MINUTES OF THE MIDDLESEX COUNTY RETIREMENT BOARD MEETING September 18, 2019

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, September 18, 2019

2. Members present:

Thomas F. Gibson, Esq., Chairman John Brown, Elected Member Brian P. Curtin, Elected Member Robert W. Healy, Appointed Member Joseph W. Kearns, Elected Member

- 3. On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of August 2019, benefits for contributory retirees and new retirees for the month of August 2019, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
- 4. On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to review and accept the cash balance sheet and operating budget
- 5. The minutes of the retirement Board meeting held on September 18, 2019, were presented to the Board for their review and approval and on motion duly made by Mr. Kearns, seconded by Mr. Healy, it was moved to approve the minutes of the retirement Board meeting outlined above.

6.0 MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | NAME | | UNIT | RETIREMENT DATE | APPLICATION DATE | ANTICIPATED PAYMENT DATE |
|----|----------|------------|------------------|--------------------|---------------------|--------------------------------|
| 1 | Debra | Gath | Tewksbury | 9/8/2019 | 8/14/2019 | Oct-19 |
| 2 | Michael | Moore | Groton | 10/31/2019 | 8/15/2019 | Nov-19 |
| 3 | Debra | Kaye | Lincoln-Sudbury | 6/18/2019 | 8/15/2019 | Oct-19 |
| 4 | Diane | O'Connor | Billerica | 10/31/2019 | 8/16/2019 | Nov-19 |
| 5 | Steven | Chaddock | Groton-Dunstable | 8/30/2019 | 8/19/2019 | Oct-19 |
| 6 | Charles | Woods Jr. | Burlington | 10/11/2019 | 8/21/2019 | Nov-19 |
| 7 | Richard | Donaldson | Sudbury | 12/1/2019 | 8/21/2019 | Dec-19 |
| 8 | Thomas | Gendreau | Greater Lowell | 10/1/2019 | 8/22/2019 | Oct-19 |
| 9 | James | Walker | Tewksbury | 8/22/2019 | 8/22/2019 | Oct-19 |
| | Robert | Gearty | Wilmington | 9/4/2019 | 8/22/2019 | Oct-19 |
| 11 | Janet | Kaplan | Wayland | 6/30/2019 | 8/27/2019 | Oct-19 |
| | Glenn | Carlson | Holliston | 9/6/2019 | 8/30/2019 | Oct-19 |
| 13 | Maria | Silva | Greater Lowell | 1/1/2020 | 8/30/2019 | Jan-20 |
| 14 | Stephen | Beninati | North Reading | 1/3/2020 | 8/29/2019 | Jan-20 |
| | Lorraine | Riddle | Billerica | 12/13/2019 | 8/29/2019 | Jan-20 |
| | Lisa | Runyan | Burlington | 10/11/2019 | 9/3/2019 | Nov-19 |
| | Richard | Rowsell | Chelmsford | 1/2/2020 | 9/2/2019 | Jan-20 |
| 18 | Carole | McCaul | Chelmsford | 10/4/2019 | 9/3/2019 | Oct-19 |
| 19 | Regina | Wong | Weston | 8/31/2019 | 8/30/2019 | Oct-19 |
| 20 | Marybeth | Desjardins | MCRS | 10/23/2019 | 9/4/2019 | Nov-19 |
| 21 | Suzanne | Reece | Greater Lowell | 10/2/2019 | 9/4/2019 | Oct-19 |
| 22 | Karen | Shooni | Hudson | 11/1/2019 | 9/5/2019 | Nov-19 |
| 23 | Daniel | Skinner | Weston | 9/6/2019 | 9/6/2019 | Oct-19 |
| 24 | Cheryl | Gosselin | Greater Lowell | 1/6/2010 | 9/10/2019 | Feb-20 |
| 25 | Denise | Roy | Dracut | 9/7/2019 | 8/23/2019 | Oct-19 |

7. ON MOTION DULY MADE BY MR. CURTIN, SECONDED MR. MR. BROWN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR MEMBER-SURVIVOR BENEFITS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 12(2)(d), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | DECEASED MEMBER, S.S.# | UNIT | SURVIVOR | Survivor | MONTHLY MEME Dependent | BER-SURVIVOR BENEFITS Total |
|---|------------------------|-----------|----------------|----------|---------------------------|-----------------------------|
| 1 | Colleen Payne, 7799 | Westford | David Payne | \$159.89 | | \$159.89 |
| 2 | Jeanne Ferraro, 9474 | Holliston | Robert Ferraro | \$753.48 | | \$753.48 |

8. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE PROVIDED UNDER SECTIONS 5 AND 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

| | NAME | | UNIT | RETIREMENT DATE | RETIREMENT OPTION | AMOUNT |
|---|----------|----------|----------------|--------------------|----------------------|------------|
| 1 | Patricia | Bergeron | Hudson | 6/30/2019 | \mathbf{C} | \$971.64 |
| 2 | Carol-An | Ciampa | Burlington | 6/20/2019 | В | \$2,081.84 |
| 3 | Donna | Garlisi | Weston | 6/30/2019 | \mathbf{C} | \$3,206.34 |
| 4 | Carol | Johnson | Greater Lowell | 7/1/2019 | A | \$4,144.29 |
| 5 | John | Manning | Tyngsborough | 7/3/2019 | В | \$6,062.74 |
| 6 | Paul | Quatrale | Bedford | 7/5/2019 | \mathbf{C} | \$1,908.75 |
| 7 | Keith | Young | Tewksbury | 6/15/2019 | A | \$3,009.64 |

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ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. BROWN, IT WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING MEMBER SURVIVOR RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 12 (2) (D), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | | | | | RETIREMENT | | |
|---|----------|---------|-----------|---------------|------------|--------|------------|
| | NAME | | UNIT | SURVIVOR | DATE | OPTION | AMOUNT |
| 1 | Patricia | LoConte | Billerica | Carl LoConte | 5/31/2019 | D | \$1,935.84 |
| 2 | Keith | Welch | Dracut | Patricia Roth | 6/20/2019 | D | \$2,070.24 |

10. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUATIONRETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER MGL, CHAPTER 32, SECTION 5.

| | NAME | | UNIT | RETIREMENT DATE | RETIREMENT OPTION | AMOUNT |
|----|-----------|---------------|--------------------|--------------------|----------------------|------------|
| 1 | Richard | Bourassa | Littleton | 7/20/2019 | \mathbf{C} | \$4,468.08 |
| 2 | Michael | Carey | Tewksbury | 6/30/2019 | A | \$2,217.60 |
| 3 | Michael | Clayton | Stow | 8/5/2019 | \mathbf{C} | \$1,729.77 |
| 4 | Daniel | Clifford | Wilmington | 7/11/2019 | A | \$4,876.63 |
| 5 | Robert | Cronin | Nashoba Valley | 7/31/2019 | В | \$2,146.91 |
| 6 | Susan | Cusick | Shirley | 7/31/2019 | В | \$1,814.16 |
| 7 | Phyllis | Custance | Lincoln | 7/31/2019 | В | \$3,335.35 |
| 8 | Joan | Fleury | Chelmsford | 8/1/2019 | В | \$2,241.05 |
| 9 | Marilyn | Gallardo | Groton Dunstable | 7/26/2019 | В | \$3,588.89 |
| 10 | Cheryl | Hansen | Billerica | 8/2/2019 | В | \$1,894.28 |
| 11 | Nancy | Hart | Lincoln Sudbury | 6/30/2019 | В | \$1,910.94 |
| 12 | Mark | Herweck | Sudbury | 7/6/2019 | \mathbf{C} | \$2,179.20 |
| 13 | Maura | Hudson | Westford | 7/11/2019 | A | \$889.06 |
| 14 | Charlotte | Hurley | Westford | 7/13/2019 | \mathbf{C} | \$2,277.36 |
| 15 | Carol | Johnson | Burlington | 7/10/2019 | A | \$1,520.15 |
| 16 | John | Kondra | Dracut | 7/17/2019 | C | \$3,555.42 |
| 17 | Edward | MacKey | Burlington | 7/5/2019 | C | \$5,763.63 |
| 18 | Cheryl | Marland | Billerica | 8/2/2019 | В | \$1,619.30 |
| 19 | Phyllis | Mendonza | Chelmsford | 7/10/2019 | В | \$790.15 |
| 20 | Diane | Morgan | Chelmsford | 8/2/2019 | \mathbf{C} | \$2,017.41 |
| 21 | Janet | Pegoraro | Ashland | 7/6/2019 | В | \$916.86 |
| 22 | Nancy | Sawyer | Billerica | 7/8/2019 | A | \$1,541.05 |
| 23 | Ruth | Struck | Ayer-Shirley | 7/18/2019 | В | \$1,725.69 |
| 24 | Stephen | Van Landegham | Chelmsford | 7/31/2019 | В | \$2,489.78 |
| 25 | Mark | Whitehead | Lincoln | 7/1/2019 | C | \$1,620.69 |
| 26 | Leslie | Wickfield | Groton Dunstable | 6/18/2019 | \mathbf{C} | \$1,744.95 |
| 27 | Richard | Yerardi | $\mathbf{Bedford}$ | 7/31/2019 | В | \$2,008.26 |

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11.ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | DEDUC A | HLIT ARY Y/N) | DATES | GROU P CHAN |
|----------|--|-----------------------------|--------------|---------------------|-------|-------------------|
| | | | GRP (. | 1/14) | | GE |
| 1 | SWEITZER, BRENDAN D. (9920) | ACTON | 9%-1 | | | |
| 2 | FLAGG, CHARLES E. (8627) | ACTON-BOXBOROUGH | 9%-1 | | | |
| 3 | ADAMS, ABBEGAIL R. (5953) | ASHLAND | 9%-1 | | | |
| 4 | BABINSKI, KRISTIN J. (6764) | ASHLAND | 9%-1 | | | |
| 5 | CARMIGNANI, JODI M. (9796) | ASHLAND | 9%-1 | | | |
| 6 | CIAMPAGLIA, JOHN D. (7757) | ASHLAND | 9%-1 | | | |
| 7 | COPPOLA FLYNN, GABRIELLA R. (1196) | ASHLAND | 9%-1 | | | |
| 8 9 | FEDERICO-GROME, TAYLOR L. (5965) | ASHLAND | 9%-1 | | | |
| 10 | GUILIOTIS, BARBRA A. (1903) HIMMELBERGER, CALVIN (1373) | ASHLAND | 9%-1 | | | |
| 11 | LAMBERT, SHANNON L. (6182) | ASHLAND ASHLAND | 9%-1 | | | |
| 12 | NEILSEN, RACHEL M. (2767) | ASHLAND | 9%-1 9%-1 | | | |
| 13 | SACRAMONA, JILL M. (9838) | ASHLAND | 9%-1 | | | |
| 14 | ANDERSON, JACQUELINE R. (1803) | AYER/SHIRLEY RSD | 9%-1 | | | |
| 15 | MAXNER, KACEY A. (2779) | AYER/SHIRLEY RSD | 9%-1 | | | |
| 16 | NUNEZ, LAKISHA A. (8180) | AYER/SHIRLEY RSD | 9%-1 | | | |
| 17 | RABINDRANAH, ANURADHA | AYER/SHIRLEY RSD | 9%-1 | | | |
| 18 | SIMMONS, JACQUELYN K. (8831) | AYER/SHIRLEY RSD | 9%-1 | | | |
| 19 | VAUTOUR, NICOLE M. (3716) | AYER/SHIRLEY RSD | 9%-1 | | | |
| 20 | BROSGOL, DANIEL H. (0359) | BEDFORD | 9%-1 | | | |
| 21 | D'ALLEVA, KAYLA R. (1024) | BEDFORD | 9%-1 | | | |
| 22 | BUCCI, ALLISON K. (1481) | BILLERICA | 9%-1 | | | |
| 23 | GILLESPIE, PAMELA (5847) | BILLERICA | 9%-1 | | | |
| 24 | LONGUEMARE, ALYCIA R. (4115) | BILLERICA | 9%-1 | | | |
| 25 | MCSWEENEY, BRIAN P. (5305) | BILLERICA | 9%-4 | | | |
| 26 | EDOUARD, BERLANDE (4269) | BILLERICA HOUSING AUTHORITY | 9%-1 | | | |
| 27 | KENNEDY, SUSAN R. (3791) | BOXBOROUGH | 9%-1 | | | |
| 28 | BARNES, SARAH E. (0025) | BURLINGTON | 9%-1 | | | |
| 29 | BLATT, CHARLOTTE A. (5205) | BURLINGTON | 9%-1 | | | |
| 30 31 | BOUTIN, KASSANDRA E. (0002) | BURLINGTON | 9%-1 | | | |
| 32 | CONLEY, MARTIN J. (9764) DIORIO, MICHAEL J. (0064) | BURLINGTON | 9%-1 | | | |
| 33 | GANGI, QUIRA A. (5888) | BURLINGTON BURLINGTON | 9%-1 9%-1 | | | |
| 34 | GOLDING, MICHAELA M. (1477) | BURLINGTON | 9%-1 | | | |
| 35 | KALOGRAIA GIATOS, SOFIA (3478) | BURLINGTON | 9%-1 | | | |
| 36 | KASHGEGIAN, CAROLINE A. (4945) | BURLINGTON | 9%-1 | | | |
| 37 | MCKENNEY, DANIELLE A. (0775) | BURLINGTON | 9%-1 | | | |
| 38 | MEARLS, ALLYSON N. (2260) | BURLINGTON | 9%-1 | | | |
| 39 | MONTES, ELIZABETH M. (9940) | BURLINGTON | 9%-1 | | | |
| 40 | MULVEY, SKYLA E. (7773) | BURLINGTON | 9%-1 | | | |
| 41 | MURPHY, BRIDGET R. (7667) | BURLINGTON | 9%-1 | | | |
| 42 | NOKE, KERI A. (2984) | BURLINGTON | 9%-1 | | | |
| 43 | O'REILLY, ALEX (8392) | BURLINGTON | 9%-1 | | | |
| 44 | REAGAN, MELANIE M. (7213) | BURLINGTON | 9%-1 | | | |
| 45 | RYAN, KAITLYN M. (5733) | BURLINGTON | 9%-1 | | | |
| 46 | SHIELDS, JENNA L. (0128) | BURLINGTON | 9%-1 | | | |
| 47 | SPINALI, CAROLINE R. (4049) | BURLINGTON | 9%-1 | | | |
| 48 | SULLIVAN, JULIA C. (7847) | BURLINGTON | 9%-1 | | | |
| 49 | WILKE, MYA K. (1313) | BURLINGTON | 9%-1 | | | |
| 50 51 | ZARRELLA, AMY L. (7605) | BURLINGTON | 9%-1 | | | |
| 52 | MCCONNON, THOMAS J. (4764) ADLEY, HANNAH M. (6577) | CHELMSEORD | 9%-1 | | | |
| 53 | BERGLUND, CATHARINA E. (4509) | CHELMSFORD CHELMSFORD | 9%-1 | | | |
| 54 | CARLSON, CHERYL (1472) | CHELMSFORD | 9%-1 9%-1 | | | |
| 55 | DANTAS, DONNA J. (0697) | CHELMSFORD | 9%-1 9%-1 | | | |
| 56 | DIONNE, JOCELYN A. (0656) | CHELMSFORD | 9%-1 9%-1 | | | |
| 57 | ERICKSON, JESSICA C. (9646) | CHELMSFORD | 9%-1 | | | |
| 58 | FOOTE, KYLE B. (2177) | CHELMSFORD | 9%-1 | | | |
| 59 | GRENHAM, CHELSEA M. (4601) | CHELMSFORD | 9%-1 | | | |
| 60 | GRUNDY, ZACHARY T. 9029) | CHELMSFORD | 9%-1 | | | |
| 61 | HUERTAS-CAMPOS, DELILAH (4127) | CHELMSFORD | 9%-1 | | | |
| 62 | IANELLI, JOHN J. (7504) | CHELMSFORD | 9%-1 | | | |
| | | | | | | |

11.ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

| | NAME | UNIT | % OF MILIT DEDUC ARY | DATES | GROU P |
|-------------------|--|--------------------------|-------------------------|-------|-----------|
| | | | TIONS/ (Y/N) | | CHAN |
| 63 | JOYCE, MELISSA (7795) | CHELMSFORD | GRP 9%-1 | | GE |
| 64 | KARABATSOS, JANE (6677) | CHELMSFORD | 9%-1 | | |
| 65 | LAVIN, BRIANNA M. (3977) | CHELMSFORD | 9%-1 | | |
| 66 | LOESCH, ELIZABETH J. (4167) | CHELMSFORD | 9%-1 | | |
| 67 68 | LUKSHA, JODIE A. (6711) | CHELMSFORD | 9%-1 | | |
| 69 | MCGARY, BRENNAN K. (9145) O'HAGAN, MICHELLE K. (2223) | CHELMSFORD CHELMSFORD | 9%-1 | | |
| 70 | OUELLET, JEANNIE (6281) | CHELMSFORD | 9%-1 9%-1 | | |
| 71 | PAPPERT, ALYSSA C. (2273) | CHELMSFORD | 9%-1 | | |
| 72 | PINCOTT, REBECCA (7797) | CHELMSFORD | 9%-1 | | |
| 73 | PINE, AUBREY B. (2709) | CHELMSFORD | 9%-4 | | |
| 74 | PONTES, ANTHONY D. (9770) | CHELMSFORD | 9%-1 | | |
| 75 | POTULA, RAMADERI (7613) | CHELMSFORD | 9%-1 | | |
| 76 77 | PRESS, HOLLY K. (8502) ROBBAT, JASON (3330) | CHELMSFORD | 9%-1 | | |
| 78 | RUGGIERO, MARGARET A. (9680) | CHELMSFORD CHELMSFORD | 9%-1 | | |
| 79 | SITTLER, KAITLYN M. (9225) | CHELMSFORD | 9%-1 9%-1 | | |
| 80 | TAFT, KELLEY J. (3428) | CHELMSFORD | 9%-1 | | |
| 81 | THOMPSON, COURTNEY A. (7727) | CHELMSFORD | 9%-1 | | |
| 82 | TYROS, CASSIDY B. (7779) | CHELMSFORD | 9%-1 | | |
| 83 | WHITE, THERESA A. (5601) | CHELMSFORD | 9%-1 | | |
| 84 85 | WONG, LUANN M. (3832) YOUNG, JOHN K. (1808) | CHELMSFORD | 9%-1 | | |
| 86 | GREENE, MICHELLE L. (1394) | CHELMSFORD DRACUT | 9%-1 | | |
| 87 | MERCER, CASS D.7613) | DRACUT | 9%-1 9%-1 | | |
| 88 | PEARSON, JAMES B. (3980) | DRACUT | 9%-1 | | |
| 89 | MORAHAN, JOSEPH P. (3253) | DUNSTABLE | 9%-4 | | |
| 90 | BROWN, MARIE A. (1271) | GREATER LOWELL TECH | 9%-1 | | |
| 91 | CAMPBELL, LORRIE A. (5503) | GREATER LOWELL TECH | 9%-1 | | |
| 92 93 | SHERMAN, LINDA M. (2181) | GREATER LOWELL TECH | 9%-1 | | |
| 94 | MASKALENKO, DEREK T. (4453) SHAW, WALTER B. (2697) | GROTON GROTON | 9%-4 | | |
| 95 | BROWN, MEAGHAN K. (4630) | HOLLISTON | 9%-4 9%-1 | | |
| 96 | CARROLL, KEVIN D. (6901) | HOLLISTON | 9%-1 | | |
| 97 | EILERS, SANDRA J. (8018) | HOLLISTON | 9%-1 | | |
| 98 | KOLLA, SUDHA RANI (7441) | HOLLISTON | 9%-1 | | |
| 99 | KULKARNI, ASHWINI S. (4780) | HOLLISTON | 9%-1 | | |
| 100 101 | PRIEST, KENNETH D. (8026) | HOLLISTON | 9%-1 | | |
| 101 | SPALLONE, ALEXIS L. (3094) SPILLANE, EMILY R. (8274) | HOLLISTON | 9%-1 | | |
| 103 | USNKURNIS, JACOB J. (6998) | HOLLISTON HOLLISTON | 9%-1 | | |
| 104 | BALLAN, TERESA (4233) | HOPKINTON | 9%-1 9%-1 | | |
| 105 | BLANCHARD, JONELE M. (0835) | HOPKINTON | 9%-1 | | |
| 106 | BOUDREAU, KEVIN S. (9990) | HOPKINTON | 9%-1 | | |
| 107 | BRABHAM, TYLER W. (8976) | HOPKINTON | 9%-4 | | |
| 108 109 | CARUSO, AMY K. (9121) | HOPKINTON | 9%-1 | | |
| 110 | CROWLEY, BRIANNA N. (1864) FINIZIO, REBECCA M. (8988) | HOPKINTON HOPKINTON | 9%-1 | | |
| 111 | GAGNE, SHARON R. (2838) | HOPKINTON | 9%-1 9%-1 | | |
| 112 | GROSSO, KATHLEEN (3794) | HOPKINTON | 9%-1 | | |
| 113 | HERVOL, KATELYN A. (5832) | HOPKINTON | 9%-1 | | |
| 114 | JOCHIM, DIANNE M. (3804) | HOPKINTON | 9%-1 | | |
| 115 | LEKAS, LISA M. (7592) | HOPKINTON | 9%-1 | | |
| $\frac{116}{117}$ | MAGIER, AMANDA B. (7555) MORALES GOMEZ, NANCY | HOPKINTON | 9%-1 | | |
| 118 | MURDOCK, JANE E. (5988) | HOPKINTON | 9%-1 | | |
| 119 | O'CONNOR, KRISTIN M. (0874) | HOPKINTON HOPKINTON | 9%-1 | | |
| 120 | PLASKON, DANIELLE C. (0785) | HOPKINTON | 9%-1 9%-1 | | |
| 121 | REGAN, KELLY A. (8004) | HOPKINTON | 9%-1 | | |
| 122 | SENA, NEY F. (7949) | HOPKINTON | 9%-1 | | |
| $\frac{123}{124}$ | VALARIOTI, CHRISTINE E. (4512) | HOPKINTON | 9%-1 | | |
| 144 | BEAN, ERICA N. (8871) | HUDSON | 9%-1 | | |

September 18, 2019

11.ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

| | NAME | U | NIT | % OF MILIT DEDUC ARY TIONS/ (Y/N) GRP | DATES | GROU P CHAN GE |
|-----|-------------------------------|--------|-----|---------------------------------------|-------|-------------------------|
| 125 | BURESS, KATHARINE G. (3056) | HUDSON | | 9%-1 | | tre. |
| 126 | CARROLL, SHELLEY W. (5486) | HUDSON | | 9%-1 | | |
| 127 | COLONNA, EMILY E. (2533) | HUDSON | | 9%-1 | | |
| 128 | FREITAS, SABRINA M. (7731) | HUDSON | | 9%-1 | | |
| 129 | GILLETTE, SARAH M. (4158) | HUDSON | | 9%-1 | | |
| 130 | HYERS, ANNE E. (0311) | HUDSON | | 9%-1 | | |
| 131 | JACKLE, JEANNINE M. (6484) | HUDSON | | 9%-1 | | |
| 132 | KHUSHALANI, VANITA (8099) | HUDSON | | 9%-1 | | |
| 133 | KITTREDGE, SHANNON M. (45674) | HUDSON | | 9%-1 | | |
| 134 | LEBLANC, ANGELA E. (2911) | HUDSON | | 9%-1 | | |
| 135 | MACKLIN, MAURA M. (3137) | HUDSON | | 9%-1 | | |
| 136 | MCGOWAN, JOHN R. (6944) | HUDSON | | 9%-1 | | |

12. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

| | NAME | UNIT | EST REFUND DATE | EST AMI | . REFUND NT | CREDIT. SERVICE | PRE TAX ROLL OVER | DISTRIB W/ TAX |
|----|-----------------------------|-----------------|-----------------------|------------|-----------------|--------------------|-------------------------|-------------------|
| 1 | | Westford | 9/30/2019 | \$ | 62,800.00 | 12 yrs, 6 mos | X | X |
| 0 | ** member provided with est | | | | ard with refund | | | |
| 2 | Komal Bajwa | Acton Boxboro | 9/30/2019 | \$ | 22,000.00 | 9 years | X | |
| 3 | Paula Baker | Holliston | 9/30/2019 | \$ | 125.00 | 1 month | | X |
| 4 | Michael Bellacqua | Hopkinton | 9/30/2019 | \$ | 26,800.00 | 6 years | | X |
| 5 | Kathleen Boches | Hopkinton | 9/30/2019 | \$ | 1,450.00 | 1 yr, 2 mos | | X |
| 6 | Daniel Cabral | Wayland | 9/30/2019 | | 28,000.00 | 5 yrs, 7 mos | X | |
| 7 | Monica Cantwell | Lincoln | 9/30/2019 | \$ | 7,900.00 | 5 yrs, 9 mos | | X |
| 8 | Mandy Castillo | Hopkinton | 9/30/2019 | \$ | 330.00 | 1 month | | X |
| 9 | Peter Cook, Sr. | Tewksbury | 9/30/2019 | \$ | 16,300.00 | 4 years | | X |
| 10 | Jennifer Gordon | Burlington | 9/30/2019 | \$ | 3,300.00 | 4 mos | | X |
| 11 | Joanne Grasso | E. Chelms Water | 9/30/2019 | \$ | 47,500.00 | 9 yrs, 8 mos | X | |
| 12 | Catherine Gronewold | Wayland | 9/30/2019 | \$ | 28,100.00 | 8 yrs, 8 mos | X | |
| 13 | Laura Hering | Chelmsford | 9/30/2019 | \$ | 400.00 | 2 months | | X |
| 14 | Herlin Jaime | Acton Boxboro | 9/30/2019 | \$ | 17,600.00 | 3 yrs, 11 mos | | X |
| 15 | MayrEllen Lynch | Sherborn | 9/30/2019 | \$ | 3,100.00 | 1 yr, 2 mos | X | |
| 16 | Lori McGinty | Littleton | 9/30/2019 | \$ | 9,400.00 | 4 yrs, 3 mos | X | |
| 17 | Alison Moore | Bedford | 9/30/2019 | \$ | 2,060.00 | 1 year | X | |
| 18 | Deborah Pettee | Burlington | 9/30/2019 | \$ | 5,700.00 | 6 yrs, 6 mos | | X |
| 19 | Monica Predrahita | Sudbury | 9/30/2019 | \$ | 13,300.00 | 4 years | X | |
| 20 | Debra Preis | Hopkinton | 9/30/2019 | \$ | 7,100.00 | 3 yrs, 8 mos | | X |
| 21 | Virginia Sacca | Dracut | 9/30/2019 | \$ | 3,100.00 | 11 months | | X |
| 22 | Tanja Sennick | Lincoln | 9/30/2019 | \$ | 1,600.00 | 1 yr, 10 mos | | X |
| 23 | Marianne Thompson | Hudson | 9/30/2019 | \$ | 8,800.00 | 4 yrs, 5 mos | | X |
| 24 | Elizabeth Tobey | Stow | 9/30/2019 | \$ | 19,600.00 | 8 yrs, 8 mos | | X |
| 25 | Lana Toller | Lincoln | 9/30/2019 | \$ | 7,500.00 | 3 years | | X |
| 26 | Suzanne Trudel | Chelmsford | 9/30/2019 | \$ | 13,300.00 | 6 years | | X |

13. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR, BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: August 31, 2019

| MEMBED | T7 *, | | A |
|--------------------------|--------------------------------|-----|------------------------|
| MEMBER Baker, Deborah J. | <u>Unit</u> Carlisle | e e | Amount |
| Barboza, Anna I | Tewksbury | \$ | 12,363.68 |
| Baron, Kyle P. | Carlisle | \$ | 277.08 |
| Baron, William C | Acton Boxboro | \$ | 843.46 |
| Beattie, Adrienne M. | Shirley | \$ | 8,145.09 2.70 |
| Bednor, Jean M. | Holliston | \$ | |
| Bergeron, Patricia M. | Sherborn | \$ | 2,346.88 41.24 |
| Carmody, Sally N | Hudson | \$ | 135.00 |
| Cepoudy, Sidonet | Wilmington | \$ | 747.76 |
| Charlton, Nicole A | Weston | \$ | |
| Clifford, John E | Westford | \$ | 13,139.18 13,964.14 |
| Cole, Suzanne R | Ayer Shirley RSD | \$ | 5,545.21 |
| Collins, Heather A | Lincoln | \$ | |
| Corcoran, Sheryl-Ann | Hudson | \$ | 5,680.98 230.80 |
| Corssino, Amy L | Tyngsboro | \$ | 80.04 |
| Dibisceglia, Gladys L | Bedford | \$ | 93.62 |
| Diggins, Kerri L. | Nashoba Valley RSD | \$ | 628.97 |
| Eaton, Irene M | Bedford | \$ | 253.82 |
| Eder, Brandy M | Acton Boxboro | \$ | |
| Eifert, Darrell B. | Sudbury | \$ | 1,259.01 |
| Gabin, Christian | Westford | | 210.75 3,053.45 |
| Gillis, Deborah A. | | \$ | |
| Hamilton, Michele P | Shawsheen Valley Wilmington | \$ | 262.45 |
| Harbour, Roger E | Holliston | \$ | 90.65 |
| Harrington, Michael E. | No. Reading | \$ | 26,619.99 |
| Harvey, Nancy D. | Westford | \$ | 40,352,49 12.78 |
| Hayden, Christine M | Carlisle | \$ | 40.61 |
| Johnson, Wayne E. | Holliston | \$ | 11,482.73 |
| Kaizer, David W. | Chelmsford | \$ | 10,355.05 |
| Kelly, Matthew J. | Chelmsford | \$ | 1,321.71 |
| Khalsa, Avtar K. | Littleton | \$ | 789.68 |
| LaJoie, Seth L. | Hopkinton | \$ | 15,176.66 |
| Lamacchia, Paulette M | Westford | \$ | 160.53 |
| Murphy, Kathleen A | Billerica | 8 | 18.76 |
| Naugler, Anne E | Billerica | \$ | 651.10 |
| Piper, Susan R | Weston | \$ | 13.46 |
| Reidy, Louise | Ashland | \$ | 22.05 |
| Roderick, Matthew D. | Bedford | \$ | 734.74 |
| Romanski, Maryann | Wilmington | \$ | 17,239.83 |
| Santucci, Frances A | Tewksbury | 8 | 32.42 |
| Shree Barrett, Karen S | Hopkinton | \$ | 6,126.58 |
| Silulu, Nancy | Acton Boxboro | \$ | 1,354.15 |
| Smith, Jaime E. | Shirley Water | \$ | 7,200.30 |
| Smith, Maureen | Weston | \$ | 236.27 |
| Soar, Richard Edward | Bedford | \$ | 880.62 |
| Somangurthy, Sai Alekya | Acton Boxboro | \$ | 4,090.18 |
| Tucker, Pamela J. | Holliston | \$ | 1,891.74 |
| Turano, Linda M. | Hopkinton | \$ | 4,538.54 |
| Welch, Danielle M | Tewksbury | \$ | 4,716.40 |
| Werst, Kathleen M. | Acton Boxboro | \$ | 5,000.87 |
| Young, Richard H | Lincoln Sudbury RSD | \$ | 641.09 |
| Yull, Irene B | No Reading | \$ | 30.62 |
| | | | 351 |

231,127.91

14. ON MOTION DULY MADE BY MR, HEALY, SECONDED BY MR. CURTIN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF : AUGUST 31, 2019

| <u>Unit</u> | Retirement System and Member | | Amount | MCRS Accepted Liability |
|-----------------|---|----|------------|-------------------------|
| Ashland | Norfolk County Retirement Board | | | |
| | a/c Nicholas Andexler | \$ | 2,900.56 | 7 mos, 23 days |
| Acton Boxboro | Concord Retirement Board a/c Patricia Berry | Φ. | 1.044.00 | |
| Dunstable | Worcester Regional Retirement Board | \$ | 1,844.26 | 7 mos, 3 days |
| | a/c Charles Chaprales | \$ | 53,832.18 | 8 yrs, 7 mos, 28 days |
| Wayland | Norfolk County Retirement Board a/c Donald Clarke II | \$ | 94 099 70 | 4 |
| Littleton | Danvers Retirement Board | Φ | 24,028.70 | 4 yrs, 6 mos, 15 dyas |
| 4 | a/c Bradley Cotran | \$ | 20,420.28 | 5 yrs, 7 mos, 5 days |
| Acton Boxboro | Norfolk County Retirement Board a/c Jo-Ann Daday | \$ | 0.000.00 | 0 5 5 |
| Burlington | State Board of Retirement | Φ | 6,029.93 | 2 yrs, 5 mos, 5 days |
| T' 1 0 0 | a/c George D'Amelio III | \$ | 19,158.25 | 1 yr, 1 mos, 6 days |
| Lincoln Sudbury | Concord Retirement Board a/c Adrienne Dunne | d) | 14 000 04 | |
| Bedford | Massachusetts Teachers' Retirement | \$ | 14,882.04 | 5 yrs, 1 mos |
| D 11 | a/c John Glynn | \$ | 8,803.43 | 4 years |
| Burlington | MA Port Authority Retirement System a/c Brandon Gonzalez | m | F1 00F 0F | |
| Ayer Housing | Concord Retirement Board | \$ | 51,065.27 | 4 yrs, 17 days |
| ~ | a/c Chrys Hakenson | \$ | 593.61 | 1 mos, 12 days |
| Bedford | Massachusetts Teachers' Retirement a/c Joyce Hennessey | | 1 450 05 | _ |
| Holliston | Worcester Regional Retirement Board | \$ | 1,472.85 | 1 year |
| | a/c Lindsay Jillson | \$ | 12,038.69 | 1 yr, 6 mos |
| Wayland | Massachusetts Teachers' Retirement a/c Caroline McCarthy | o. | 10 000 00 | 4 |
| Dracut | Massachusetts Teachers' Retirement | \$ | 12,809.60 | 4 yrs, 9 mos |
| (1) 1 A 1 | a/c Sharon McGrath | \$ | 1,530.35 | 1 year |
| Chelmsford | Lynn Retirement Board a/c Shane Melisi | e | 0.000.01 | 0 1 71 |
| Burlington | Massachusetts Teachers' Retirement | \$ | 8,368.31 | 2 yrs, 1 mos, 7 days |
| G 11 | a/c Michele Mills | \$ | 3,997.97 | 2 yrs, 9 mos |
| Sudbury | Milford Retirement Board a/c Patrick Motuzas | e. | 10 000 00 | |
| Ashland | Massachusetts Teachers' Retirement | \$ | 12,228.89 | 1 yr, 1 mos, 24 days |
| 177'1 | a/c Belinda Mpagazehe | \$ | 265.44 | 3 mos |
| Wilmington | Lexington Retirement Board a/c Claire Murphy | \$ | 9 191 97 | 0 1 11 1 |
| Hopkinton | Worcester Regional Retirement Board | Φ | 3,131.87 | 2 yrs, 1 mos 11 days |
| XX71- 1 | a/c Irland Shaqja | \$ | 3,679.18 | 11 mos, 12 days |
| Wayland | Woburn Retirement Board a/c Philip Skerry | \$ | 11,904.63 | 2 yrs, 7 mos, 22 days |
| Burlington | Massachusetts Teachers' Retirement | Ψ | 11,504.03 | 2 yrs, 7 mos, 22 days |
| Weston | a/c Margaret Smith | \$ | 27,100.28 | 6 years |
| weston | Massachusetts Teachers' Retirement a/c Lynn Song | \$ | 1,342.92 | 8 mos |
| Lincoln | Massachusetts Teachers' Retirement | Ψ | 1,042.32 | о шоѕ |
| No Reading | a/c Eleni Splagounias | \$ | 26,996.64 | 11 yrs, 10 mos |
| No neading | Newburyport Retirement Board a/c Julie Spurr-Knight | \$ | 86,329.48 | 19 yrs, 7 mos, 6 days |
| Burlington | Massachusetts Teachers' Retirement | Ψ | 00,020.40 | 13 yrs, 7 mos, 6 days |
| Burlington | a/c Daryn Starkey | \$ | 3,100.76 | 1 yr, 6 mos |
| Durinigton | Massachusetts Teachers' Retirement a/c Ellen Ulery | \$ | 16,935.99 | 2 yrs, 7 mos |
| So. Middlesex | Leominster Retirement Board | Ψ | 10,000.00 | 2 yrs, 7 mos |
| Hudson | a/c Adam Washburn | \$ | 22,768.97 | 5 yrs, 2 mos, 19 days |
| Hudson | Massachusetts Teachers' Retirement a/c Adam Weiss | \$ | 824.21 | 6 mos, 26 days |
| Bedford | Belmont Retirement Board | Ψ | 027.21 | о шов, 20 days |
| | a/c Jenny Young | \$ | 5,857.35 | 1 yr, 3 mos, 25 days |
| | | \$ | 466,242.89 | |

15, ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE CREDIT SERVICE PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 §§ 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH:

Sentember 30, 2019

| | NAME CURRENT <u>UNIT</u> + POSITION | BUYBACK <u>UNIT</u> | BRANCH OR MAKE-UP POSITION | MAKE-UP PERIOD | AMOUNT OF MAKE UP PAYMENT | CREDITABLE SERVICE GRANTED |
|----|---|------------------------|----------------------------------|----------------------|---------------------------------|-----------------------------|
| 1 | Amy Garabedian Ashland Paraprofessional | Ashland | Substitute Teacher | 02/01/98 12/31/98 | \$863.92 | 3m |
| 2 | Richard Scanlon Billerica Chief Assessor | Chicopee | Assessor | 09/17/87 05/11/89 | \$6,571.42 | 1y, 8m |
| 3 | Kathleen Taffel Bedford | Bedford | Librarian | 11/01/08 | \$3,582.96 | 10m, 17d |
| 4 | Neeti Bharatan Bedford | Burlington | Substitute Teacher | 01/15/10 | \$2,951.29 | 1y, 4m |
| 5 | Maria Stafford Chelmsford | Chelmsford | Paraprofessional | 10/08/97 12/31/00 | \$1,395.06 | 7m, 16d |
| 6 | Paraprofessional Linda Westland Chelmsford | Chelmsford | Paraprofessional | 02/06/95 10/14/98 | \$3,561.97 | 1y, 9m, 2d |
| 7 | Paraprofessional Evan Brooks Hopkinton | Hopkinton | Dispatcher | 01/03/05 | \$7,033.89 | ly, 5m, 13d |
| 8 | Susan O'Toole Hudson Paraprofessional | Hudson | Paraprofessional | 01/02/08 09/23/15 | \$5,450.75 | 3y, 5m, 17d |
| 9 | Kathleen Wood Hudson Administrative Secretary | Hudson | Board Secretary | 06/01/98 06/29/04 | \$8,520.13 | 2y, 10m, 8d |
| 10 | Nancy Hart Lincoln Sudbury Administrative Assistant+ | Northborough | Substitute Teacher | 09/01/98 | \$728.21 | 2m, 14d |
| 11 | Karen O'Reilly Shawsheen Valley Administrative Assistant | Wilmington | Substitute Teacher | 01/01/07 05/13/15 | \$1,533.05 | 9m, 10d |
| 12 | Maria Gore Wilmington Food Services | Shawsheen | Food Services | 10/27/09 04/01/12 | \$779.69 | 6m, 11d |
| 13 | Anne Marie Valdina Dracut Food Services | Dracut | Substitute Teacher/Café | 04/01/04 | \$3,020.37 | 2y, 2m, 9d |
| 14 | Patricia Mahoney GDRSD | GDRSD | Professional | 09/01/98 08/31/99 | \$753.00 | 5m, 16d |
| 15 | Paraprofessional Joseph Ruggiero Billerica Veteran's Agent | Billerica | Army | 08/16/05 08/29/12 | \$26,344.92 | 4y |

 $16.\,$ ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

Petitions for Medical Panel

| NAME | UNIT | TYPE | OPTION | DATE OF BIRTH |
|--------------------|------------|------------------|--------|------------------|
| 1 Thomas J. Murphy | Tewksbury | Involuntary Acc. | ? | 4/3/73 |
| 2 Michael Dwyer | Burlington | Accidental | b | 4/17/59 |

| Medical Panel Appointments NAME | | | | | PHYSICIANS |
|---------------------------------|------------|------------------|---|--------|---|
| 1 Thomas Murphy | Tewksbury | Involuntary Acc | ? | 4/3/73 | Michael Kahn Susannah Sherry George Dominiak |
| 2 Michael Dwyer | Burlington | Accidental | b | 4/3/73 | Judy Fine-Edelstein Richard Warnock Julian Fisher |
| 3 Patrick McIntyre | Acton | Involuntary Acc. | ? | | Vivek Shah Aaron Gardiner Julian Fisher |
| 4 Chhunly Prak | Chelmsford | Involuntary Acc | ? | | Vivek Shah Aaron Gardiner Julian Fisher |
| 5 Stephen Stone | Westford | Accidental | b | | Aaron Gardiner Suzanne Miller B. Eugene Brady |
| 6 Albert Piccolo | Tewksbury | Accidental | c | | Aaron Gardiner B. Eugene Brady Samuel Doppelt |

The meeting of the Middlesex County Retirement Board convened at 10:00 A.M. Chairman Thomas Gibson and Board members John Brown, Robert Healy and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present. Brian Curtin was expected to arrive shortly.

The Pledge of Allegiance was recited.

The Chairman reviewed the meeting agenda and reported that due to a scheduling conflict, Paula Barrett of One Digital, Inc., will be joining the Board via conference call at 2:00 P.M.

Newsletter

At this time, Melissa Hurley of MJH Communications appeared before the Board to discuss the fall newsletter. The Board discussed the format and method of delivery. Mailing to members will continue and electronic copies will continue to retirement boards and others. A survey of members' delivery preference will be included in the newsletter. In terms of format, Ms. Hurley will review the costs associated with converting from glossy to paper stock. Topics for consideration include scam alerts, timeline to apply for retirement, social security update, winter reminders, and PERAC profile, among others. Stories are due October 21st. Target mail date is set for November 18th.

Mr. Curtin arrived at 10:11 A.M.

Ms. Hurley provided a spreadsheet that highlights the open rate percentages with respect to the electronic newsletter and newsflashes distributed over the course of the last several years. She recommended that the Board consider a web version of the newsletter in the future. The Board thanked Ms. Hurley for her report.

At 10:45 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

| John Brown | YES |
|------------------|-----|
| Brian P. Curtin | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph W. Kearns | YES |

The motion passed.

At 11:45 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to come out of Executive Session.

Roll Call Vote

| John Brown | YES |
|------------------|-----|
| Brian P. Curtin | YES |
| Thomas F. Gibson | YES |
| Robert W. Healy | YES |
| Joseph W. Kearns | YES |

The motion passed.

Next the Board reviewed and approved agenda items #3 through #16.

The Board recessed for lunch at 11:50 A.M. and reconvened back into regular session at 12:30 P.M.

Chief Administrative Officer's Report

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Processing

Ms. Maloney reported on the number of re-calculations and applications for superannuation, accidental disability and member survivor benefits to be processed for the month of September.

The Chairman stated he received an e-mail message from Hopkinton Police Chief Edward Lee commending the Board and Ms. Maloney for their professionalism in processing three recent disability cases. Next, Ms. Maloney informed the Board that the disability retirement calculation process has been modified. Once the Board approves a member's application, the retirement counselors prepare the calculations and provide the member with estimates pending PERAC approval of their application. When PERAC's approval is received, the calculations have already been prepared. It is expected the new process will serve to minimize the period of time a member is without funds.

As a result of recent fraudulent direct deposit changes at other retirement systems, staff have implemented additional steps to protect members' financial security with respect to updating their direct deposit information.

Finally, Ms. Maloney reported that beginning in October another staff member will be added to the counseling rotation. This will allow for additional support with walk-ins and increase the number of counseling appointments offered each week. Members are still encouraged to make an appointment in advance.

Retiree Payroll

Ms. Maloney discussed the recent backlog of calculation approvals at PERAC. She suggested that certain retirees be paid a percentage of the estimated monthly allowance pending approval by PERAC.

Following further discussion, the Chairman will notify PERAC Executive Director John Parsons and advise him of the Board's concern with the delays and the financial burden it imposes upon the System's members. In addition, he will note that it may be necessary for the Board to adopt a policy that gives recipients a certain percentage of their estimated benefits pending PERAC's approval of their calculations.

After review,

On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to pay Wren Maddox-Faria ninety percent of her estimated retirement allowance for the month of September pending PERAC's approval of her retirement calculation.

The motion passed.

PERAC Notification - M.G.L. c. 32 Section 91A Compliance

In July, the retirement allowances of a small number of disability retirees were terminated for failure to comply with the annual income filing requirements of G.L. c. 32, §91A. Recently it was discovered that one such retiree is incapable of handling his affairs and did not receive the necessary paperwork from PERAC, due to an incorrect address on file. The retiree is represented by power of attorney, who will provide documentation shortly.

After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to reinstate retirement benefits pending receipt of additional information.

The motion passed.

Finally, information has been provided to PERAC with respect to the income verification process for those disability retirees who have reported earnings in an amount that may result in an adjustment to their disability retirement allowance in accordance with G.L. c. 32, § 91A.

Payroll Processing

With respect to the 2019 payrolls, 99% of the units are posted through June, 96% are posted through July and 92% are posted through August.

According to Ms. Maloney, Littleton Housing Authority's payrolls are posted only through May 31st. Despite repeated attempts to obtain the outstanding payrolls, they have not complied.

Following further discussion, the Board authorized the Chairman to forward a Section 18 notice to the Littleton Housing Authority and to provide a copy to its Commissioners.

Employer Education Series

Ms. Maloney shared the schedule for the November Employer Training sessions. The program will address eligibility and enrollment, group classification, regular compensation as well as the payroll and retirement process.

Military Service Credit Fund

All units have responded to the System's request for a list of employees who were called to active military duty during calendar year 2018. Eleven units have identified employees with active military deployments. The amount due the System is \$43,157.72. Invoices were mailed with a July 1, 2020 due date.

Section 3 (8) (c) Billing

All retirement systems have paid their CY 2019 Section 3(8)(c) invoices. The System received \$3,815,132.60.

Finance and Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

Since the last meeting, the Board received its final distribution in the amount of \$51.00 from Invesco Fund III.

Cash Management

Ms. Maloney presented the Board with new rates for the two six-month CDs that are approaching maturity. People's United Bank is offering 1.65% APY and Reading Cooperative is offering 1.50% APY.

After review,

On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to renew the two six-month CDs that are approaching maturity at the stated APY's above.

The motion passed.

Business Owners' Insurance Policy

According to Ms. Maloney, the System's Business Owners' Insurance Policy and Umbrella Liability Policy are up for renewal. Quotes were obtained through Amity Insurance.

After review,

On motion duly made by Mr. Curtin, seconded by Mr. Kearns, it was moved to accept the premium offered by Liberty Mutual, the System's current insurer.

The motion passed.

Building Update

Ms. Maloney voiced her concerns about building security issues. Doors reportedly have been left ajar and materials stored in the unoccupied space appear to be missing. The Board instructed Ms. Maloney to follow up with Chris Scott of Valley Collaborative and report back to the Board.

Valley Collaborative's building audit is scheduled for this month. Staff are working with their Facilities Manager on gathering the necessary paperwork.

The front walkway is in need of repair and poses a safety concern. Retirement system staff will complete the repairs.

Election of the Third Elected Member

Finally, Ms. Maloney reported that nomination papers for the election of the third member will be made available on September 23, 2019.

This concluded Ms. Maloney's report.

Chairman's Report

PERAC Update

The Chairman reported on the PERAC Emerging Issues Forum held on September 12, 2019 at the College of the Holy Cross. Mr. Brown and Ms. Maloney were also in attendance. All agreed the materials presented were beneficial and timely, particularly a presentation on cybersecurity. Conference materials were made available to the Board.

The Chairman attended PERAC's Commission meeting on September 11, 2019. John Boorack presented the State's Actuarial Valuation. Katherine Brady, Esq., reported on the Superior Court arguments presented in the vacation sellback appeal, O'Leary v. CRAB. PERAC recently completed the first audit under PERAC's new protocol which relies on prior municipal audits. It was reported on favorably.

Litigation Update

The Chairman provided status updates of appeals pending before the Division of Administrative Law Appeals and the Contributory Retirement Appeal Board, and reviewed recent cases. In the case of *James DeCola v. MCRS*, DALA affirmed the Board's decision that Mr. DeCola is not entitled to interest on the refund of excess contributions.

A new Chairman has been appointed to CRAB. Ms. Maloney has sent correspondence on behalf of MAPPA in her capacity as President outlining the organization's concerns with the backlog and delays.

Legislative Update

Mr. Brown reported that legislative hearings are scheduled for September 26, 2019.

<u>Brookings Institute Report on Sustainability of State, Local and Government Pensions</u>

The Chairman stated that the article represents a fair and well balanced depiction of state, local and government pensions and has recommended distribution to the member units.

Proposed Engagement Letter for Powers & Sullivan

After review,

On motion duly made by Mr. Kearns, seconded by Mr. Healy, it was moved to authorize the Chairman to execute the contract renewal for Powers & Sullivan in connection with audit services pursuant to the engagement letter, dated August 29, 2019.

The motion passed.

The Chairman reported on recent communications and media articles involving former Littleton Finance Director and current Carlisle Finance Director Bonnie Fleck, recently deceased.

At 2:00 P.M. the Board welcomed Paula Barrett of One Digital, Inc., via conference call. The Board Secretary was excused for the remainder of the meeting.

Ms. Maloney reported on staff operations and the immediate needs of the System. In accordance with its plans discussed in July, the Board reviewed its past early retirement incentive programs.

After review,

On motion duly made by Mr. Curtin, seconded by Mr. Kearns, it was moved to authorize the Chairman to propose an Early Retirement Incentive Program for future review.

The motion passed.

Next the Board discussed the Powers & Sullivan report on the System's internal controls. The Board will share with staff the findings at a special meeting.

The Board announced the following votes which were taken in Executive Session:

- 17(a). The Board voted to approve the involuntary accidental disability retirement of Stephen Desilets.
- 17(b). The Board voted to deny the accidental disability retirement application of Mary Stilwell, and to advise her of the right to appeal the decision of the Board.
- 17(c). The Board voted to approve the ordinary disability retirement application of Leslie O'Donnell, and to waive an investigation and hearing.
- 17(d). The Board voted to table the accidental disability retirement application of John Lynch pending receipt of additional information.

Late addition – Provided she waives her right of a thirty-day notice of hearing, the Board voted to conduct a hearing and investigation with regard to Deanna Croteau's application for accidental disability retirement.

- 17(e). The Board voted to acknowledge John Hickey's request to convert his application from accidental to ordinary disability retirement, and to approve ordinary disability retirement. The Board voted to send PERAC Attorney Nolan's submission pertaining to a clarification of the medical panel's certifications regarding John Hickey.
- 17(f). Disability Report The Board asked that Margaret Collins follow up on information requests involving John Lynch and Gary Bardsley.
- 17(f). Disability Report The Board voted to extend the filing date for Peter Pappas to supplement the medical record to September 30, 2019.

There being no further business to come before the Board, on motion duly made by Mr. Brown. Seconded by Mr. Kearns, , it was moved to adjourn at 3:20 p.m.

Thomas F. Gibson, Chairman

Bran P. Curtin

Brian P. Curtin, Vice Chairman

John Brown, Elected Member

Joseph W. Kearns, Elected Member

Robert W. Healy, Appointed Member

Regular Session Documents

- 1. Meeting Agenda
- 2. MJH Communication Spreadsheet
- 3. Cover Page and Agenda Items #3-#17
- 4. Retirement Board Meeting Minutes of August 21, 2019
- 5. Chief Administrative Officer's Report
- 6. Cash Balance Sheet and Operating Budget
- 7. PRIM Performance Report and Quarterly Update
- 8. State Street Performance Update
- 9. Litigation Report
- 10. DALA Decision, James DeCola v. MCRS
- 11. Bookings White Paper on Sustainability
- 12. Proposed Engagement Letter for Powers and Sullivan