

**MINUTES OF THE
MIDDLESEX COUNTY RETIREMENT BOARD MEETING
December 18, 2019**

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, December 18, 2019
2. Members present: Thomas F. Gibson, Esq., Chairman
 John Brown, Elected Member
 Brian P. Curtin, Elected Member
 Robert W. Healy, Appointed Member
 Joseph W. Kearns, Elected Member
3. On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of November 2019, benefits for contributory retirees and new retirees for the month of November 2019, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
4. On motion duly made by Mr. Healy, seconded by Mr. Curtin, it was moved to review and accept the cash balance sheet and operating budget.
5. The minutes of the retirement Board meetings held on November 5, 2019 and November 13, 2019 were presented to the Board for their review and approval and on motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to approve the minutes of the retirement Board meetings as amended.

December 18, 2019

6. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. BROWN, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME		UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE
1	Nancy	Askin	Ayer	12/31/2019	11/7/2019	Jan-20
2	Scott	Baker	Hudson	2/28/2019	11/19/2019	Mar-20
3	Richard	Berube	Billerica	11/29/2019	12/4/2019	Dec-19
4	John	Chamberlain	Pepperell	11/27/2019	11/7/2019	Dec-19
5	Nim	Collins	Townsend	11/28/2019	11/13/2019	Jan-20
6	Catherine	Emanouil	Chelmsford	1/10/2020	11/18/2019	Feb-20
7	Richard	Hanafin	Burlington	3/1/2020	12/5/2019	Mar-20
8	George	Haras	Acton Boxboro	12/31/2019	11/12/2019	Jan-20
9	Diane	Higden	Billerica	1/10/2019	11/26/2019	Feb-20
10	Karen	Hunter	Groton Dunstable	1/24/2020	11/14/2019	Feb-20
11	Deborah	Kane	Hudson	3/27/2019	11/27/2019	Apr-20
12	Karen	Lockney	Burlington	11/4/2019	11/12/2019	Dec-19
13	Christopher	MacPherson	Westford	1/24/2020	12/9/2019	Feb-20
14	Mary	McKenney	Dracut	1/14/2020	11/26/2019	Feb-20
15	Joseph	McMahon	Wilmington	2/22/2019	11/6/2019	Mar-20
16	Joan	Paulousky	Ashland	1/3/2020	12/9/2019	Jan-20
17	Kathleen	Paulsen	Billerica	12/6/2019	11/14/2019	Jan-20
18	Susan	Rubino	Burlington	1/2/2020	11/20/2019	Jan-20
19	Timothy	Sheehan	Tewksbury	1/3/2020	12/5/2019	Jan-20
20	John	Skinner	Burlington	1/25/2020	11/14/2019	Feb-20
21	Edward	Smith	Chelmsford	2/28/2020	12/4/2019	Mar-20
22	Philip	Tatseos	Tyngsborough	12/23/2019	12/10/2019	Jan-20
23	Laurie	Venuti	Bedford	1/31/2020	11/13/2019	Feb-20
24	Beverly	Woolard	Carlisle	1/15/2020	11/22/2019	Feb-20

December 18, 2019

7. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. BROWN, AND ADOPTED, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE PROVIDED UNDER SECTIONS 5 AND 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Michael Connolly	Hopkinton	8/31/2019	C	\$ 3,786.93
2	Michelle Duffett	Westford	7/9/2019	A	\$5,502.81
3	Charles Ferguson	Burlington	8/16/2019	C	\$ 5,644.74
4	Mary Leard	Wilmington	8/31/2019	B	\$1,304.71
5	Kathleen Mullaney	Sudbury	7/22/2019	C	\$1,335.48

December 18, 2019

8. ON MOTION DULY MADE BY MR. HEALY AND SECONDED BY MR. KEARNS IT WAS VOTED TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING MEMBER SURVIVOR RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 12 (2) (D), CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	SURVIVOR	RETIREMENT DATE	OPTION	AMOUNT	
1	Jeanne	Ferraro	Holliston	Robert Ferraro	5/13/2019	D	\$753.48

December 18, 2019

9. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. BROWN IT WAS VOTED TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME		UNIT	RETIREMENT DATE	OPTION	AMOUNT
1	Ryan	Andrews	Groton	9/13/2018	C	\$6,158.72
2	Peter	Booth	Hopkinton	9/13/2019	C	\$5,410.31
3	Linda	Higgins	Hopkinton	9/13/2019	C	\$5,168.75
4	John	Moran	Hopkinton	9/13/2019	C	\$5,172.00
5	George	Nangle	Middlesex	1/4/2019	C	\$4,403.97
6	Cory	Waite	Groton	8/16/2019	B	\$4,672.70

December 18, 2019

7662

10. ON A MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, AND ADOPTED, IT WAS VOTED TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING ORDINARY DISABILITY RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE PROVIDED UNDER SECTION 6, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT	
1	Leslie	O'Donnell	Chelmsford	5/21/2019	B	\$ 362.23

December 18, 2019

11. ON A MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. HEALY, AND ADOPTED, IT WAS VOTED TO RECORD THE CALCULATIONS WAIVED UNDER M.G.L. CHAPTER 32, SECTION 21(A) BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L. CHAPTER 32, SECTION 5.

	NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Karen Anderson	Acton-Boxboro	10/15/2019	C	\$1,350.12
2	Penelope Berube	Dracut	9/18/2019	A	\$3,568.83
3	Glenn Carlson	Holliston	9/6/2019	B	\$2,266.76
4	Steven Chaddock	Groton-Dunstable	8/30/2019	C	\$415.86
5	MaryLou Crowley	Dracut	10/31/2019	C	\$1,043.85
6	Manuel Daconceicao	Ashland	9/30/2019	C	\$3,193.86
7	Marybeth Desjardins	MCRS	10/23/2019	C	\$1,188.18
8	Albert DiSalvo	North Reading	11/1/2019	B	\$2,045.08
9	Debra Gath	Tewksbury	9/8/2019	B	\$2,343.87
10	Anna Gaudette	Tewksbury	9/30/2019	C	\$1,373.43
11	Robert Gearty	Wilmington	9/4/2019	B	\$5,030.97
12	Thomas Gendreau	Greater Lowell	10/1/2019	A	\$1,776.49
13	Diane Januskiewicz	Ayer-Shirley	9/28/2019	B	\$803.48
14	Janet Kaplan	Wayland	6/30/2019	B	\$3,045.59
15	Debra Kaye	Lincoln-Sudbury	6/18/2019	C	\$507.66
16	Pamela Landry	Stow	10/20/2019	B	\$3,400.03
17	Barbara Lyons	Dracut	9/9/2019	B	\$2,347.91
18	Carole McCaul	Chelmsford	10/4/2019	B	\$2,354.89
19	Phyllis McGovern	Bedford	10/31/2019	A	\$2,627.81
20	Dennis McHugh	Chelmsford	10/11/2019	C	\$72.48
21	Michael Moore	Groton	10/31/2019	B	\$1,691.63
22	Mari Ann Neagle	Acton-Boxboro	10/4/2019	C	\$1,177.95
23	Diane O'Connor	Billerica	10/31/2019	B	\$1,121.23
24	Michael Parker	Hudson	11/1/2019	C	\$5,096.01
25	Michael Perron	Westford	10/25/2019	C	\$1,519.86
26	Judith Peters	Acton	9/23/2019	B	\$1,190.61
27	Virginia Putala	Westford	10/9/2019	B	\$615.17
28	Theresa Randolph	Chelmsford	9/16/2019	B	\$1,479.78
29	Suzanne Reece	Greater Lowell	10/2/2019	B	\$4,323.41
30	Denise Roy	Dracut	9/7/2019	B	\$906.26
31	Lisa Runyan	Burlington	10/11/2019	B	\$1,976.63
32	Karen Shooni	Hudson	11/1/2019	B	\$7,050.47
33	Joyce Silk	Greater Lowell	10/1/2019	B	\$4,155.90
34	Daniel Skinner	Weston	9/6/2019	B	\$1,241.54
35	Susan Turnsquist	Burlington	9/27/2019	B	\$3,563.56
36	Melony Walker	Hudson	9/30/2019	C	\$2,479.92
37	James Walker	Tewksbury	8/22/2019	A	\$2,193.55
38	Regina Wong	Weston	8/31/2019	A	\$384.75
39	Charles Woods Jr.	Burlington	10/11/2019	C	\$3,703.86

December 18, 2019

12. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, AND ADOPTED, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	UNIT	% OF DEDUC TIONS/ GRP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE	FOLDE R
1	GRAY, BRENDAN C. (9688)	ACTON	9%-1				
2	CORA, CORAL B. (5282)	ACTON-BOXBOROUGH	9%-1				
3	KOCER, MERIC Y. (7706)	ACTON-BOXBOROUGH	9%-1				
4	LYONS, ANGELINA M.	ACTON-BOXBOROUGH	9%-1				N
5	MCLEAN, JENNIFER L. (6464)	ACTON-BOXBOROUGH	9%-1				
6	MIDDLETON, JACKLYN A. (2397)	ACTON-BOXBOROUGH	9%-1				
7	ANIELLO, DANA M. (4729)	ASHLAND	9%-1				
8	CHICKERING, AMY J. (2843)	ASHLAND	9%-1				
9	CLAFFEY, ROBYN L. (3870)	ASHLAND	9%-1				N
10	CHEEKS, BARBARA L. (26763)	AYER	9%-1				N
11	SCHWABE, TYLER D. (9541)	AYER	9%-4				
12	CREIGHTON, AOIFE C. (9005)	AYER/SHIRLEY RSD	9%-1				
13	FOUNTAIN, KALEEM R. (4175)	AYER/SHIRLEY RSD	9%-1				
14	BANG, CHRISTOPHER V. (8372)	BEDFORD	9%-1				
15	CEDRONE, LUCIANA (9176)	BEDFORD	9%-1				
16	ISNOR, JOHN H. (8564)	BEDFORD	9%-1	Y	04/2015-04/2019		
17	KARAMPEKIOS, SOPHIA (3653)	BEDFORD	9%-1				
18	MARTEL, JESSICA A. (6950)	BEDFORD	9%-1				
19	SAHAGIAN, CLAUDINE H. (0385)	BEDFORD	9%-1				
20	VIALLE, CHRISTINA E. (7410)	BEDFORD	9%-1				
21	BENNETT, KRISTEL M. (1992)	BILLERICA	9%-1				
22	BUTLER, BRITNI A. (9899)	BILLERICA	9%-1				
23	CRUZ, KEANDRA L. (9569)	BILLERICA	9%-1				
24	CYRUS, CHRISTOPHER J. (5230)	BILLERICA	9%-1				
25	HACKETT, PATRICK J. (6372)	BILLERICA	9%-1				
26	MACKENZIE, SARA A. (5542)	BILLERICA	9%-1				
27	MEDEIROS, JAMIE L. (6107)	BILLERICA	9%-1				
28	PENA, STEVEN A. (1598)	BILLERICA	9%-4	Y	02/12/2013-06/16/2016		
29	PIERCE, ANDREW M. (1977)	BILLERICA	9%-4	Y	06/2013-10/2018		
30	SEM, JENNIFER C. (5982)	BILLERICA	9%-1				
31	DIRUBBO, DEREK J. (9383)	BOXBOROUGH	9%-4				
32	DONAHUE, SEAN D. (4322)	BOXBOROUGH	9%-1				
33	CANHA, JADE M. (5757)	BURLINGTON	9%-1				
34	GOULOS, THEODORE S. (0157)	BURLINGTON	9%-1				
35	SCHIANO, LAURA J. (6454)	BURLINGTON	9%-1				
36	SHEEHAN, RACHEL M. (2421)	BURLINGTON	9%-1				
37	KANE, KIMBERLY G. (7851)	CARLISLE	9%-1				
38	JEGANATHAN, MEERA (1005)	CHELMSFORD	9%-1				
39	JOHANSON, NICOLE A. (2549)	CHELMSFORD	9%-1				
40	LOZZO, DEBORAH, D. (8280)	CHELMSFORD	9%-1				
41	SMITH, COLLEEN A. (7871)	CHELMSFORD	9%-1				
42	VASQUEZ, RUTH F. (8827)	CHELMSFORD	9%-1				
43	WARHURST, ATSUMI (1280)	CHELMSFORD	9%-1				
44	VELEZ, ZARINA (7871)	CHELMSFORD HOUSING AUTHORIT	9%-1				
45	FORSYTH, JOANNE P. (4319)	DRACUT	9%-1				
46	LANGLOIS, BRITTANY M. (4574)	GREATER LOWELL TECH	9%-1				N
47	MORASH, PAUL E. (9473)	GREATER LOWELL TECH	9%-1				
48	BOOKOFF, EMILY D. (9789)	HOLLISTON	9%-1				
49	BURKE, MARSHALL D. (4932)	HOLLISTON	9%-1	Y	No dates provided		
50	FARAG, MIRIAM K. (4157)	HOLLISTON	9%-1				
51	JACKSON, JENNIFER R. (2657)	HOLLISTON	9%-1				
52	MCGRATH, JOHN M. (0352)	HOLLISTON	9%-1				
53	PFANNENSTIEHL, CURT F. (1292)	HOLLISTON	9%-1				
54	SAINI, ROOP K. (3051)	HOLLISTON	9%-1				
55	SMITH-MATEIKO, VICKIE M. (0290)	HOLLISTON	9%-1				
56	TURMEL, COURTNEY M. (5027)	HOLLISTON	9%-1				
57	BROWN, MELISSA A. (3513)	HOPKINTON	9%-1				
58	CHUNDURO, HIMA M. (8530)	HOPKINTON	9%-1				
59	LEWERENZ, JESSICA L. (3854)	HOPKINTON	9%-1				N
60	MAURO, KASEY E. (9924)	HOPKINTON	9%-1				
61	PARENTEAU, TAYLOR R. (1840)	HOPKINTON	9%-1				
62	PEMBERTON, STEPHANIE L. (0129)	HOPKINTON	9%-1				
63	GAUVIN, EMILY L. (0473)	HUDSON	9%-1				
64	LANZA, KARIE S. (1927)	HUDSON	9%-1				N
65	LEVELL, CASSANDRA R. (4877)	HUDSON	9%-1				N
66	MANSFIELD, DENISE C. (4577)	HUDSON	9%-1				
67	MOORE, SARA B. (3389)	HUDSON	9%-1				
68	KACPRZYK, MONICA S. (6106)	LINCOLN	9%-1				

12. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. HEALY, AND ADOPTED, IT WAS VOTED THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

69	NOLA, AMANDA D. (9315)	LINCOLN	9%-1	
70	JACKSON, CHRISTINA M. (2051)	LINCOLN/SUDBURY RSD	9%-1	
71	MCKENNA, JOEL B. (1660)	LINCOLN/SUDBURY RSD	9%-1	N
72	MEDERIOS, RYAN N. (0232)	LINCOLN/SUDBURY RSD	9%-1	
73	DUFOUR, HALEIGH A. (5775)	LITTLETON	9%-1	
74	TATRO, DANIELLE L. (0076)	LITTLETON	9%-1	
75	GILLOGLY, LISA A. (3886)	NORTH MIDDLESEX RSD	9%-1	
76	AMIRALTY, NICHOLAS J. (0047)	NORTH READING	9%-4	
77	CONNOLLY, STEPHANIE D. (2237)	NORTH READING	9%-1	
78	KROL, OLIVIA A. (0029)	NORTH READING	9%-1	
79	YOUNG, KARI A. (1862)	NORTH READING	9%-1	
80	BORNEMAN, REBECCA J. (8816)	PEPPERELL	9%-1	N
81	CAPLIS, ZACHARY J. (7776)	SHAWSHEEN VALLEY THS	9%-1	
82	JOHN, CRAIG A. (9363)	SHAWSHEEN VALLEY THS	9%-1	
83	RICHARD, ANDREW P. (4968)	SHERBORN	9%-4	
84	WILSON, DAVID B. (7462)	SHERBORN	9%-1	
85	STEVENS, SPENCER R. (8746)	SHIRLEY	9%-1	
86	MULLALLY, LINDA M. (4225)	SOUTH MIDDLESEX VTS	9%-1	
87	GORHAM, JAEAL A. (9212)	STOW	9%-1	
88	CEDRONE, TARA K. (5764)	SUDBURY	9%-1	N
89	MANNONE JR., DENNIS A. (5303)	SUDBURY	9%-1	N
90	TRUDEAU, BRIDGETTE S. (3631)	SUDBURY	9%-1	
91	ZIFFER, LYNNE E. (4726)	SUDBURY	9%-1	
92	BENJAMIN, THOMAS B. (2926)	TEWKSBURY	9%-1	
93	BETTANO, CHRISTOPHER J. (3935)	TEWKSBURY	9%-4	
94	CATYB, DIANE B. (1975)	TEWKSBURY	9%-1	
95	GRAVITO, LESLIE A. (5122)	TEWKSBURY	9%-1	
96	LANGLEY, SANDRA M. (8459)	TEWKSBURY	9%-1	
97	MACCARO, REBECCA A. (8933)	TEWKSBURY	9%-1	
98	MCLAUGHLIN, JAMES M. (9044)	TEWKSBURY	9%-1	
99	PAGE-SHELTON, MATTHEW C. (3262)	TEWKSBURY	9%-1	
100	PHINNEY, ROBERT A. (3233)	TEWKSBURY	9%-1	
101	POIRIER, DANIEL J. (6827)	TEWKSBURY	9%-1	
102	ROBINSON, MEGHAN S. (5344)	TEWKSBURY	9%-1	
103	STAPLES, KATHERINE A. (1195)	TEWKSBURY	9%-1	
104	CASEY, KEVIN M. (9029)	TYNGSBOROUGH	9%-4	Y 11/15/1993-11/14/1997
105	COBURN, JOHN A. (5648)	TYNGSBOROUGH	9%-4	
106	SILVA, PAUL M. (8382)	TYNGSBOROUGH	9%-1	
107	WHITNEY, KIMBERLY A. (7114)	TYNGSBOROUGH	9%-1	
108	BRINKMAN, JOHN R. (5235)	WAYLAND	9%-1	
109	COLEBOURN, JACQUELINE A. (2990)	WAYLAND	9%-1	
110	COOPER, DEVAUGHN (9551)	WAYLAND	9%-1	
111	DO CANTO, CIPRIANO (5206)	WAYLAND	9%-1	
112	DRINAN, LAURA B. (9040)	WAYLAND	9%-1	
113	DUTTA, SUMITA (4649)	WAYLAND	9%-1	
114	HART, SEAN W. (7856)	WAYLAND	9%-1	
115	KEATING ROSS, SARA K. (9632)	WAYLAND	9%-1	N
116	MABARDY, ALYSSA N. (1605)	WAYLAND	9%-1	
117	MOYNIHAN, MAEVE E. (4571)	WAYLAND	9%-1	
118	PESSIMATO, JOSEPH G. (6653)	WAYLAND	9%-1	
119	SHEA-WITHAM, BRENDEN E. (9607)	WAYLAND	9%-1	
120	ARNOLD, KATELYN P. (5530)	WESTFORD	9%-1	
121	AUGER-HUGHES, AMY S. (3937)	WESTFORD	9%-1	
122	DOWDALL, KATHRYN E. (0353)	WESTFORD	9%-1	
123	DULONG, AMY M. (8692)	WESTFORD	9%-1	
124	JEFFREY, KURT E. (6850)	WESTFORD	9%-1	
125	LANE, DEANNA M. (0234)	WESTFORD	9%-1	
126	LEONARD, RICHARD F. (6153)	WESTFORD	9%-1	
127	LEVASSEUR, ANDREA L. (0692)	WESTFORD	9%-1	
128	MARCUCCI, JILLIAN C. (6824)	WESTFORD	9%-1	N
129	MCQUADE, LYNDIA A. (6275)	WESTFORD	9%-1	
130	MONTGOMERY, DAVIS W. (2262)	WESTFORD	9%-1	
131	SNOW, CATHERINE N. (3519)	WESTFORD	9%-1	
132	SOCORELIS, LORI A. (9064)	WESTFORD	9%-1	N
133	BERGLOFF, MARYA C. (3938)	WESTON	9%-1	
134	BETEMIT, JENIS E. (0432)	WESTON	9%-1	
135	BONAPARTE, WILLIAM J. (8718)	WESTON	9%-1	N
136	GRANT, HILARY F. (5387)	WESTON	9%-1	
137	JACKSON, JACQUELYN B. (9193)	WESTON	9%-1	
138	KRUMSIEK, ELIZABETH S. (5408)	WESTON	9%-1	
139	QUEZADA, HELDER A. (5745)	WESTON	9%-1	
140	SPICER, KAITLIN J. (8947)	WESTON	9%-1	
141	RUSSELL, JOSEPH F. (8629)	WILMINGTON	9%-4	
142	SPINAZOLA, STEVEN M. (1687)	WILMINGTON	9%-1	

13. ON MOTION DULY MADE BY MR. HEALY , SECONDED BY MR. KEARNS AND ADOPTED, IT WAS VOTED THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	EST. REFUND AMNT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	Thomas Altif	Wayland	12/31/2019	\$ 36,400.00	10 yrs, 3 mos		X
	** member provided with estimate for retirement - wants to move forward with refund **						
2	Nancy Beach	Lincoln	12/31/2019	\$ 19,700.00	2 yrs, 7 mos	X	
3	Cindy Bergevine	Sherborn	12/31/2019	\$ 7,000.00	2 yrs, 9 mos		X
4	Shelley Bickford	Westford	12/31/2019	\$ 10,200.00	7 yrs, 10 mos		X
5	Robert Bleicher	Dracut	12/31/2019	\$ 5,700.00	2 yrs, 2 mos	X	
6	Patrick Byrne	Acton	12/31/2019	\$ 33,800.00	5 yrs, 9 mos		X
7	Alice Collins	Weston	12/31/2019	\$ 220.00	5 months		X
8	Nicole Cyr	Lincoln	12/31/2019	\$ 5,400.00	4 yrs, 9 mos	X	
9	Susan Farrell	Burlington	12/31/2019	\$ 8,300.00	9 yrs, 6 mos		X
10	Katrina Gimenez	Acton Box	12/31/2019	\$ 4,700.00	2 yrs, 3 mos		X
11	Joanna Giordano	Bedford	12/31/2019	\$ 12,700.00	9 years		X
12	Daniel Haskard	Westford	12/31/2019	\$ 4,600.00	2 yrs, 2 mos		X
13	Richard Scally	Ayer Shirley	12/31/2019	\$ 1,100.00	4 mos		X
14	Stepehn Seidl	Chelmsford	12/31/2019	\$ 10,300.00	2 yrs, 11 mos		X
15	Corey Stornaiuolo	Wilmington	12/31/2019	\$ 39,100.00	9 yrs, 3 mos	X	
16	Claire Szczerbinski	Hudson	12/31/2019	\$ 8,600.00	7 yrs, 11 mos	X	
17	Theresa Walker	No Middlesex	12/31/2019	\$ 2,500.00	1 yr, 5 mos	X	

14. ON A MOTION DULY MADE BY MR. KEARNS AND SECONDED BY MR. BROWN, IT WAS VOTED TO CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: **November 30, 2019**

<u>MEMBER</u>	<u>Unit</u>		<u>Amount</u>
Belanger, Jason D.	Billerica	\$	19,252.38
Bertino, Phyllis A	Weston	\$	16.17
Bruce, Scott J	Wilmington	\$	300.96
Callanan, Michael D	Tewksbury	\$	14,578.52
Castiglione, Frank J	Wilmington	\$	160.00
Cedrone, Claire E.	Westford	\$	2,831.09
Crowley, Marcella R.	Weston	\$	16,641.11
Daigneault, Sandra M	Westford	\$	3,648.82
DeAngelis, Robert P	Weston	\$	25,460.37
Girard, Brenda A	Westford	\$	10,481.18
Gorski, Donald J	Wilmington	\$	388.80
Kottler, Elisha H	Wayland	\$	192.42
Laferriere, Evelyn A.	Dracut	\$	44,160.30
Lawrenson, Gerald D	Wilmington	\$	32.00
McGee, Paula M	Tyngsboro	\$	18,499.85
McGrath, Andrea J	Littleton	\$	196.33
Mozzicato, Deborah	Acton	\$	2,185.62
Murphy, Caitryn M	Sudbury	\$	3,097.22
Nangle, George M.	Middlesex County Retire	\$	5,016.48
Orason, Cathy L.	Hudson	\$	1,528.69
O'Rourke, Edward J.	Westford	\$	2,591.49
Pappo, Anthony	Boxboro	\$	12,105.30
Penticost, Anthony J	Ashland	\$	1,302.85
Putala, Virginia W	Westford	\$	59.73
Roberts, Kenneth A	Wilmington	\$	48.00
Schwope, Martha M.	Sudbury	\$	80.92
Schwope, Martha M.	Sudbury	\$	2,051.47
Trudel, Rebecca L	Billerica	\$	18,890.71
Villet, Aimee A	Tewksbury	\$	40,274.29
Wilson, Maryanne	Westford	\$	16,511.04
Wolotschaj, Lori A	Tewksbury	\$	3,951.68
		\$	266,535.79

December 18, 2019

15. ON A MOTION DULY MADE BY MR. HEALY AND SECONDED BY MR. CURTIN, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF: **November 30, 2019**

<u>Unit</u>	<u>Retirement System and Member</u>	<u>Amount</u>	<u>MCRS Accepted Liability</u>
Littleton	Essex Regional Retirement System a/c Anthony Ansaldi	\$ 187,605.71	2 yrs, 4 mos, 14 days
Wayland	Massachusetts Teachers' Retirement a/c Matthew Aronian	\$ 5,580.12	2 yrs, 9 mos
Ashland	Wellesley Retirement Board a/c Vanessa Bussberg	\$ 1,880.92	1 year
Shirley	Worcester Regional Retirement Board a/c Patrice Fullhart	\$ 4,915.22	4 yrs, 4 mos
Tyngsboro	Massachusetts Teachers' Retirement a/c Jennifer Gikas	\$ 712.96	9 mos, 15 days
Hopkinton	Barnstable County Retirement System a/c Kristie Grace	\$ 1,228.71	5 mos
Ashland	Massachusetts Teachers' Retirement a/c Nany Hopkins	\$ 17,849.09	1 yr, 2 mos, 13 days
Acton Boxboro	Worcester Regional Retirement Board a/c Thomas Jacobs	\$ 6,993.81	2 yrs, 8 mos
Lincoln	MHFA Retirement Board a/c Michelle Kelly	\$ 3,197.10	2 yrs, 5 mos, 11 days
Acton Boxboro	Worcester Regional Retirement Board a/c Brett Lisak	\$ 87,598.30	2 yrs, 2 mos, 13 days
Holliston	Marblehead Retirement Board a/c Suzanne Lojko	\$ 7,435.11	2 yrs, 11 mos
Dracut	Massachusetts Teachers' Retirement a/c Sandra Messer	\$ 1,075.72	1 year
Hudson	Worcester Regional Retirement Board a/c Cristy Morrison	\$ 53,864.61	3 yrs, 6 mos
Westford	Massachusetts Teachers' Retirement a/c Stephanie Morrissey	\$ 1,362.24	1 year
Bedford	Newton Contributory Retirement a/c Michelle Najarian	\$ 4,407.92	2 years
Weston	Belmont Retirement Board a/c Anthony Paolillo	\$ 3,986.51	1 yr, 9 mos
Wilmington	Somerville Retirement Board a/c Heather Paonessa	\$ 3,253.83	6 mos, 14 day
Westford	Massachusetts Teachers' Retirement a/c Susan Piazza	\$ 45,424.05	3 years
Tyngsboro	Worcester Retirement Board a/c Lori Quinlan	\$ 2,637.70	1 yr, 6 mos
Ashland	Worcester Regional Retirement Board a/c Michael Sloan	\$ 2,569.54	10 mos
Weston	Massachusetts Teachers' Retirement a/c Laurie Smyth	\$ 4,124.23	2 years
Wayland	Stoneham Retirement Board a/c Kerry Souza	\$ 7,068.45	2 yrs, 7 mos
Bedford	Lawrence Retirement Board a/c Martin Valiton	\$ 2,084.35	1 year
Shirley	State Retirement Board a/c Christine Van Ells	\$ 6,346.93	3 years
Ashland	Framingham Retirement Board a/c Priscilla Velasco	\$ 2,037.05	1 year
Bedford	Massachusetts Teachers' Retirement a/c Margretta Venuti	\$ 1,255.47	3 mos, 18 day
		\$ 466,495.65	

16. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE SERVICE CREDIT PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 §§ 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH:
December 31, 2019

	NAME CURRENT UNIT + POSITION	BUYBACK UNIT	BRANCH OR MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
1	Jamie Crowley Billerica Paraprofessional	Billerica	Paraprofessional	12/14/12 06/30/19	\$6,130.78	3y, 1m, 5d
2	Jose DeSousa Burlington Computer Technician	Burlington	Computer Tech	11/01/04 06/30/05	\$4,213.44	9m, 14d
3	Russell Sykes Chelmsford Instructional Aide	Lexington	Instructional Aide	09/24/80 12/23/80	\$2,249.12	3m
4	James Spinney Jr. Chelmsford Police Chief	Chelmsford	Auxiliary Police Officer	09/14/87 09/10/90	\$2,745.96	2y, 11m, 26d
5	James Spinney Jr. Chelmsford Police Chief	Westford	Auxiliary Police Officer	07/01/86 09/13/87	\$2,686.24	6m, 2d
6	Joanne Garry Holliston School Aide	Holliston	Substitute Secretary	01/01/98 03/15/09	\$5,181.87	2y, 3m, 10d
7	Jennifer Casoli Vant Paraprofessional North Reading	North Reading	Paraprofessional	11/02/18 06/28/19	\$700.89	4m, 13d
8	Shannon Brittain Pepperell Librarian	Pepperell	Librarian	04/09/02 12/01/14	\$17,895.92	4y, 1m
9	Rebecca Hersey Townsend Assistant Treasurer	North Middlesex	Food Services	08/30/09 06/21/11	\$610.60	5m, 5d
10	Rebecca Hersey Townsend Assistant Treasurer	Westford	Administrative Assessor	03/16/98 06/24/01	\$21,178.06	3y, 3m, 4d MCRS
11	Richard Leonard Westford Highway Department	Westford	Highway Department	07/24/19 11/05/19	\$1,211.49	3m, 15d
12	Robert Mazerolle Weston DPW	Weston	Laborer	02/14/80 10/01/80	\$3,165.59	8m
13	Todd Munson Weston Firefighter	Weston	Call Firefighter	04/01/89 12/11/91	\$2,158.96	2y, 8m, 10d
14	Cheryl Ricardo Wilmington Educational Assistant	Wilmington	Substitute Teacher	06/01/04 06/30/07	\$2,874.79	1y, 6m, 19d

December 18, 2019

17. ON MOTION DULY MADE BY MR. BROWN AND SECONDED BY MR. HEALY, IT WAS VOTED TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

Petitions for Medical Panel

NAME	UNIT	TYPE	OPTION	DATE OF BIRTH
1 Jonathan Byrne	Westford	Ordinary	b	5/5/83
2 Gary Bardsley	Sudbury	Accidental	c	9/20/54
3 Joseph Barrila	Bedford	Accidental	c	8/13/80
4 Megan Sullivan	Wilmington	Acc & Ord	?	10/22/81

Medical Panel AppointmentsPHYSICIANS

NAME	UNIT	TYPE	OPTION	DATE OF BIRTH	PHYSICIANS
1 Stephen Carter	Lincoln	Accidental	b	4/15/59	Vivek Shah Julian Fisher Aaron Gardiner
2 Debra Saponaro	Carlisle	Accidental	b	8/15/67	Marc Linson Hwa Hsieh Douglas Bentley
3 Patrick Corbett	Billerica	Accidental		11/4/82	Seth Schonwald Karl D'Silva Douglas Tisdale
4 Gary Bardsley	Sudbury	Accidental	c	9/20/54	Seth Schonwald Karl D'Silva Douglas Tisdale
5 Joseph Barrila	Bedford	Accidental	c	8/13/80	Peter Cohen Jean Dalpe Michael Kahn

The meeting of the Middlesex County Retirement Board convened at 1:02 P.M. following the meeting of the Middlesex County Retirement Board Advisory Council.

Chairman Thomas Gibson and Board members John Brown, Brian Curtin, Robert Healy and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present.

The Pledge of Allegiance was recited.

At 1:05 P.M.,

On motion duly made by Mr. Kearns, seconded by Mr. Healy, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At 2:14 P.M.,

On motion duly made by Mr. Curtin, seconded by Mr. Healy, it was moved to come out of Executive Session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At this time the Board reviewed and approved agenda items #3, #4 and #5, as amended, and #6 through # 17.

Chief Administrative Officer's Report

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Counseling and Processing

Ms. Maloney discussed the number of counseling appointments, disability calculations, and applications for superannuation retirements to be processed for the month of December.

Retiree Payroll

Ms. Maloney reported on the progress made by PERAC on calculation approvals. Staff has also been implementing the provisional pay policy adopted by the Board at the last meeting. Approved disability retirees now receive an estimated retirement allowance pending PERAC's approval of their calculations.

PERAC Notification – M.G.L. c. 32, §91A Compliance

The Board has been notified that one disability retiree still has not complied with the filing requirements of G.L. c. 32, § 91A regarding their 2018 Annual Statement of Earned Income. A show cause hearing has been scheduled for January 6, 2020.

At the Board's direction, the retirement allowance of another disability retiree was suspended last month due to excess earnings in 2018. On December 17, 2019, the retiree refunded the full amount of excess earnings.

1099R Processing

Ms. Maloney reported favorably on the year-end balancing of benefits paid and the reconciliation with 1099R reporting. The electronic test file was submitted to the IRS and passed all validations. The final data file is due to the print vendor on January 9, 2020. The estimated mail date is January 17, 2020.

Finance and Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

State Employees' Retirement System – 3(8) (c) Invoices

As of December 12, 2019, the State Employees' Retirement System was still reviewing their records and information supplied by Ms. Maloney with respect to the outstanding 3(8)(c) payments owed by the MCRS for the period 1998-2010. According to Ms. Maloney, the matter will hopefully be resolved in early 2020.

Globespan Capital Partners, IV

Globespan Capital Partners, IV, L.P.'s investment term is set to expire on December 31, 2019. Recently, the Board was notified that the General Partners are seeking approval of the Limited Partners to extend the partnership through December 31, 2021. Consent was due December 11, 2019. The Chairman has provided consent subject to ratification by the Board.

After review.

On motion duly made by Mr. Curtin, seconded by Mr. Brown, it was moved to ratify the Chairman's consent to extend Globespan Capital Partners IV, L.P.'s term to December 31, 2021.

The motion passed.

System Operations

Internal Controls Progress Report

Ms. Maloney reported that staff has begun implementing some of Powers & Sullivan's specific recommendations to enhance the System's internal financial controls. To date, the Employer Reporting Unit has implemented a tracking system for transfer-in requests. In addition, both the Employer Reporting and Finance Units have drafted documentation for key business practices. Ms. Maloney will continue to update the Board on a quarterly basis on staff's continued progress in this regard.

Finally, per the Board's directive, the Financial Compliance Analyst position has been posted. The deadline to apply is January 3, 2020.

Death Audit Services – PBI Merger

The System was recently notified that Risk Compliance Performance Solutions ("RCP Solutions") and Pension Benefit Information, LLC ("PBI") have merged. The combination of the two companies is expected to ensure beneficiaries are identified and matched with the appropriate benefits to decrease fraud and eliminate overpayments. At this time no immediate changes to services or products are

expected. Ms. Maloney noted that in the future, if the data file layout does change, staff will contact PTG for their support.

Group Insurance Commission

The Group Insurance Commission recently announced it is modernizing its processes and moving to electronic form submission. Beginning December 18, 2019 staff will now have the ability to request, sign and send enrollment forms electronically via *myGICLink*.

Neopost

Over the course of the last few months, an increasing number of service calls have been placed for the mail machine. According to Ms. Maloney, the equipment, which the System owns, is over seven years old. The technician has advised that soon it will need to be replaced. Following further discussion, the consensus of the Board was that leasing the equipment is more cost effective than purchasing.

After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to proceed with a lease agreement for a new mail machine and folder inserter though Neopost provided the Chief Administrative Officer determines their pricing is competitive.

The motion passed.

Education

After review,

On Motion duly made by Mr. Healy, Seconded by John Brown, it was moved to approve the attendance of Retirement Board Members at the NCPERS Legislative Conference and Policy Day to be held January 26-28, 2020 in Washington, D.C., and that expenses for attendance at said conference be reimbursed in accordance with the Board's Policies and PERAC's Travel Regulations.

The Motion passed.

At this time the Chairman delivered his report.

PERAC Update

December 18, 2019

The Chairman referred the Board to PERAC's Executive Director's presentation today at the Advisory Council meeting.

Litigation Update

The Chairman referred the Board to his litigation report presented today at the Advisory Council meeting.

Legislative Update

The Chairman referred the Board to the legislative reports presented earlier today to the Advisory Council by Mr. Parsons of PERAC, and by Mr. Valeri and Mr. Duhamel of Mass Retirees.

Policy on Provisional Payments to Retirees

The Chairman has drafted a policy on Provisional Payments to Retirees for the Board's review and approval.

After review,

On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved to adopt the Policy on Provisional Payments to Retirees, as amended.

The motion passed.

One Digital

The Chairman reported One Digital's proposal to reduce its monthly fee for human resources consulting services.

After review,

On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved to accept the proposal from One Digital to reduce its monthly fee by 50%, to be further reviewed by the Board in twelve months.

The motion passed.

The Board announced the following votes which were taken in Executive Session:

18(b). The Board voted to approve the accidental disability retirement of Albert Piccolo pending the investigator's report.

18(a). The Board voted to approve the accidental disability retirement of John Lynch based on two medical conditions pending the investigator's report.

18(c). The Board voted to approve the accidental disability retirement of Kenneth Richter.

18(d). Provided he waives his right to a thirty day notice of hearing, the Board voted to conduct a hearing and investigation with regard to Patrick Corbett's application for accidental disability retirement.

18(e). Provided he waives his right to a thirty day notice of hearing, the Board voted to conduct a hearing and investigation with regard to the involuntary accidental disability retirement of Peter Pappas.

18(f). The Board voted to approve Patricia Rome's application for accidental death benefits resulting from the death of her spouse, Andrew Rome.

18(g). The Board voted to reject the medical panel's most recent findings regarding the accidental disability application of John Hickey and request that PERAC convene a new medical panel.


18(h). Disability Report. The Board requested the Chairman to seek further documentation from Stephen Desilets and the Town of Tyngsborough regarding PERAC's second remand.

18(h). Disability Report. The Board voted to deny Diane Kaufman's application for accidental disability retirement as a matter of law, and advise her of the right to appeal the decision of the Board.

There being no further business to come before the Board, on motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to adjourn at 3:00 p.m.




Thomas F. Gibson, Chairman



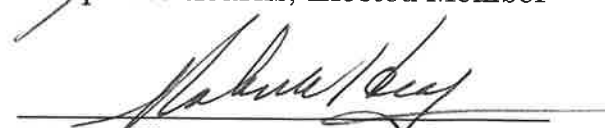
Brian P. Curtin, Vice Chairman



John Brown, Elected Member



Joseph W. Kearns, Elected Member



Robert W. Healy, Appointed Member

Regular Session Documents

1. Meeting Agenda
2. Cover Page and Agenda Items #3-#18
3. Retirement Board Meeting Minutes of November 5, 2019 and November 13, 2019
4. Chief Administrative Officer's Report
5. Cash Balance Sheet and Operating Budget
6. PRIM Performance Report and Quarterly Update
7. PRIM/PRIT Board Fund Composite
8. State Street Performance Update
9. Litigation Report
10. Plymouth vs. CRAB ("Gomes " SJC Decision)