31/2019	\$	1,400.00	5 months	X	
3	Karen Dispensa	Littleton	3/31/2019	_\$_	14,500.00	8 yrs, 5 mos		X
4	Gail Dobinski	Hopkinton	3/31/2019	_\$_	5,400.00	3 years		X
5	Lynne Doucette	Hudson	3/31/2019	_\$_	14,600.00	7 yrs, 9 mos		X
6	James Gravel	Tewksbury	3/31/2019	_\$_	20,500.00	6 yrs, 3 mos		X
7	Katie Huffman	Carlisle	3/31/2019	\$	44,800.00	_7 yrs, 7 mos_		X
8	Steevin Ruiz	Holliston	3/31/2019	_\$_	7,500.00	1 yr, 6 mos		X
9	Linda Yost	_Boxborough_	3/31/2019		\$3,300.00	10 months		X
10	Lianne Derosiers	Billerica	3/31/2019	_\$_	1,900.00	1 yr, 7 mos		X
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12. ON A MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: FEBRUARY 28, 2019

<u>MEMBER</u>	Unit	Amount
Aronian, Michael W.	Bedford	3,719.42
Bedard, Maureen	Tewksbury	12.11
Belanger, Lawrence	Billerica	2,189.81
Burnham, Donna M	Westford	31.91
Byrne, Charlotte M	Holliston	11,291.22
Carlisle, Marc D	Hopkinton	22,142.11
Clark, Lynda J.	Westford	22,476.22
Cloutier, June F.	No. Middlesex RSD	1,393.39
Colleton, James R	Acton Boxboro	203.97
Cullen, Kyle E.	Hudson	19,731.76
Curran, Marybeth	Gr. Lowell RSD	27.77
DaCosta, Robert R.	Boxboro	2,795.88
Doukszewicz, Roberta K	Chelmsford	21.69
Duguay, Albeo J	Stow	714.73
Ferris, Kerry A	Hopkinton	22.35
Foley, Wendi L.	Westford	14,065.81
Gallotto, Jason R	No. Reading	797.70
Gaumond, Leon Alfred	Weston	362.65
Gentry, Jennifer N	Bedford	13,339.66
Griffin, Mark E.	Ashland	4,634.47
Henriquez, Ricardo J	Wayland	2,561.62
Holt, Scott R	Littleton	120.74
Lawhorn, Denise M.	Lincoln Sudbury	81.00
Martell, Christopher William	Westford	16,078.30
McMahon, Leo F	Dracut	68.63
Metros, George P	Dracut	36,835.82
Minor, Kia L	Weston	4,214.62
Monteiro, Maria R.	Hudson	9,487.86
Paolini, Robert A	Tewksbury	5,156.74
		\$ 194,579.96

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# 13. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF: FEBRUARY 28, 2019

Unit	Retirement System and Member		Amount	MCRS Accepted Liability
Hudson	Concord Retirement Board			
	a/c Dominique Andreoli	\$	2,889.75	1 yr, 3 mos, 9 days
Holliston	Massachusetts Teachers' Retirement			
Hudson	a/c Nikole Auger State Board of Retirement	\$	6,605.51	3 years
Truuson	a/c Michelle Ciccolo	Ф	117 000 04	10 10 10 1
Нор	Massachusetts Teachers' Retirement	\$	117,393.04	19 yrs, 10 mos, 13 dyas
•	a/c Carol Costa	\$	3,021.10	2 yrs, 4 mos, 28 days
Tewksbury	Massachusetts Teachers' Retirement	Ψ	0,021.10	2 516, 4 mos, 26 days
	a/c Cathy Devlin	\$	1,283.38	1 year
Billerica	Andover Retirement Board			•
***	a/c Jame Doherty	\$	32,601.85	2 yrs, 4 mos, 3 days
Wayland	Massachusetts Teachers' Retirement			
Weston	a/c Jennifer Fioretti	\$	4,746.87	3 years
Weston	Andover Retirement Board a/c Peter Forcellese, Jr.	ф	00 = 50	27/4
No. Middlesex	Massachusetts Teachers' Retirement	\$	205.70	N/A
210.21214420002	a/c Hayley Landry	\$	6,648.46	2
Tewksbury	Massachusetts Teachers' Retirement	φ	0,040.40	3 years
V	a/c Andrew Mastone	\$	8,212.71	3 years, 10 days
Billerica	State Board of Retirement	Ψ	0,212.11	o years, 10 days
	a/c Meghan O'Mahony	\$	240.80	1 month, 10 days
Ashland	Lexington Retirement Board			,
	a/c Sheila Page	\$	26,165.37	2 years
Hudson	Maynard Retirement Board			
D. 1. 1	a/c Nancy Paker	\$	5,878.26	2  yrs, 10  mos
Boxborough	Natick Retirement Board	_		
Hudson	a/c Katelyn Pfeifer	\$	28,476.52	6 yrs, 9 mos, 9 days
11445011	Minuteman Reg School Retirement Board a/c Julia Pisegna	Φ	51 040 70	0 11 00 1
Wilmington	Reading Retirement Board	\$	51,949.78	6 yrs, 11 mos, 22 days
	a/c Cheryl Tavares	\$	40,608.54	15 yrs, 4 mos, 18 days
Westford Hsng	Worcester Regional Retirement Board	Ψ	40,000.04	10 yrs, 4 mos, 16 days
	a/c Paul Teixeira	\$	17,024.29	3 years
Burlington	Massachusetts Teachers' Retirement			5 y 5 da 2 S
	a/c Jessica Wolfenden	\$	4,333.28	1 year
				•
		\$	358,285.21	

14. ON MOTION DULY MADE BY BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE CREDIT SERVICE PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 §§ 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH: MARCH 31, 2019

	NAME CURRENT UNIT + POSITION	BUYBACK <u>UNIT</u>	OR MAKE- UP	MAKE-UP PERIOD	MAKE UP PAYMENT	CREDITABLE SERVICE <u>GRANTED</u>
1	Debra Thurston Acton-Boxboro Teaching Assistant	Acton-Boxboro	Teaching Assistant	10/01/04 06/30/05	\$1,187.11	4m, 15d
2	Stephanie Chimeno Ashland Teacher's Aide	Ashland	Teacher's Aide	09/01/17 06/30/18	\$418.35	2m, 14d
3	Andrew Kularski  Ayer  Police Officer	Leicester	Call Firefighter	06/17/99 12/05/01	\$692.70	1m, 5d
4	Andrew Kularski Ayer Police Officer	Paxton	Police Dispatcher	03/24/00	\$6,722.79	ly Worcester Regional
5	Andrew Kularski Ayer Police Officer	Hubbardston	Police Dispatcher	08/02/01 12/31/01	\$1,350.20	2m, 11d
6	Michael Silva Billerica Custodian	Billerica	Custodian	02/25/11 05/06/12	\$4,763.22	1y, 2m, 11d
7	Mary Hopkins Carlisle Administrative Assistant	Carlisle	Administrative Assistant	08/15/05 03/04/10	\$9,978.57	2y, 12d
8	Christopher Gagnon East Middlesex Mosquito Field Technician	East Middlesex	Seasonal Field Technician	06/04/90 04/28/95	\$6,807.61	1y, 6m
9	Cynthia Valovein Hopkinton Dispatcher	Holliston	Dispatch/EMT	05/18/06 09/17/15	\$11,567.52	2y, 7m, 8d
10	Diane Dunlevy Tewksbury Council of Aging	Tewksbury	Activities Coordinator	11/16/15 06/30/16	\$765.76	3m, 12d
11	Kathryn Fuller Wilmington Special Ed. Secretary	Wilmington	Substitute Teacher	10/01/03 06/30/05	\$1,386.46	8m, 11d
12	Shane Foley Wilmington Police Officer	Wilmington	ARMY	01/03/13 05/07/16	\$15,863.30	3y, 4m

15. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

#### Petitions for Medical Panel

NAME	UNIT	TYPE	OPTION	DATE OF BIRTH
1 Brian O'Neill	Tewksbury	Invol. Accidental	?	7/18/80

# Medical Panel Appointments

NAME				PHYSICIANS
1 Brian O'Neill	Tewksubry	Invol. Accidental	?	Thomas Sciascia Frederick Mansfield Fulton Kornack
2 Gregory Fawkes	Ashland	Acc. & Ord.	?	Michael Rater (3 of 3)

The meeting of the Middlesex County Retirement Board convened at 10:00 A.M. Chairman Thomas Gibson and Board members John Brown, Brian Curtin, and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present. Board member Robert Healy was delayed but expected shortly.

The Pledge of Allegiance was recited.

Next the Board reviewed and approved agenda items # 3 through # 15.

#### At 10:11 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Curtin, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

#### Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Joseph W. Kearns	YES

The motion passed.

Mr. Healy arrived at 10:27 A.M.

#### At 10:46 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to come out of Executive Session.

#### **Roll Call Vote**

John Brown	YES
Brian P. Curtin	YES
Robert W. Healy	YES
Thomas F. Gibson	YES
Joseph W. Kearns	YES

The motion passed.

# Chief Administrative Officer's Report

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

# Retirement Processing

As peak retirement season approaches, the demand for retirement counseling has increased. In an effort to meet the challenge, Ms. Maloney is cross-training additional staff on retirement calculations and counseling. Further, members are being encouraged to request a benefit estimate and to utilize the online calculator before making an appointment.

# 1099 Processing

Yesterday the 2018 1099R electronic file was submitted to the IRS.

# Student Verifications

On January 31, 2019, spring semester student verifications were mailed to fourteen benefit recipients. To date, twelve have been returned. Second notices were mailed on February 27, 2019.

# MCRS Pension Education Series

Ms. Maloney confirmed the schedule for the six 2019 regional training sessions. Pre-registration will be available via the System's website.

# Employer Reporting

With respect to the 2019 payrolls, Ms. Maloney reported 92% of the units are posted through January and 62% of the units are posted through February.

Boxborough continues to lag with outstanding payments. Ms. Maloney will follow up and report back to the Board.

# 2018 Member Data

Staff submitted the System's 2018 actuarial files for regular and disability retirees as well as active members to PERAC. In addition, the System's 2018 Supplemental Schedule has been submitted to PERAC for review. Staff are now reviewing data for the 2018 Member Annual Statement.

# FY 2019 Appropriation

Ms. Maloney reported that Littleton Housing Authority's second half payment for the FY 2019 appropriation remains outstanding. At the Board's direction, Ms.

Maloney will copy Littleton Housing Authority's Board of Directors and PERAC on Littleton Housing Authority's next past due notice.

# 2019 Interim System Valuation

Staff have delivered the 2018 actuarial files for all active and inactive members to Segal. The asset and liability file is expected to be delivered this month.

The System's Annual Statement of Financial Condition will be presented to the Board for review and approval at the April 10, 2019 Board meeting.

# Business Process Documentation Project

Kyle Warne of Powers & Sullivan, the System's auditor, has begun reviewing the retirement office's business processes and interviewing staff. The objective of the project is to develop a stronger set of internal controls and to enhance the System's operating efficiency.

The Board reviewed the cost proposal submitted by Powers & Sullivan for this project and directed Ms. Maloney to discuss with Jim Powers adding language that will cap fees at \$10,000, unless otherwise authorized by the Board.

#### Audit

Powers & Sullivan will begin the System's 2018 audit on April 22, 2019. It is expected the auditors will be on site for approximately one week.

# Section 3(8)(c) Payments

Ms. Maloney reported the total amount billed, with adjustments, for CY 2019 Section 3(8)(c) invoices is \$3,827,397.27. To date, the System has received \$2,100,930.34 from 55 of the 84 retirement systems billed.

With respect to accounts payable, staff requested Board approval to pay \$204,079.14 in Section 3(8)(c) invoices this month.

# After review,

On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to approve payment of Section 3(8)(c) invoices for March 2019 in the amount of \$204,079.14.

The motion passed.

#### Finance and Investments

Ms. Maloney referred the Board to her written report with respect to investment performance. The Board noted the increase to the System's 10-year return to 8.86% (net of fees), as the significant loss resulting from the 2008 worldwide financial collapse are no longer reflected in CY 2019's 10-year return.

As requested, Ms. Maloney obtained new rates for the System's two six-month CDs and one money market account that are approaching maturity. Belmont Savings Bank and Reading Cooperative have proposed 2.65% APY and 2.45% APY respectively for the six-month CDs. Enterprise Bank has proposed 2.20% APY for the System's money market account.

# After review,

On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to renew the Certificates of Deposit and money market account at the rates proposed by the institutions.

The motion passed.

# Insurance Update

Middlesex County Retirement System's insurance policies are up for renewal. Paul Shanley of Amity Insurance is expected to have quotes from the providers by the April 10, 2019 Board meeting.

# **Building Update**

After an extensive review by the Town of Billerica, the Billerica Public Schools' application for a building permit was approved. The buildout of the lease space on the second floor is progressing. Ms. Maloney informed the Board that there is an outstanding issue regarding the sufficiency of the building's fire alarm system that may need to be addressed in the future. The Board took due note and recognized an upgrade may be required.

Recently the Chairman and Ms. Maloney met with Executive Director Chris Scott regarding Valley Collaborative's leased space. As the Board is aware, Valley Collaborative is occupying additional space outside of the lease agreement. Rather than amend the lease to include the additional space, Ms. Scott has vacated the extra offices and classroom space. During the recent walk through, Ms. Maloney reported that there is extra computer equipment and other materials that are accumulating in the vacant space on the first floor of the building. The Chairman

and Ms. Maloney will make arrangements with George Sharis of NCG to dispose of the items.

Finally, with respect to replacing the building's water heater, two quotes have been obtained to date. The third quote is pending.

The Board recessed for lunch at 12:05 P.M. and the Board Secretary was excused from the remainder of the meeting. The Board reconvened in regular session at 1:00 p.m. with Paula Barrett of One Digital in attendance.

Ms. Maloney reported that additional temporary custodial help is necessary as the current contractor is no longer available to assist the retirement office after April 5, 2019. A discussion followed on building operations, overall maintenance requirements, and staffing.

#### After review,

On motion duly made by Mr. Curtin, seconded by Mr. Brown, it was moved to establish an ad hoc Subcommittee on Building Operations to be comprised of Ms. Maloney, Mr. Healy and Mr. Kearns.

The motion passed.

The newly formed Subcommittee on Building Operations is directed to make a recommendation at the next Board meeting as to the staff required to maintain the building.

Next the Board discussed the retirement office's hours of operation. Ms. Maloney will provide the Hours of Operation Survey completed by staff last April to the new employees. The Board will re-visit the issue at its next meeting.

Ms. Barrett departed the meeting.

# **Due Diligence**

# After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to approve the attendance of Board members and the Chief Administrative Officer at the NCPERS Annual Conference May 19-22 in Austin, TX and that expenses for attendance at said conferences be reimbursed in accordance with the Board's policies and PERAC's travel regulations.

The motion passed.

# After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to approve the attendance of Board members and the Chief Administrative Officer at the MACRS Annual Spring Conference, June 1-5 in Hyannis, MA and that expenses for attendance at said conferences be reimbursed in accordance with the Board's policies and PERAC's travel regulations.

The motion passed.

# After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to approve the attendance of the Chairman and the Chief Administrative Officer at the NAPPA Annual Education Conference, June 25-28 in San Diego, CA and that expenses for attendance at said conferences be reimbursed in accordance with the Board's policies and PERAC's travel regulations.

The motion passed.

At this time, the Chairman delivered his report.

# Chairman's Report

# PERAC Update

PERAC hosted a training session, entitled *Chapter 32 in a Nutshell*, at the System's office on February 21, 2019. It was well presented by PERAC's legal unit, and Board members and administrators from throughout the region were in attendance.

# PRIM Update

The March 7, 2019, PRIM Advisory Council meeting has been postponed.

# <u>Litigation Update</u>

The Chairman reviewed the System's pending litigation and the recent decision in *Mary Hurley vs. MCRS and MTRS*, in which DALA upheld the Board's calculation of Ms. Hurley's creditable service.

# Legislation Update

The Chairman reported that the Mass. Retirees Association has filed seventeen bills this legislative session, five of which have been filed in both the House and Senate. The bills address the veterans' bonus, ordinary disability retirements, and post-retirement employment restrictions, among other topics.

#### **Board Meeting Dates**

The Board scheduled the next Advisory Council Meeting and regular Board meeting for May 15, 2019. Regular Board meetings were also scheduled for June 19, 2019 and July 17, 2019.

# Domestic Relations Order Payments- Michael Murphy

Ms. Maloney reported that Mr. Murphy has resolved the issue of his underpayment of benefits to the Alternate Payee and no further action is required by the Board.

# Division of Open Government Advisory- Email Deliberations

The Chairman reviewed with the Board members the Division of Open Government's Advisory regarding email communications between and among Board members. He urged caution so as to avoid inadvertent deliberation through electronic written communications.

# Annual Review of System Vendors - Conflict of Interest

The Board members were provided with a copy of the 2018 Vendor List. After review, it was confirmed that no actual or potential conflicts of interest with Board members exist.

# NCPERS Certificate of Transparency

The National Conference on Public Employee Retirement Systems awarded its Certificate of Transparency to the Middlesex County Retirement System for its participation in the 2018 NCPERS Public Retirement Systems Study, which reports the fiscal condition of retirement systems and the steps that have been taken to ensure fiscal and operational integrity. The NCPERS submission was completed by the Chairman and the Chief Administrative Officer.

This concluded the Chairman's Report.

# FY 2020 Budget

Ms. Maloney presented a revised draft of the System's FY 2020 operating budget for the Board's review and discussion. Guidance was provided on personnel costs, professional services, information technology costs, and the building budget, among other areas.

# After review,

On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to accept NCG's all-inclusive information technology maintenance plan as modified by the Chairman and Chief Administrative Officer.

The motion passed.

# After review,

On motion duly made by Mr. Brown, seconded by Mr. Healy, it was moved to accept the FY 2020 operating budget as presented, with the exception of the Chief Administrative Officer's compensation, which will be finalized at the next Board meeting.

The motion passed.

The Board announced the following votes which were taken in Executive Session:

- 16. (a) The Board voted to deny the accidental disability retirement of Wayne Garland based on the medical panel certifications.
- 16. (b) The Board voted to accept the Dracut Chief of Police's involuntary accidental disability retirement application filed on behalf of Wren Maddox-Faria and to request that PERAC convene a medical panel.

There being no further business to come before the Board, on motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to adjourn at 3:05 P.M.

Thomas F. Gibson, Chairman

Brian P. Curtain

Brian Curtin Vice Chairman

John Brown, Elected Member

Joseph W. Kearns, Elected Member

Robert Healy, Appointed Member

# Regular Session Documents

- 1. Meeting Agenda
- 2. Cover Page and Agenda Items #3-16(c)
- 3. Retirement Board Meeting Minutes of February 13, 2019
- 4. Chief Administrative Officer's Report
- 5. Cash Balance Sheet and Operating Budget
- 6. PRIM Performance Update
- 7. State Street Performance Update
- 8. Litigation Report
- 9. Section 3(8) (c) Payables
- 10. Powers and Sullivan Special Project Consulting Agreement
- 11. 2018 Vendor List
- 12. FY 2020 Operating Budget