

**MINUTES OF THE  
MIDDLESEX COUNTY RETIREMENT BOARD MEETING  
October 16, 2019**

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, October 16, 2019
2. Members present:                    Thomas F. Gibson, Esq., Chairman  
   John Brown, Elected Member  
   Brian P. Curtin, Elected Member  
   Robert W. Healy, Appointed Member  
   Joseph W. Kearns, Elected Member
3. On motion duly made by Mr. Kearns, seconded by Mr. Curtin, it was moved to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of September 2019, benefits for contributory retirees and new retirees for the month of September 2019, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
4. On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to review and accept the cash balance sheet and operating budget
5. The minutes of the retirement Board meeting held on September 18, 2019, were presented to the Board for their review and approval and on motion duly made by Mr. Curtin, seconded by Mr. Brown,, it was moved to approve the minutes of the retirement Board meeting outlined above.

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6. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE
1	Robert	Knox Jr. Wayland	10/17/2019	9/11/2019	Nov-19
2	Dennis	Levesque Shirley	11/29/2019	9/12/2019	Dec-19
3	Debra	Hindes North Reading	10/23/2019	9/13/2019	Nov-19
4	Diane	Januskiewicz Ayer-Shirley	9/28/2019	9/13/2019	Nov-19
5	Michael	Perron Westford	10/25/2019	9/16/2019	Nov-19
6	Paul	Dunton Billerica	1/26/2019	9/17/2019	Feb-20
7	Michael	Houston Tewlsbury Housing	12/31/2019	9/24/2019	Jan-20
8	Virginia	Putala Westford	10/9/2019	9/24/2019	Nov-19
9	Dennis	McHugh Chelmsford	10/11/2019	9/26/2019	Nov-19
10	Paula	Barry Wilmington	1/10/2019	10/1/2019	Feb-20
11	Albert	DiSalvo North Reading	11/1/2019	10/1/2019	Nov-19
12	Mari Ann	Neagle Acton-Boxboro	10/4/2019	9/11/2019	Nov-19
13	Karen	Anderson Acton-Boxboro	10/15/2019	10/2/2019	Nov-19
14	Matthew	Hakala Westford	10/25/2019	10/3/2019	Nov-19
15	Paul	O'Donnell Wilmington	1/6/2020	10/4/2019	Feb-20
16	Robert	Mazerolle Weston	2/4/2020	10/2/2019	Feb-20
17	Patricia	Murray Wilmington	1/31/2020	10/8/2019	Feb-20
18	Michael	Parker Hudson	11/1/2019	10/8/2019	Nov-19
19	William	Leone Wayland	11/13/2019	10/15/2019	Dec-19

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ON A MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER MGL, CHAPTER 32, SECTION 21(A) BY PERAC ON THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER MGL, CHAPTER 32, SECTION 5.

	NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT	
1	Laurie	Angelo	Tewksbury	9/4/2019	C	\$620.49
2	Sue	Baldauf	Bedford	9/3/2019	C	\$3,248.91
3	Colleen	Barclay	Dracut	6/30/2019	B	\$494.44
4	Roland	Bernier	Littleton	9/3/2019	C	\$5,801.79
5	Kathryn	Bianchi	Chelmsford	9/1/2019	A	\$2,736.05
6	William	Bosworth	Stow	8/30/2019	C	\$7,628.76
7	Michael	Burgess	Dracut	8/31/2019	C	\$1,713.36
8	Stephen	Byrne	Groton Dunstable	8/31/2019	A	\$4,417.68
9	Paul	Chalifour	Wilmington	8/30/2019	C	\$5,717.85
10	Patrice	Cistulli	Sudbury	6/17/2019	B	\$1,117.57
11	Diana	Coates	Dracut	9/5/2019	B	\$1,094.18
12	Ann	Collentro	Groton Dunstable	6/30/2019	B	\$987.83
13	Robin	Donoghue	Chelmsford	8/31/2019	B	\$245.72
14	Robyn	Forman	North Reading	9/3/2019	A	\$981.64
15	Diane	Gorham	Wayland	9/4/2019	B	\$1,929.12
16	Kristina	Hunter	Ashland	8/31/2019	B	\$1,243.56
17	Diane	Kaskon	Weston	8/26/2019	B	\$4,366.29
18	Joseph	Kerrigan	Hudson	8/23/2019	B	\$3,287.24
19	Diane	McClure	Dracut	9/1/2019	B	\$744.67
20	Mary	Moran	Wilmington	8/19/2019	B	\$949.27
21	Suzanne	Noel	Dracut	8/19/2019	C	\$2,043.60
22	Daniel	Patterson	Littleton	8/7/2019	C	\$5,936.37
23	Joseph	Rizoli	Weston	8/8/2019	A	\$2,425.59
24	Theresa	Rolinson	Billerica	8/17/2019	B	\$626.24
25	Joseph	Sciarappa	Wilmington	7/31/2019	C	\$4,417.68
26	Maria	Stafford	Chelmsford	6/30/2019	A	\$527.74
27	Eileen	Weiss	Tewksbury	8/31/2019	B	\$500.37
28	Mary J.	White	Acton Boxboro	6/30/2019	A	\$1,081.36
29	Steven	Yetman	Burlington	8/31/2019	C	\$6,588.31

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8. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, WAS VOTED TO RECORD THE APPROVAL BY P.E.R.A.C. ON THE FOLLOWING MEMBER SURVIVOR RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 12 (2) (D), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	SURVIVOR	RETIREMENT DATE	OPTION	AMOUNT	
1	Thea	Peach	North Reading	Donald Peach	3/10/2015	D	\$577.65
2	Richard	Soar	Shirley Water	Kaylin Patterson- Soar	6/16/2019	D	\$1,361.61

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9. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RECORD THE APPROVAL P.E.R.A.C. ON THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	OPTION	AMOUNT	
1	Wren	Maddox-Faria	Dracut	7/18/2019	B	\$3,972.32

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10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF MILIT DEDUC ARY TIONS/ (Y/N) GRP	DATES	GROU P CHAN GE
1	DESJARDINS, SHAWN A. (1864)	ACTON	9%-4		
2	HALL JR., THOMAS J. (1507)	ACTON	9%-4		
3	KARAKOUZIAN, VASKEN N. (3110)	ASHBY	9%-1		
4	BUSLOVICH, STEPHEN J. (4256)	ASHLAND	9%-1		
5	CHIPMAN, MICHAEL W. (5705)	ASHLAND	9%-1		
6	CORDEIRO, NATHALIA R. (1975)	ASHLAND	9%-1		
7	DAVIS, KATHERINE C. (7551)	ASHLAND	9%-1		
8	DE ARAUJO, ELIEZER M. (0897)	ASHLAND	9%-1		
9	FAWCETT, MATTHEW J. (6855)	ASHLAND	9%-1		
10	FERRIER, KAYLA E. (6838)	ASHLAND	9%-1		
11	FIRTH, BRITTANY E. (6748)	ASHLAND	9%-1		
12	KAMPERSAL, HEIDI L. (6764)	ASHLAND	9%-1		
13	MOORE, EMILY A. (9047)	ASHLAND	9%-1		
14	PARENTE, KELLY E. (9934)	ASHLAND	9%-1		
15	PETERSON, ALYSSA J. (1273)	ASHLAND	9%-1		
16	SANTIAGO, LUZ (8646)	ASHLAND	9%-1		
17	SHWETA, FNU (5222)	ASHLAND	9%-1		
18	SWISHER, ANNA M. (3624)	ASHLAND	9%-1		
19	XENIDIS, MAGDALINE (2771)	ASHLAND	9%-1		
20	JULIUS, STEVEN L. (9673)	AYER	9%-1		
21	KEOHANE, DEBORA A. (8632)	AYER	9%-1		
22	GRZESIUK, COURTNEY A. (8093)	AYER/SHIRLEY RSD	9%-1		
23	NIGOHOSIAN, SHELLY L. (4548)	AYER/SHIRLEY RSD	9%-1		
24	SERGI, PATRICIA A. (0501)	AYER/SHIRLEY RSD	9%-1		
25	WICK, JARRYD (2363)	AYER/SHIRLEY RSD	9%-1		
26	ALAMNI, LAILA (6241)	BEDFORD	9%-1		
27	ANDERSON, BROOK H. (4604)	BEDFORD	9%-1		
28	ARCARI, FRANCESCA M. (6618)	BEDFORD	9%-1		
29	BADESSA, LINDA E. (1489)	BEDFORD	9%-1		
30	BUCKLEY, JENNIFER S. (3464)	BEDFORD	9%-1		
31	CAHILL, ERIV L. (8617)	BEDFORD	9%-1		
32	CHASE, ZACHARY P. (9897)	BEDFORD	9%-1		
33	COSTOPULOS, KASIE T. (4631)	BEDFORD	9%-1		
34	DEYESSO, ALYSSA J. (8476)	BEDFORD	9%-1		
35	DIAS, CHARLES P. (5752)	BEDFORD	9%-4		
36	EVANS, MICHELLE J. (9699)	BEDFORD	9%-1		
37	FALLS, ZACHARY W. (8818)	BEDFORD	9%-1		
38	GORDON, DANIELLE (3822)	BEDFORD	9%-1		
39	HERING, LINDA M. (8865)	BEDFORD	9%-1		
40	LAMOREAUX, ELISE M. (8261)	BEDFORD	9%-1		
41	LOPEZ, BELLA M. (5638)	BEDFORD	9%-1		
42	LUCIANO, ALEXANDRA G. (4145)	BEDFORD	9%-1		
43	MANTZ, REBECCA J. (0135)	BEDFORD	9%-1		
44	MCAFEE, JUSTIN S. (9992)	BEDFORD	9%-1		
45	METIVIER, TRACY L. (2060)	BEDFORD	9%-1		
46	MOORE, TIMOTHY E. (5454)	BEDFORD	9%-1		
47	MORRIS, STEPHANIE E. (5721)	BEDFORD	9%-1		
48	PLUMLEY, SAMANTHA A. (9681)	BEDFORD	9%-1		
49	WEAVER, JENNIE K. (4795)	BEDFORD	9%-1		
50	YOUNG, SANDRA M. (2266)	BEDFORD	9%-1		
51	YOUNGER, LILLIAN W. (3977)	BEDFORD	9%-1		
52	ARSENAULT, SCOTT R. (1052)	BILLERICA	9%-1		
53	CADRES, DESIREE A. (7589)	BILLERICA	9%-1		
54	CAPRIO, MARY E. (5000)	BILLERICA	9%-1		
55	CONROY, KRISTINE (9766)	BILLERICA	9%-1		
56	DARCEY, ERIN M. (9846)	BILLERICA	9%-1		
57	DAVIDSON, HALEY E. (9216)	BILLERICA	9%-1		
58	DORN, BEN B. (1029)	BILLERICA	9%-1		
59	FREY, ERIN L. (1687)	BILLERICA	9%-1		
60	HARDY, DEIRDRE E. (0863)	BILLERICA	9%-1		
61	KENDIG, KELLIE J. (6912)	BILLERICA	9%-1		
62	LOWE, NICOLE N. (7058)	BILLERICA	9%-1		
63	MANDEVILLE, KELLI M. (0066)	BILLERICA	9%-1		

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10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE
64	PELLETIER, SUSAN M. (3856)	BILLERICA	9%-1			
65	ROY, JARED M. (3775)	BILLERICA	9%-1			
66	SOLY, KRISTIN M. (2099)	BILLERICA	9%-1			
67	STRUNK, SARAH R. (2517)	BILLERICA	9%-1			
68	TAMMARO, JONATHAN R. (0464)	BILLERICA	9%-1	Y	2016-2019	
69	THATCHER, JOHN G. IV (9774)	BILLERICA	9%-1	Y	2015-2019	
70	WANEK, MOLLY (4703)	BILLERICA	9%-1			
71	WARNER, JESSICA C. (7834)	BILLERICA	9%-1			
72	WATERS, MICHAEL C. (3173)	BILLERICA	9%-1			
73	FILLEBROWN, PAUL B. (8591)	BOXBOROUGH	9%-4			
74	CATINO, MARY A. (6556)	BURLINGTON	9%-1			
75	COUTU, JEANNE M. (0825)	BURLINGTON	9%-1			
76	ESPINOLA, VANESSA M. (0166)	BURLINGTON	9%-1			
77	FOSTER, LAURIAN R. (3191)	BURLINGTON	9%-1			
78	HENNESSEY, COLLEEN (9200)	BURLINGTON	9%-1			
79	KEATING, SUSAN E. (6749)	BURLINGTON	9%-1			
80	MURRAY, SHIRLEY A. (7814)	BURLINGTON	9%-1			
81	O'CONNOR, SHANNON K. (8646)	BURLINGTON	9%-1			
82	SCANNELL, SYSDEY M. (4358)	BURLINGTON	9%-1			
83	SEMERARO, CROSBY H. (2784)	BURLINGTON	9%-1			
84	SEQUEIRA, JANE R. (6061)	BURLINGTON	9%-1			
85	TING, TOPHER B. (0673)	BURLINGTON	9%-1			
86	TINTLE, KRISTIN L. (7235)	BURLINGTON	9%-1			
87	WITHERELL, SUSAN M. (7915)	BURLINGTON	9%-1			
88	ZUCCARO, GINA M. (5485)	BURLINGTON	9%-1			
89	CANDLEN, JILL (1017)	CARLISLE	9%-1			
90	EFFLER, BRITTNEY M. (1176)	CARLISLE	9%-1			
91	GARGAS, DIANA N. (8721)	CARLISLE	9%-1			
92	LAFLAMME, JOSEPH L. (4548)	CARLISLE	9%-1			
93	LANOUE, EDWARD E. (5788)	CARLISLE	9%-1			
94	O'CONNOR, LUCY T. (6314)	CARLISLE	9%-1			
95	PEPE, LISA M. (0020)	CARLISLE	9%-1			
96	SPRINGER, HANNAH M. (6548)	CARLISLE	9%-1			
97	ANDERSON, CADEN J. (9111)	CHELMSFORD	9%-1			
98	CORMIER, KRISTEN E. (0997)	CHELMSFORD	9%-1			
99	DONAHUE, BETHANN (1253)	CHELMSFORD	9%-1			
100	O'HEARN, CHERYL A. (6738)	CHELMSFORD	9%-1			
101	PLUNKETT, JOSHUA D. (6185)	CHELMSFORD	9%-1			
102	ROY, MELISSA J. (9920)	CHELMSFORD	9%-1			
103	SALMON, JENNIFER M. (1045)	CHELMSFORD	9%-1			
104	CUNHA, KRISTEN L. (1991)	DRACUT	9%-1			
105	CUTRONA, TODD R. (2481)	DRACUT	9%-1			
106	GAUTHIER, JARED D. (5779)	DRACUT	9%-1			
107	KEEFE, CHERYL I. (1966)	DRACUT	9%-1			
108	KEEFE, DENISE M. (2004)	DRACUT	9%-1			
109	MURPHY, KIMBERLY A. (4516)	DRACUT	9%-1			
110	PARISI, JUDITH L. (4162)	DRACUT	9%-1			
111	PASSOS, CHRYSTAL M. (6392)	DRACUT	9%-1			
112	PIMENTEL, TERRI (1885)	DRACUT	9%-1			
113	POIRIER, SHANNON K. (3513)	DRACUT	9%-1			
114	POWERS, JOAN M. (2311)	DRACUT	9%-1			
115	VALLANTE, EMILY M. (6659)	DRACUT	9%-1			
116	VASCONCELOS, SARA N. (3069)	DRACUT	9%-1			
117	MILLS, MICHELLE L. (5782)	GREATER LOWELL TECH	9%-1			
118	BEAL, MATTHEW C. (1848)	GROTON	9%-4			
119	KNIGHT, CHRISTOPHER L. (1060)	GROTON-DUNSTABLE RSD	9%-1			
120	MARPLE, LINDA T. (3320)	GROTON-DUNSTABLE RSD	9%-1			
121	RAYMOND, JARRETT K. (3077)	GROTON-DUNSTABLE RSD	9%-1			
122	ARGIR, KELSEY N. (7661)	HOLLISTON	9%-1			
123	AVEY, CHRISTOPHER B. (4541)	HOLLISTON	9%-4			
124	BABKA, ASHLEY E. (9457)	HOLLISTON	9%-1			
125	BRODEUR, JAMES A. (9773)	HOLLISTON	9%-1			
126	BUSCH, JESSICA M. (7716)	HOLLISTON	9%-1			

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10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE
127	CAPODANNO, CHARLIE J. (5496)	HOLLISTON	9%-1			
128	CLARK, ANNA L. (6471)	HOLLISTON	9%-1			
129	DESROCHERS, CHERYL M. (3175)	HOLLISTON	9%-1			
130	DOHERTY, CELESTE A. (0327)	HOLLISTON	9%-1			
131	JONES, RACHEL B. (5089)	HOLLISTON	9%-1			
132	KOLLA, SUDHA RANI (7441)	HOLLISTON	9%-1			
133	O'DAY, SAMANTHA A. (2906)	HOLLISTON	9%-1			
134	PEREIRA, KATHLEEN A. (8789)	HOLLISTON	9%-1			
135	PHELAN, KAYLEE A. (9811)	HOLLISTON	9%-1			
136	PLETCHER, ADRIANE R. (9209)	HOLLISTON	9%-1			
137	REINDEAU, RAYMOND K. (8019)	HOLLISTON	9%-1			
138	TAIBI-NEMIRI SUE D. (4196)	HOLLISTON	9%-1			
139	TRIFERO, BRITTNEY J. (6768)	HOLLISTON	9%-1			
140	WILSON, BETHANY S. (4725)	HOLLISTON	9%-1			
141	WILSON, KYLE S. (9676)	HOLLISTON	9%-1			
142	KUMBHAM, SHILPA (2736)	HOPKINTON	9%-1			
143	MAURICIO, KEMBERLY S. (3767)	HOPKINTON	9%-1			
144	MERLONI-D'ALOIA, JILL M. (3730)	HOPKINTON	9%-1			
145	MILLS, COREY J. (2776)	HOPKINTON	9%-1			
146	ANDERSON, SEBRINA M. (7981)	HUDSON	9%-1			
147	BORIAKOFF, HEATHER L. (8942)	HUDSON	9%-1			
148	BOURQUE, LINDA A. (9602)	HUDSON	9%-1			
149	CROSSLEY, ABIGAYLE R. (7229)	HUDSON	9%-1			
150	FILREIS, LAURIE J. (3495)	HUDSON	9%-1			
151	FORD, PATRICK RT (1048)	HUDSON	9%-1			
152	FOSTER, DAVID C. (1241)	HUDSON	9%-1			
153	GOULDING, TIMOTHY A. (9265)	HUDSON	9%-1			
154	MAINES, DEREK E. (3465)	HUDSON	9%-1			
155	MCDONALD, TYREL L. (3416)	HUDSON	9%-1			
156	MCGOWAN, CAITLIN E. (7394)	HUDSON	9%-1			
157	MIKULA, SARA J. (8161)	HUDSON	9%-1			
158	PERRIMAN, SARAH R. (0022)	HUDSON	9%-1			
159	PORTER, VALERIE D. (8477)	HUDSON	9%-1			
160	QUALITZ, DONNA M. (6877)	HUDSON	9%-1			
161	SANCHEZ, AILEEN (7043)	HUDSON	9%-1			
162	SHERIDAN, SHANNON T. (8745)	HUDSON	9%-1			
163	SMITH, SUZANNE (4099)	HUDSON	9%-1			
164	WEBB, JENILEE C. (4359)	HUDSON	9%-1			
165	CARO, STHEPHANIE J. (8626)	LINCOLN	9%-1			
166	JAMES-MATHURIN, TAYLOR A. (3047)	LINCOLN	9%-1			
167	MOORMAN, WHITNEY M (4832)	LINCOLN	9%-1			
168	BENTLEY, LISA J. (5299)	LITTLETON	9%-1	Y	1985 - 1989	
169	BOWEN, KARYA S. (3694)	LITTLETON	9%-1			
170	DEMICHELE, AMY E. (0767)	LITTLETON	9%-1			
171	JOHNSON, DANETTE C. (6033)	LITTLETON	9%-1			
172	KAUFMAN, JESSA V. (1980)	LITTLETON	9%-1			
173	LEBLANC, DEBRA D. (5084)	LITTLETON	9%-1			
174	LYNCH, JESSICA E. (5194)	LITTLETON	9%-1			
175	MAK, CHING MEI (7876)	LITTLETON	9%-1			
176	NYSTROM, LAURIE A. (0520)	LITTLETON	9%-1			
177	SHAUGHNESSY, LISA M. (2728)	LITTLETON	9%-1			
178	VANCOTT, JUSTIN C. (2156)	LITTLETON	9%-1			
179	WERLING, DIANE L. (4740)	LITTLETON	9%-1			
180	DENAPOLI, LISA M. (3751)	NASHOBA VALLEY THS	9%-1			
181	ATWOOD, ALYSSA P. (6743)	NORTH MIDDLESEX RSD	9%-1			
182	CAREY, DANA M. (1813)	NORTH READING	9%-1			
183	FLEMING, JILLIAN Q. (7013)	NORTH READING	9%-1			
184	FORTIN, NICHOLE E. (5154)	NORTH READING	9%-1			
185	SULLIVAN, KASSIDY Q. (2783)	NORTH READING	9%-1			
186	CIARDELLI, GERALDINE D. (0039)	PEPPERELL	9%-1			
187	KENISON, BENJAMIN M. (2338)	PEPPERELL	9%-1			
188	POLLARD, VINCENT R. (0045)	SHAWSHEEN VALLEY THS	9%-1			
189	BRAUN, HANNAH J. (7721)	SHERBORN	9%-1			

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	NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE
190	HORSCH, SHARMA K. (8539)	SHERBORN	9%-1			
191	KIRBY, CHRISTINE M. (4374)	SHERBORN	9%-1			
192	MA, JULIE C. (4426)	SHERBORN	9%-1			
193	MOSHER, ROBERT J. (8913)	SHERBORN	9%-1			
194	RYAN, TESSA M. (2077)	SHERBORN	9%-1			
195	SAGER, RYAN (4863)	SHERBORN	9%-1			
196	SAWIN, LINDSAY A. (6674)	SHERBORN	9%-1			
197	AKASA, ALAIN (9967)	SUDBURY	9%-1			
198	ASKINAZI, JENNIFER R. (5995)	SUDBURY	9%-1			
199	AUCOIN, RACHEL M. (4999)	SUDBURY	9%-1			
200	BOLAND, SAMANTHA E. (9604)	SUDBURY	9%-1			
201	BRAMAN, SCOTT M. (6697)	SUDBURY	9%-1			
202	CAMARGO, EVELYN (5334)	SUDBURY	9%-1			
203	CAPONE, MEAGAN B. (6273)	SUDBURY	9%-1			
204	COURNIN, SAMUEL J. (9702)	SUDBURY	9%-1			
205	CURRO, SALLY A. (7098)	SUDBURY	9%-1			
206	DAVIS, REBECCA A. (9401)	SUDBURY	9%-1			
207	DEVITO, DANIELLE C. (4388)	SUDBURY	9%-1			
208	DIBONA, TARA S. (3198)	SUDBURY	9%-1			
209	ERWIN, STEPHANIE N. (6582)	SUDBURY	9%-1			
210	GOWER, ANDREW J. (1823)	SUDBURY	9%-4			
211	HALLSWORTH, ELIZABETH (4709)	SUDBURY	9%-1			
212	HENKELS, JODY S. (9089)	SUDBURY	9%-1			
213	JONES, OLIVIA C. (1073)	SUDBURY	9%-1			
214	LAUX, KEVIN M. (1646)	SUDBURY	9%-1			
215	LOW, AMANDA H. (5411)	SUDBURY	9%-1			
216	MARTIN, BOBBI (6046)	SUDBURY	9%-1			
217	MERCADO, MAELIZA P. (5067)	SUDBURY	9%-1			
218	PAK, LAUREL G. (3683)	SUDBURY	9%-1			
219	PARKER, TRACEY A. (0793)	SUDBURY	9%-1			
220	RACINE, JENNA M. (7769)	SUDBURY	9%-1			
221	ROCHELEAU, DANIELLE L. (7129)	SUDBURY	9%-1			
222	ROGERS, LEO C. (3798)	SUDBURY	9%-4			
223	ROSAS, AMY A. (7147)	SUDBURY	9%-1			
224	ROSENBLUM, SUSAN E. (7215)	SUDBURY	9%-1			
225	WRIGHT, MICHELLE D. (8235)	SUDBURY	9%-1			
226	YIEN, RACHEL A. (6772)	SUDBURY	9%-1			
227	ANDERSON, JILLIAN E. (6512)	TEWKSBURY	9%-1			
228	COVINO, JESSLYN E. (0483)	TEWKSBURY	9%-1			
229	DELL'ORFANO, CATHERINE M. (1600)	TEWKSBURY	9%-1			
230	DESISTO, KERRI L. (7570)	TEWKSBURY	9%-1			
231	GRAFFEO, COURTNEY P. (2215)	TEWKSBURY	9%-1			
232	LEGGAT, EMILY R. (5543)	TEWKSBURY	9%-1			
233	PEACH, KELLY M. (7182)	TEWKSBURY	9%-1			
234	PUGLISI, CASSANDRA G. (6108)	TEWKSBURY	9%-1			
235	BEAUCHAMP, ROBERT A. (4920)	TOWNSEND	9%-1			
236	BRASSARD, DREW M. (9795)	TOWNSEND	9%-4			
237	COFFIN, EDWARD J. (7866)	TOWNSEND	9%-4			
238	JOHNSON, ELISE D. (9366)	TOWNSEND	9%-1			
239	LAPIERRE, RYAN D. (7249)	TOWNSEND	9%-1			
240	MOORCROFT, KAILA R. (6843)	TOWNSEND	9%-4			
241	BARRY, JENNIFER L. (0907)	TYNGSBOROUGH	9%-1			
242	GREGOIRE, NATHAN (4416)	TYNGSBOROUGH	9%-1			
243	SEMENTELLI, JULIA A. (5716)	TYNGSBOROUGH	9%-1			
244	ANGER, SYDNEY L. (4296)	WAYLAND	9%-1			
245	BOYNTON, TRICIA M. (5900)	WAYLAND	9%-1			
246	BRADFORD, KELLEY J. (0360)	WAYLAND	9%-1			
247	CANTY, III, EDGAR T. (4986)	WAYLAND	9%-1			
248	DICKSON, EILEEN M. (3468)	WAYLAND	9%-1			
249	DOPFEL, ADRIENNE M. (1901)	WAYLAND	9%-1			
250	DOYLE, ELIZABETH A. (4947)	WAYLAND	9%-1			
251	ENGORN, MARK S. (1664)	WAYLAND	9%-1			
252	FOSTER, LYLE B. (1642)	WAYLAND	9%-1			

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10. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE
253	HENDERSON, JUDY A. (0634)	WAYLAND	9%-1			
254	HENNELLY, MELISSA E. (3603)	WAYLAND	9%-1			
255	IAFOLLA, KATELYN L. (2797)	WAYLAND	9%-1			
256	KNAPP, NANCY A. (3325)	WAYLAND	9%-1			
257	L'BATY, REBECCA S. (0263)	WAYLAND	9%-1			
258	MARTIN, ELIZABETH M. (4122)	WAYLAND	9%-1			
259	MCKIE, KARLI A. (2137)	WAYLAND	9%-1			
260	MORRISON, TICHINA E. (2930)	WAYLAND	9%-1			
261	RAMIREZ CARRILLO, ERIKA L. (7510)	WAYLAND	9%-1			
262	RAMOS, JANELLY M. (0335)	WAYLAND	9%-1			
263	SINGER, RANDY M. (0462)	WAYLAND	9%-1			
264	TRAPHAGEN, MARY (3548)	WAYLAND	9%-1			
265	WILLIAMS, JR., ROBERT L. (8139)	WAYLAND	9%-1			
266	WOODLAND, LAURA M. (3471)	WAYLAND	9%-1			
267	WORDEN, REBECCA A. (6237)	WAYLAND	9%-1			
268	YEPES CIFUENTES, MANUELA (4373)	WAYLAND	9%-1			
269	EVANS, LAUREN E. (2027)	WESTFORD	9%-1			
270	JEWELL, CHRISTOPHER R. (2481)	WESTFORD	9%-1			
271	KELLY, MICHELLE F. (5343)	WESTFORD	9%-1			
272	SHIMKUS, MARILYN (3075)	WESTFORD	9%-1			
273	SMITH, ARTHUR F. (5755)	WESTFORD	9%-1			
274	AZEZ, CATHERINE A. (8659)	WESTON	9%-1			
275	BASILE, LAUREN S. (8825)	WESTON	9%-1			
276	CATANZARO, MICHAELA P. (2148)	WESTON	9%-1			
277	CERABONE, SHARON L. (1520)	WESTON	9%-1			
278	DOYLE, COLLEEN E. (9139)	WESTON	9%-1			
279	FRADY, KRISTEN E. (4500)	WESTON	9%-1			
280	HARRIS, ALLYAH R. (0555)	WESTON	9%-1			
281	HAWK, KYLE A. (0520)	WESTON	9%-1			
282	HENDERSON-BROWN, THEODORE J. (2764)	WESTON	9%-1			
283	JANG, WONYOUNG (4950)	WESTON	9%-1			
284	KWONG, SAMUEL (3063)	WESTON	9%-1			
285	LANGAN, CATHERINE M. (1025)	WESTON	9%-1			
286	LANGLEY, KEVIN D. (6280)	WESTON	9%-4			
287	MEIRA, LEONARDO B. (0662)	WESTON	9%-1			
288	NIKA, ELISAVA (5844)	WESTON	9%-1			
289	O'BRIEN, KERRY V. (2456)	WESTON	9%-1			
290	PLESKO, MELANIE (3162)	WESTON	9%-1			
291	RAMGOOLAM, MEAGHAN A. (6105)	WESTON	9%-1			
292	ROSSI, BERNEICE M. (8955)	WESTON	9%-1			
293	RYAN, KELLY I. (1162)	WESTON	9%-1			
294	SHEMESH, MERAV (2796)	WESTON	9%-1			
295	SMALL, HOWARD I. (7526)	WESTON	9%-1			
296	STEINERT, ERIC C. (9137)	WESTON	9%-1			
297	STUHLREHER, MEGAN S. (5106)	WESTON	9%-1			
298	ACETO, JENNIFER J. (6643)	WILMINGTON	9%-1			
299	BROWN, LINDSAY I. (1750)	WILMINGTON	9%-1			
300	DANAS, ALEXANDER C. (3275)	WILMINGTON	9%-4			
301	DRAGONE, KIMBERLY L. (1798)	WILMINGTON	9%-1			
302	KANE, MICHELLE M. (4139)	WILMINGTON	9%-1			
303	STROB, CHARLENE M. (9024)	WILMINGTON	9%-1			

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11. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	EST. REFUND AMNT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	Kathryn Becker	Shirley	10/31/2019	\$ 6,800.00	2 yrs, 11 mos		X
2	Carol Berardi	Acton Boxboro	10/31/2019	\$ 11,900.00	3 yrs, 8 mos	X	
3	Cindy Bernier	Holliston	10/31/2019	\$ 700.00	2 months		X
4	Barbara Bresnahan	Wilmington	10/31/2019	\$ 10,200.00	9 yrs, 5 mos		X
5	Sandra Cabral	Hudson	10/31/2019	\$ 7,700.00	4 years	X	
6	Karen Campbell	Dracut	10/31/2019	\$ 10,200.00	3 yrs, 9 mos		X
7	Christine Chiasson	Ashland	10/31/2019	\$ 14,600.00	10 yrs, 11 mos		X
** member provided with estimate for retirement - wants to move forward with refund **							
8	Maura Coburn	Holliston	10/31/2019	\$ 7,300.00	3 yrs, 5 mos	X	
9	Laurie Collins	Billerica	10/31/2019	\$ 7,200.00	2 years		X
10	Christina DeCastro	Holliston	10/31/2019	\$ 5,600.00	3 yrs, 2 mos		X
11	Stephanie Douglas	Chelmsford	10/31/2019	\$ 1,900.00	1 year	X	
12	Melissa Fournier	Stow	10/31/2019	\$ 52,000.00	7 yrs, 5 mos	X	
13	Mary Gilbert	Groton Dunst	10/31/2019	\$ 1,200.00	1 year	X	
14	Christopher Hudson	Dracut Water	10/31/2019	\$ 11,200.00	3 yrs, 6 mos		X
15	Stephanie Langer	Hopkinton	10/31/2019	\$ 7,000.00	2 years		X
16	Rebecca McEnroe	Sudbury Wtr	10/31/2019	\$ 79,300.00	5 yrs, 3 mos	X	
17	Taryn Porter	Burlington	10/31/2019	\$ 25,000.00	10 years		X
** member provided with estimate for retirement - wants to move forward with refund **							
18	Bruce Vinal, Jr.	Ashby	10/31/2019	\$ 16,500.00	4 yrs, 2 mos	X	

12. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: **September 30, 2019**

<u>MEMBER</u>	<u>Unit</u>		<u>Amount</u>
Avery, David	Westford	\$	22,000.00
Avery, David	Westford	\$	35,300.19
Bajwa, Komal K.	Acton Boxboro	\$	21,184.80
Baker, Paula	Holliston	\$	125.58
Bellacqua, Michael A.	Hopkinton	\$	24,251.02
Boches, Kathleen M.	Hopkinton	\$	1,217.38
Cabral, Daniel J	Wayland	\$	30,061.30
Cantwell, Monica E	Lincoln	\$	6,773.98
Castillo, Mandy M.	Hopkinton	\$	270.44
Cook , Peter K	Tewksbury	\$	14,309.16
Gordon, Jennifer L	Hudson	\$	2,692.38
Graham, Catherine T.	Burlington	\$	17.94
Grasso, Joanne Mary	E. Chelms Water Distr	\$	53,793.31
Hering, Laura M	Chelmsford	\$	329.46
Jaime, Herlin E	Acton Boxboro	\$	14,910.74
Loesch, Elizabeth J.	Westford	\$	215.28
McGinty, Lori J.	Littleton	\$	10,429.07
Pettee, Deborah L.	Burlington	\$	4,574.50
Piedrahita, Monica L.	Sudbury	\$	15,121.75
Preis, Debra S	Hopkinton	\$	6,245.40
Sacca, Virginia M	Dracut	\$	2,526.09
Sennick, Tanja	Lincoln	\$	1,405.14
Thompson, Marianne	Hudson	\$	7,697.30
Tobey, Elizabeth A.	Stow	\$	18,310.18
Toller, Lana S	Lincoln	\$	6,178.28
Topham, Thomas W	Wayland	\$	3,019.78
Trudel, Suzanne M	Chelmsford	\$	10,644.08
Walsh-Lynch, Maryellen	Sherborn	\$	3,093.68
		\$	316,698.21

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13. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. CURTIN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF: **SEPTEMBER 30, 2019**

<u>Unit</u>	<u>Retirement System and Member</u>	<u>Amount</u>	<u>MCRS Accepted Liability</u>
Holliston	Worcester Regional Retirement Board a/c Mark Campbell	\$ 2,845.28	8 mos, 19 days
Sherborn	Worcester Regional Retirement Board a/c John Coffey	\$ 116,353.69	7 years, 5 mos
Chelmsford	Winchester Retirement Board a/c Shauna Dellaia	\$ 5,329.49	1 year
Bedford	Waltham Retirement Board a/c Christian Dispena	\$ 67,133.75	10 years, 3 mos
Wayland	Needham Retirement Board a/c Colin Fitzpatrick	\$ 31,404.74	4 yrs, 7 mos, 9 days
Weston	Lexington Retirement Board a/c Lisa George-Cox	\$ 20,470.99	7 years, 7 mos, 12 days
Westford	Plymouth County Retirement Board a/c Greer Getzen	\$ 118,706.32	5 mos, 4 days
Holliston	Wellesley Retirement Board a/c Karina Gomez-Saldana	\$ 907.92	5 mos, 11 days
Lincoln	Newton Retirement Board a/c Daniela Kelliher	\$ 5,343.25	2 years
Boxboro	Worcester Retirement Board a/c Chih-Yun Lee	\$ 9,828.42	3 years, 13 days
Hudson	Maynard Retirement Board a/c Maggie McCarley	\$ 12,002.45	6 years
Bedford	Massachusetts Teachers' Retirement a/c Alison Moore	\$ 2,060.05	1 year
Chelmsford	Winchester Retirement Board a/c Nicholas Parlee	\$ 26,979.72	6 years, 8 mos, 17 days
Lincoln	Arlington Retirement Board a/c Katherine Schenck	\$ 19,872.09	1 year
Ayer Shirley	Northampton Retirement Board a/c Alyssa Taft	\$ 1,942.76	1 year
Littleton	Lexington Retirement Board a/c Jessica Wile	\$ 993.10	5 mos, 5 days
Weston	Concord Retirement Board a/c John Zaccardi	\$ 15,711.51	2 years, 1 mo
		\$ 457,885.53	

14. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE CREDIT SERVICE PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 §§ 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH:  
**October 31, 2019**

	NAME CURRENT UNIT + POSITION	BUYBACK UNIT	BRANCH OR MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
1	Elizabeth McNamara Acton Nurse Case Manager	Acton	Visiting Nurse	07/16/12 06/16/19	\$17,666.51	5y, 9m, 7d
2	Elizabeth McNamara Acton Nurse Case Manager	Harvard	Substitute Nurse	03/24/12 05/12/12	\$193.68	16d
3	Andrew Anderson Ayer Firefighter	Ayer	Call Firefighter	09/02/05 09/02/10	\$1,442.50	5y
4	Neeti Bharatan Bedford Teaching Assistant	Billerica	Substitute Teacher	11/12/10 09/23/12	\$238.28	1m, 16d
5	Richard Nestor Billerica Police Officer	Billerica	Perm. Int. Police Officer	03/03/88 03/16/89	\$2,344.77	1y, 13d
6	Barbara Weaver Billerica Teaching Assistant	Billerica	Teaching Assistant	01/01/89 10/07/97	\$3,728.50	1y, 9m, 14d
7	Andrea Grant Chelmsford Librarian	Chelmsford	Librarian	08/18/98 12/06/00	\$953.38	2m
8	Karen Joyce Groton Dunstable Payroll Clerk	Groton Dunstable	Payroll Clerk	11/20/17 06/30/19	\$2,734.61	9m
9	Cheryl Munger Groton Dunstable Teaching Assistant	Groton Dunstable	Teaching Assistant	10/21/94 12/31/97	\$3,035.42	1y, 4m, 13d
10	Nanci Speroni Hopkinton Food Services	State		08/21/77 03/03/79	\$14,459.31	1y, 6m, 13d
11	Tommy Moberg Building Inspector Acton	Sudbury	Building Inspector	10/01/12 06/30/13	\$1,769.18	5m, 3d
12	Karen Poisson Tewksbury Dispatcher	Tewksbury	Reserve Dispatcher	09/09/97 07/11/98	\$1,917.77	5m, 5d
13	Anne Marie Valdina Dracut Food Services	Tewksbury	Food Services	01/01/04 12/31/06	\$2,100.74	1y, 8m, 16d
14	Patricia Mahoney GDRSD Paraprofessional	GDRSD	Paraprofessional	09/01/99 02/14/08	\$9,300.26	8y, 5m, 13d
15	Lisa Hartery Westford Teaching Assistant	Westford	Substitute Teacher	2000-2008	\$1,467.89	9m, 8d

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15. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. CURTIN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

Petitions for Medical Panel

NAME	UNIT	TYPE	OPTION	DATE OF BIRTH
1 Peter Pappas	Dracut	Invol. Acc.	?	4/26/64
2 Patrick Corbett	Billerica	Accidental	c	11/4/82
3 Stephen Carter	Lincoln	Accidental	c	4/15/59

Medical Panel Appointments

## PHYSICIANS

## NAME

1 Peter Pappas	Dracut	Invol. Acc.	?	Eugene Brady Vivek Shah Louis Bley
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The meeting of the Middlesex County Retirement Board convened at 10:00 A.M. Chairman Thomas Gibson and Board members John Brown, Brian Curtin, Robert Healy and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present.

The Pledge of Allegiance was recited.

The Chairman noted a late addition to the agenda will include an update on the application for abatement of the real estate tax for 25 Linnell Circle by Stephen DeCoursey, Esq. at 2:15 P.M. In addition, due to Mr. Healy's announced early departure, it may be necessary to rearrange the order of certain agenda items.

**At 10:03 A.M.,**

**On motion duly made by Mr. Healy, seconded by Mr. Curtin, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.**

**Roll Call Vote**

<b>John Brown</b>	<b>YES</b>
<b>Brian P. Curtin</b>	<b>YES</b>
<b>Thomas F. Gibson</b>	<b>YES</b>
<b>Robert W. Healy</b>	<b>YES</b>
<b>Joseph W. Kearns</b>	<b>YES</b>

**The motion passed.**

**At 11:48 A.M.,**

**On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to come out of Executive Session.**

**Roll Call Vote**

<b>John Brown</b>	<b>YES</b>
<b>Brian P. Curtin</b>	<b>YES</b>
<b>Thomas F. Gibson</b>	<b>YES</b>
<b>Robert W. Healy</b>	<b>YES</b>
<b>Joseph W. Kearns</b>	<b>YES</b>

**The motion passed.**

**Chairman's Report.**

With respect to agenda item #19(h), an application for member-survivor benefits filed by John Fleck, spouse of Bonnie Mae Fleck, a request for a technical advisory has been presented to PERAC.

**After review,**

**On motion duly made Mr. Healy, seconded by Mr. Curtin, it was moved to defer action on John Fleck's application for member-survivor benefits pending receipt of PERAC's technical advisory.**

**The motion passed.**

**Retirement Board Meeting Dates**

The Board set the following 2020 meeting dates: January 15<sup>th</sup>, February 19<sup>th</sup>, March 18<sup>th</sup>.

**Election of the Third Elected Member / Subcommittee on Assessments and Investments**

As of the close of business on October 4, 2019, only one candidate for the position of the Third Elected Member, incumbent Joseph Kearns, obtained and returned nomination papers. The Chairman congratulated Mr. Kearns and observed that this should be a testament to Mr. Kearns's dedication to the members and beneficiaries of MCRS. At the Advisory Council's Subcommittee on Assessments and Investments meeting of November 13, 2019, the Election Board will formally review and certify Mr. Kearns' nomination papers, and if in order, declare him to be elected.

Mr. Curtin noted that he will be appointing members to fill the vacancies on the Subcommittee and welcomed suggestions.

**Review of Services – One Digital**

The Chairman has been advised of the impending retirement of Nancy Mobley of One Digital, Inc. Rebecca Blake will assume Ms. Mobley's duties and responsibilities. As discussed previously, Paula Barrett, the Board's primary advisor, has commenced other employment, which limits her accessibility. The Board agreed One Digital's human resources consulting services continues to be a valuable resource. However, the Board questioned whether the cost of the current level of services might be mitigated. The Board requested the Chairman to contact representatives of One Digital to discuss services and fee structure, and report back to the Board.

**Chief Administrative Officer's Report**

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

**PERAC Notification – M.G.L. c. 32, §91A Compliance**

PERAC has verified the salary of 36 disability retirees who have reported earnings in an amount that may result in an adjustment to their disability retirement allowance in accordance with G.L. c. 32, § 91A. One retiree with excess earnings, Paul Lemieux, was notified of a show cause hearing on October 16th on the issue of suspending his retirement allowance. Mr. Lemieux did not appear.

**After review,**

**On motion duly made by Mr. Healy, seconded by Mr. Curtin, it was moved to suspend Paul Lemieux's retirement allowance effective November 1, 2019, provided he has not reimbursed the System the amount due of \$25,050.41 on or before November 22, 2019. The suspension will remain in effect until such time as the funds are recovered.**

**The motion passed**

**Retirement Counseling and Processing**

Ms. Maloney reported on the number of applications for superannuation and ordinary disability benefits to be processed for the month of October.

As reported last month, a third staff member has been added to the counseling rotation and is progressing nicely. Member services staff are revising the System's Estimate Request Form, Makeup Request Form and Makeup Worksheet.

**Retiree Payroll**

Ms. Maloney reported on the continued backlog of calculation approvals at PERAC.

After review,

**On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to pay Brian O'Neill and Gregory Fawkes ninety percent of their estimated retirement allowance for the month of October and beyond pending PERAC's approval of their retirement calculations.**

**The motion passed.**

The Chairman noted he has reached out to John Parsons, Executive Director of PERAC, to express the Board's concern with the delays and its financial burden on the System's members. According to Mr. Parsons, the delays are due to changes in staff responsibilities. PERAC is working on rectifying the problem.

In January Enterprise Bank will be upgrading their business online banking portal. In preparation for the update, and to ensure a smooth transition, the System has provided retiree payroll ACH files for Enterprise to test.

#### Biennial Review of Board Calculation Waiver

PERAC has completed its analysis of the data provided by the System in order to continue to take advantage of the benefit calculation waiver process when submitting superannuation retirement calculations to PERAC for approval. Ms. Maloney is pleased to report everything was in order and the System's waiver remains in place.

Ms. Maloney then reported on the status of the disability retirees who are currently on repayment plans for excess earnings. Unfortunately, payments have been sporadic and inconsistent. Ms. Maloney will continue to monitor the situation and report back to the Board.

#### Regional Training Sessions

Ms. Maloney discussed the success of the two most recent regional training sessions held recently in Pepperell and Acton. Over 150 members and guests were in attendance. The last session of 2019 will be held on November 6<sup>th</sup> at the Cameron Senior Center in Westford.

#### Payroll Processing

Following the System's Section 18 notice, the Littleton Housing Authority has submitted its outstanding payrolls.

Ms. Maloney reported that all units are posted through August and 88% are posted through September.

Employer Education Series

Ms. Maloney noted the schedule for the Employer Education Series has been modified. Notices were sent to the employer units this week. The schedule is as follows:

Monday, November 4<sup>th</sup>: 10:00 a.m.  
Thursday, November 7<sup>th</sup> – 1:00 p.m.  
Friday, November 8<sup>th</sup>: 10:00 a.m.

Finance and Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

Massachusetts Interlocal Insurance Association (MIIA) Audit

At the conclusion of each policy year, MIIA is required to conduct a payroll audit to determine the final workers' compensation insurance premium for its members. The System has provided the necessary documentation for this purpose.

NCPERS Survey

The System recently completed the 2019 NCPERS Public Employee Retirement Systems Study. The purpose of the study is to serve as a benchmarking tool against other retirement systems.

Building Update

The Facilities Coordinator completed the necessary repairs to the walkway. His next project will be repairing the treads on the stairs leading to the employee entrance. Since the work is being accomplished in-house instead of relying on outside contractors, the System has realized significant cost savings.

According to Ms. Maloney, two insulated windows in the building are in need of repair. She presented quotes for the Board's consideration.

**After review,**

**On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved to authorize Ms. Maloney to use her discretion between either Ocean Glass or Riverside Glass to repair the windows.**

**The motion passed.**

Finally, in preparation for the winter season, the Facilities Coordinator has explored sources for procuring salt and sand to treat the parking lot. In the past, the System has outsourced the materials. The Town of Billerica's Director of Public Works has advised that the Town Manager may be willing to negotiate a flat fee for the System's sand supply. The Board instructed the Chairman to contact the Town Manager for this purpose.

This concluded Ms. Maloney's report.

The Board recessed for lunch at 12:30 P.M., in conjunction with a reception for the Board's recently retired Building Supervisor, George Nangle.

Mr. Healy departed.

The Board reconvened back into regular session at 1:33 P.M.

At this time, the Board was introduced to the System's new student intern, Madalena Navarrete. Ms. Maloney stated Ms. Navarrete is outgoing and conscientious, and has been well received by all staff. She is currently working on several projects.

Next, the Board reviewed and approved agenda items #3 through #15.

With respect to agenda item #18, the Chairman reported on the recent MACRS conference held September 29-October 2, 2019 in Springfield, Massachusetts. Mr. Brown, Mr. Curtin, Mr. Healy and Ms. Maloney were also in attendance. All agreed the material was well received and presented, particularly the PERAC legal panel, and a presentation by One Digital - Insight.

At this time the Chairman resumed his report.

#### PERAC Update

PERAC's Commission meeting is being held today. Other than the receipt of two PERAC Memos, the Chairman stated there is nothing new to report.

#### PRIM Update

The Board discussed S. 1551 and H. 2216, *An act to increase membership on the PRIM Board.*

The Chairman noted that passage of the act will authorize MACRS to appoint to the Pension Reserves Investment Management Board (PRIM), one representative from regional or county retirement boards, and one representative from municipal retirement boards which invest the assets of their retirement system. MACRS has requested support for the bill be sent to the Joint Committee on Public Service, and the Chairman presented a draft letter for the Board's review and approval.

After review,

**On motion duly made by Mr. Curtin, seconded by Mr. Brown, it was moved to authorize the Chairman to send the correspondence on behalf of the Board to the Public Service Committee supporting S. 1551 and H. 2216, *An act to increase membership on the PRIM Board.***

**The motion passed.**

Legislative Update

The Chairman reported that several legislative hearings are scheduled for October 21<sup>st</sup>. He and Mr. Brown are expected to attend.

Litigation Update

The Chairman provided status updates of appeals pending before the Division of Administrative Law Appeals and the Contributory Retirement Appeal Board, and reviewed recent cases. Mary Stilwell has filed an appeal of the denial of her disability application.

FY 2020 Real Estate Tax Abatement

At 2:10 P.M., the Board welcomed Stephen DeCoursey, Esq., of Lynch, DeSimone and Nylen, LLP. Following his meeting with the Board, Attorney DeCoursey is meeting with the Town of Billerica's Chief Assessor, Richard Scanlon, to discuss adjusting the allocation of exempt and taxable space now that the System has an additional public sector tenant which has increased the amount of potentially exempt square footage. According to Attorney DeCoursey, discussions to date have been reasonable. If they do not accept the reduced taxable value, he will seek further relief in January 2020.

The Board announced the following votes which were taken in Executive Session:

16(c). Provided he waives his right to a thirty day notice of hearing, the Board voted to conduct a hearing and investigation with regard to the Town of Acton's application for involuntary accidental disability retirement on behalf of Patrick McIntyre.

16(b). Provided he waives his right to a thirty day notice of hearing, the Board voted to conduct a hearing and investigation with regard to Michael Dwyer's application for accidental disability retirement.

16(d). The Board voted to conduct a hearing and waive an investigation with regard to the application for involuntary accidental disability retirement filed on behalf of Thomas Murphy, IV by the Town of Tewksbury. Mr. Murphy's attendance at the hearing will be optional. The Town of Tewksbury is expected to attend.

16(e). Provided he waives his right to a thirty day notice of hearing, the Board voted to conduct a hearing and investigation with regard to the application for involuntary accidental disability retirement filed by the Town of Chelmsford on behalf of Chhunly Prak.

16(f). The Board voted to instruct the Chairman to respond to PERAC's remand with regard to Robert Clark.

16(a). The Board voted to approve the accidental disability retirement of Deanna Croteau.

16(g) Disability Report – The Board voted to petition PERAC to convene a medical panel for Stephen Carter with regard to his application for accidental disability retirement.

16(g). Disability Report – The Board asked that Margaret Collins follow up on information requests involving Albert Piccolo and Kenneth Richter.

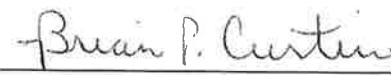
16(g). Disability Report – The Board asked that the Chairman review Scott Florio's application for accidental disability retirement

16(g). Disability Report – The Board voted to deny the accidental disability retirement application of David Whooley as a matter of law, and to advise him of his right to appeal the decision of the Board.

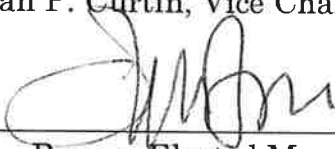
There being no further business to come before the Board, on motion duly made by Mr. Brown, Seconded by Mr. Kearns, it was moved to adjourn at 2:30 p.m.



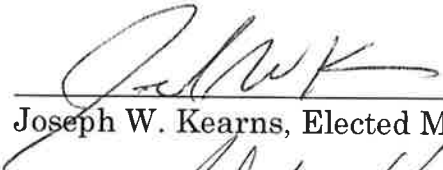
Thomas F. Gibson, Chairman



Brian P. Curtin, Vice Chairman



John Brown, Elected Member



Joseph W. Kearns, Elected Member



Robert W. Healy, Appointed Member

Regular Session Documents

1. Meeting Agenda
2. Cover Page and Agenda Items #3-#16
3. Retirement Board Meeting Minutes of September 18, 2019
4. Chief Administrative Officer's Report
5. Cash Balance Sheet and Operating Budget
6. PRIM Performance Report and Quarterly Update
7. State Street Performance Update
8. Litigation Report
9. Draft Letter to Joint Committee on Public Service supporting increase membership on the PRIM Board