

**MINUTES OF THE
MIDDLESEX COUNTY RETIREMENT BOARD MEETING
September 16, 2020**

1. A Meeting of the Middlesex County Retirement Board was held on Wednesday, September 16, 2020

2. Members present: Thomas F. Gibson, Esq. Chairman
 John Brown, Elected Member
 Brian P. Curtin, Advisory Council Elected Member
 Joseph Kearns, Elected Member
 Robert Healy, Appointed Member (Remotely)

3. On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved, via roll call vote, to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of August 2020, benefits for contributory retirees and new retirees for the month of August 2020, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.

4. On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved, via roll call vote, to review and accept the cash balance sheet and operating budget

5. The minutes of the retirement Board meeting held on August 19, 2020 were presented to the Board for their review and approval and on motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved, via roll call vote, to approve the minutes of the retirement Board meeting outlined above.

6. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE	
1	Jane	Badman	Sudbury	6/30/2020	8/24/2020	Sep-20
2	Thomas	Casey	Tewksbury	9/26/2020	8/14/2020	Oct-20
3	Edward	Cataldo	Groton	9/8/2020	8/7/2020	Sep-20
4	Karen	Cataldo	Billerica	8/9/2020	8/13/2020	Sep-20
5	Lina	Chinappi	Billerica	9/17/2020	9/9/2020	Oct-20
6	Sandra	Clark	Littleton	10/5/2020	8/6/2020	Oct-20
7	Catherine	Cormick	Dracut	10/9/2020	8/28/2020	Oct-20
8	MaryAnn	Deshler	Tewksbury	11/5/2020	8/17/2020	Nov-20
9	James	Doherty	Burlington	9/11/2020	9/9/2020	Oct-20
10	Thomas	Donahue	North Reading	9/17/2020	8/28/2020	Oct-20
11	Nancy	Durost	ABRSD	8/31/2020	8/21/2020	Sep-20
12	Trea	Ellis	ABRSD	6/30/2020	8/14/2020	Sep-20
13	William	Foster	Ashland	10/22/2020	9/8/2020	Nov-20
14	Sharon	Fraine	Billerica	9/22/2020	9/8/2020	Oct-20
15	Donald	Frost	Billerica	10/14/2020	8/25/2020	Nov-20
16	Joanne	Griffin	South Middlesex	8/30/2020	8/19/2020	Sep-20
17	Loretta	Hamilton	Chelmsford	8/31/2020	9/8/2020	Sep-20
18	Karen	Harris	North Reading	6/19/2020	8/17/2020	Sep-20
19	Carl	Harris	Hopkinton	10/1/2020	8/11/2020	Oct-20
20	Matthew	Harty	Ayer	10/22/2020	8/21/2020	Sep-20
21	Valerie	Heim	Littleton	9/1/2020	8/10/2020	Sep-20
22	Judith	Henderson	Wayland	8/31/2020	9/9/2020	Sep-20
23	Marjorie	Johnson	ABRSD	6/30/2020	8/25/2020	Sep-20
24	Coreen	Kropiwnicki	North Reading	8/31/2020	8/12/2020	Sep-20
25	Patricia	Lewis	Burlington	10/30/2020	8/6/2020	Nov-20
26	Michael	Lowe	Hudson	9/24/2020	9/8/2020	Oct-20
27	Janet	MacKay	Hopkinton	10/31/2020	8/28/2020	Nov-20
28	David	MacKenzie Jr	Chelmsford	10/25/2020	9/8/2020	Nov-20
29	Barbara	Madden	Chelmsford	10/1/2020	8/19/2020	Oct-20
30	Linda	McCusker	ABRSD	6/30/2020	8/27/2020	Sep-20
31	Nancy	McGurl	ABRSD	6/30/2020	8/21/2020	Sep-20
32	Erik	Merrill	Chelmsford	7/1/2020	8/17/2020	Sep-20
33	Leslie	Meyers	Weston	8/31/2020	8/25/2020	Sep-20
34	Mary	Murphy	Tyngsboro	8/14/2020	8/21/2020	Sep-20
35	Claudia	Netishen	Burlington	10/30/2020	8/17/2020	Nov-20
36	Francine	Perodeau	Wayland	10/30/2020	8/28/2020	Nov-20
37	Sharon	Pivonka	Chelmsford	8/31/2020	8/21/2020	Sep-20
38	James	Proctor	Carlisle	10/31/2020	9/1/2020	Nov-20
39	Jennifer	Smith-Foster	Bedford	9/16/2020	9/3/2020	Oct-20
40	Russell	Sykes	Chelmsford	9/17/2020	8/25/2020	Oct-20
41	Dennis	Turgeon	Boxborough	9/1/2020	8/17/2020	Sep-20
42	Charles	Valente Jr.	Bedford	9/5/2020	8/17/2020	Sep-20
43	William	Wrigley	Stow	8/31/2020	8/11/2020	Sep-20
44	David	Zukowski	Chelmsford	11/6/2020	9/1/2020	Nov-20

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7. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE PROVIDED UNDER SECTIONS 5 AND 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Carolyn	Bottum	Lincoln	6/30/2020	C	\$4,641.45
2	Kevin	Brennan	North Reading	7/3/2020	C	\$7,406.73
3	Walter	Daley	Wilmington	6/12/2020	B	\$5,119.89
4	Colette	Ferguson	Hopkinton	6/18/2020	B	\$1,193.77
5	Lynne	Hickox	Bedford	6/30/2020	B	\$449.63
6	Bonnie	Rankin	Chelmsford	6/30/2020	B	\$1,194.98
7	John	Ritter	Holliston	7/13/2020	C	\$6,566.82
8	Brenda	Santucci	Boxborough	6/30/2020	B	\$3,110.79

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8. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	OPTION	AMOUNT
1	Stephen Carter	Lincoln	3/11/2020	C	\$7,585.92

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9. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE CALCULATIONS WAIVED UNDER M.G.L. CHAPTER 32, SECTION 21 (A) BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L. CHAPTER 32, SECTION 5

NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1 Nancy Aronian	Chelmsford	8/1/2020	B	\$1,426.91
2 Maria Ayala	Bedford	8/23/2020	B	\$1,704.16
3 Robert Barry	Acton-Boxborough	7/24/2020	A	\$2,810.37
4 Roland Bartl	Acton	7/28/2020	C	\$6,618.72
5 Wendy Blizard Eldredge	Ayer	7/20/2020	A	\$765.59
6 Janet Bohlin	Weston	7/31/2020	B	\$4,864.31
7 Victoria Boziuk	Sudbury	8/5/2020	A	\$492.75
8 Anne Brogan	Lincoln	8/7/2020	B	\$1,368.24
9 Mary Caffelle	Chelmsford	8/1/2020	B	\$2,494.03
10 Laurie Chabot	Groton Dunstable	6/30/2020	A	\$600.17
11 Kathleen Clifford	Acton-Boxborough	6/30/2020	B	\$1,324.45
12 Jane Coughlin	Burlington	8/10/2020	A	\$3,599.50
13 Donna Dabritz	Ashland	8/1/2020	A	\$821.74
Diane Daigle	Dracut	7/31/2020	C	\$2,390.16
Stephanie DeBay	Groton Dunstable	7/2/2020	C	\$1,340.37
Diane D'Innocenzo	Groton Dunstable	8/8/2020	B	\$851.09
17 Jo-Ann Frades	South Middlesex	7/10/2020	B	\$3,827.29
18 Thomas Grass	South Middlesex	8/16/2020	B	\$4,079.81
19 David Greenwood	Dracut	7/15/2020	C	\$4,578.81
20 Cindy Hoglund	Groton Dunstable	6/30/2020	A	\$861.57
21 Joseph Jakuttis Jr	Dracut	7/4/2020	C	\$2,156.43
22 Majorie Johnson	Acton-Boxborough	6/30/2020	A	\$1,822.60
23 Deborah Kingston	Billerica	7/31/2020	B	\$1,841.61
24 Richard Linde	Ayer	7/18/2020	B	\$5,332.96
25 Kathleen Maguire	Westford	8/3/2020	A	\$1,572.31
26 Patricia Mahoney	Groton Dunstable	6/30/2020	B	\$869.31
27 Gail Nawn	Dracut	7/24/2020	B	\$1,083.45
28 Teresa Oberg	Tewksbury	7/31/2020	A	\$725.84
29 Kenneth Richard	Billerica	7/15/2020	C	\$984.30
30 Peter Richardson	Weston	6/17/2020	C	\$4,469.94
31 Judy Segal	Acton-Boxborough	7/14/2020	A	\$1,360.30
32 Frances Stander	Bedford	6/30/2020	B	\$2,786.34
33 Kathleen Starling	Tewksbury	7/31/2020	A	\$816.55
34 Richard Sullivan	Acton	7/10/2020	C	\$4,013.43
35 Debora Sullivan	Bedford	6/30/2020	B	\$1,468.02
36 Richard Tornquist	Carlisle	7/2/2020	C	\$5,315.46
Denise Trevor	Tewksbury	7/31/2020	B	\$1,116.48
Linda Welch	North Reading	6/19/2020	B	\$1,528.63
Elise White	Ayer-Shirley	8/4/2020	A	\$1,274.47

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10. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	FOLDER#	UNIT	% OF DEDUC TIONS/G RP	MILIT ARY (Y/N)	DATES	GROU P CHAN GE
1	BARNER, EMILY R.	1688	ASHLAND	9%-1			
2	BOCCCELLI, JOANNE G.	1179	ASHLAND	9%-1			
3	KIRWIN, CHRISTOPHER M.	9818	ASHLAND	9%-1			
4	MINUCCI, LENA E.	4858	ASHLAND	9%-1			
5	NAEEM, RANI	3338	ASHLAND	9%-1			
6	SILVA, CHRISTOPHER J.	4745	ASHLAND	9%-1			
7	BATTOCK, PATRICIA E.	5626	BILLERICA	9%-1			
8	CATALDO, NICOLE L.	4785	BILLERICA	9%-1			
9	FEMIA, CRAIG L.	4492	BILLERICA	9%-1			
10	GREENLAW, CINDY L.	4335	BILLERICA	9%-1			
11	RIVERA, ALEX M.	1902	BILLERICA	9%-1			
12	CADET, MELISA	2245	BURLINGTON	9%-4			
13	CASEY, HAILEY N.	5462	BURLINGTON	9%-1			
14	DEROSA, JESSICA G.	1006	BURLINGTON	9%-1			
15	FOLLAND, MYAH E.	5169	BURLINGTON	9%-1			
16	HARRINGTON, ELIZABETH M.	9241	BURLINGTON	9%-1			
17	LANGERFELD, STEVEN S.	3117	BURLINGTON	9%-1			
18	MCGINN, SEAN M.	2100	BURLINGTON	9%-4			
19	MIEDICO, AURISE M.	8967	BURLINGTON	9%-4			
20	O'DONNELL, KATIE A.	6879	BURLINGTON	9%-1			
21	O'NEIL, LAUREN E.	0085	BURLINGTON	9%-1			
22	O'RIORDAN, MEGAN S.	8160	BURLINGTON	9%-1			
23	PIETRAGALLO, ANDREA M.	1572	BURLINGTON	9%-1			
24	PRICE, CHRISTINA M.	9329	BURLINGTON	9%-1			
25	SAVAGE, STAN E.	5437	BURLINGTON	9%-4			
26	TRICOMI, NICHOLAS J.	0412	BURLINGTON	9%-1			
27	CORONELLA, JAMIE E.	4300	CARLISLE	9%-1			
28	CLANCY, REGINA M.	0701	CHELMSFORD	9%-1			
29	JUDGE, LAURA M.	8003	CHELMSFORD	9%-1			
30	PARSI, DEANNA O.	5858	CHELMSFORD	9%-1			
31	ROBINSON, ANDREW J.	0138	CHELMSFORD	9%-1			
32	THOMPSON, MICHAELA A.	6387	CHELMSFORD WATER DISTRICT	9%-1			
33	CAIZZI, RITA L.	7454	DRACUT	9%-1			
34	MURRAY, SHAWN P.	4380	DUNSTABLE	9%-4	Y	09/10/1979-09/09/1983	
35	PEDRESCHI, CATHRYN A.	5507	GREATER LOWELL TECH	9%-1			
36	DEE, KAYLA K.	3695	GROTON-DUNSTABLE RSD	9%-1			
37	DOWD, ANNE	1306	GROTON-DUNSTABLE RSD	9%-1			
38	FARO, KIMBERLY A.	8026	GROTON-DUNSTABLE RSD	9%-1			
39	HAMILTON, KAITLYN A.	1989	GROTON-DUNSTABLE RSD	9%-1			
40	HOULE, KELLY A.	8991	GROTON-DUNSTABLE RSD	9%-1			
41	MOELLER, JENNIFER L.	0906	GROTON-DUNSTABLE RSD	9%-1			
42	O'LEARY, KATHERINE P.	5520	GROTON-DUNSTABLE RSD	9%-1			
43	ROPER, MARK J.	7386	GROTON-DUNSTABLE RSD	9%-1			
44	WILSON, PAIGE E.	7691	GROTON-DUNSTABLE RSD	9%-1			
45	AVOLA, SAMANTHA S.	9283	HOLLISTON	9%-1			
46	COLLINS, SARA M.	4382	HOLLISTON	9%-1			
47	GONCLAVES, CHRISTINA M.	3300	HOLLISTON	9%-1			
48	MCGOWAN, SUMMER J.	3092	HOLLISTON	9%-1			
49	MOORE, JENNIFER ROSE, L.	4079	HOLLISTON	9%-1			
50	PERKINS, BRYAN N.	9140	HOLLISTON	9%-1			
51	PISARCHUK, CAROLINE W.	7178	HOLLISTON	9%-1			
52	SAVLON, DEVAN L.	9018	HOLLISTON	9%-1			
53	TYLER, URIEL A.	9935	HOLLISTON	9%-1			
54	BACON, BRAD R.	5477	HOPKINTON	9%-1			
55	BORCHETTA-PLATT, ETHAN J.	7290	HOPKINTON	9%-1			
56	CARPINETTI, ANGELINA M.	5018	HOPKINTON	9%-1			
57	ERICSON, NATALIE J.	6468	HOPKINTON	9%-1			
58	FILIPPELLI, EMMA L.	8938	HOPKINTON	9%-1			
59	JUMA, BATUL	3601	HOPKINTON	9%-1			
60	JUNGUZZA, JULIANA R.	8937	HOPKINTON	9%-1			
61	KHUSHALANI, VANITA K.	8099	HOPKINTON	9%-1			
62	PINO, KIERSTA M.	9444	HOPKINTON	9%-1			
63	SAINI, ROOP K.	3051	HOPKINTON	9%-1			
64	SAVOLT, ROBERT W.	6901	HOPKINTON	9%-1			
65	SIT, JON-PETER M	2815	HOPKINTON	9%-1			
66	SQUATRITO, STACEY A.	8134	HOPKINTON	9%-1			
67	ZECCO, ARIANA M.	0364	HOPKINTON	9%-1			
68	CAPLAN, NAYHARA R.	3877	HUDSON	9%-1			

10. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	FOLDER#	UNIT	% OF DEDUCTIONS/GP	MILITARY (Y/N)	DATES	GROUP CHANGE
69	COOK, ADRIANA	6320	HUDSON	9%-1			
70	COSTA, JULIANA V.	6405	HUDSON	9%-1			
71	LELIS, JULIENE, M.	8963	HUDSON	9%-1			
72	TAVARES, VICTORIA A.	2535	HUDSON	9%-1			
73	BELL, ESTHER	8083	LINCOLN	9%-1			
74	COLLINS, HEIDI W.	4300	LINCOLN	9%-1			
75	HALLARAN, MEAGAN E.	4266	LINCOLN	9%-1			
76	MACMILLAN, REBECCA L.	0924	LINCOLN	9%-1			
77	GALLACHER, KYLA S.	9887	LITTLETON	9%-1			
78	STOCKWELL, KOREE L.	1939	LITTLETON	9%-1			
79	GAMACHE, KATE C.	9979	NASHOBA VALLEY	9%-1			
80	BRADLEY, MARYJANE	4881	NORTH MIDDLESEX	9%-1			
81	FETZER, ANGELA M.	6449	NORTH MIDDLESEX	9%-1			
82	MARSHALL, SANDRA L.	4993	NORTH MIDDLESEX	9%-1			
83	PRESTON, JONATHAN K.	2956	NORTH MIDDLESEX	9%-1			
84	STEERS JR., RONALD R.	5665	NORTH MIDDLESEX	9%-1			
85	WHITE, JULIANA H.	8880	NORTH MIDDLESEX	9%-1			
86	ALBANO, STACEY A.	6186	NORTH READING	9%-1			
87	CAMPAGNA JR., ANDREW C.	7554	NORTH READING	9%-1			
88	DALEY, GRETCHEN K.	1292	NORTH READING	9%-1			
89	DILORRENZO, ALYSSA G.	0428	NORTH READING	9%-1			
90	LUMB, KEITH S.	5557	NORTH READING	9%-1			
91	VINCHESE, SCOTT A.	0862	NORTH READING	9%-1			
92	VITALE, RACHEL E.	8226	NORTH READING	9%-1			
93	HOLBROOK, JOHN D.	7379	PEPPERELL	9%-1			
94	HEFFERNAN, CAROLYN M.	0788	SHAWSHOEN VALLEY THS	9%-1			
95	RICHARDSON, MARISSA P.	2847	SHAWSHOEN VALLEY THS	9%-1			
96	SANTOS, RAYSHAWN	2437	SUDBURY	9%-4			
97	BRANSFIELD, SANDRA	9642	TEWKSBURY	9%-1			
98	BROOKS, HEIDI A.	9624	TEWKSBURY	9%-1			
99	CASHMAN, BETH L.	5089	TEWKSBURY	9%-1			
100	CHAMBERS, VANESSA M.	0746	TEWKSBURY	9%-1			
101	MARQUIS, PAIGE R.	0062	TEWKSBURY	9%-1			
102	SANTOS, JUSTIN M.	4035	TYNGSBOROUGH	9%-1			
103	SCANNELL, CAROLINE R.	9019	WAYLAND	9%-1			
104	SEARS, LAURA C.	0011	WAYLAND	9%-1			
105	TOSTI, REBECCA R.	1400	WAYLAND	9%-1			
106	LAWRENCE, MEGHAN M.	2453	WESTFORD	9%-1			
107	STASKIEWICZ, JESSICA C.	9736	WESTFORD	9%-1			
108	MCSWEENEY, JOYCE M.	7198	WESTON	9%-1			
109	PROPHETE, CHRISTOPHER I.	4582	WESTON	9%-4			
110	ABBOTT, ALAN M.	9228	WILMINGTON	9%-1			
111	BOYLE, ELLEN R.	4837	WILMINGTON	9%-1			
112	CHEVALIER, NICOLE M.	4355	WILMINGTON	9%-1			
113	CRAWFORD, MATTHEW J.	3430	WILMINGTON	9%-1			
114	DAVIS, ALYSSA I.	3707	WILMINGTON	9%-1			
115	ELLIOTT, CHRISTOPHER S.	2724	WILMINGTON	9%-4	Y	08/10/2006-08/10/2018	Y
116	HERMAN, JULIE A.	2860	WILMINGTON	9%-1			
117	KINSELLA, TINA E.	2318	WILMINGTON	9%-1			
118	L'ITALIEN, SCOTT M.	2851	WILMINGTON	9%-1			
119	LYNCH, CAMERON J.	7779	WILMINGTON	9%-1			
120	SOUZA, BRIAN K.	4943	WILMINGTON	9%-4	Y	May 2006-Present	

11. ON MOTION DULY MADE BY MR. BROWN, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	EST. REFUND AMNT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	Julie Brydges	Bedford	9/30/2020	\$2,000.00	1 yr, 1 mos	X	
2	Allesandra Celoni	No Reading	9/30/2020	\$ 2,100.00	9 mos	X	
3	David G. Connelly	Littleton	9/30/2020	\$ 1,500.00	5 mos		X
4	Christina A. Dore	Ayer	9/30/2020	\$ 3,200.00	1 yr, 7 mos	X	
5	Belinda D. Dowdle	Dracut	9/30/2020	\$ 22,500.00	5 yrs, 4 mos	X	
6	Brian Farrar	Hudson	9/30/2020	\$ 62,000.00	14 yrs, 3 mos	X	
	***member was provided estimate for retirement, still wishes to withdraw **						
7	Anne Iannuzzo	Gr. Lowell RSD	9/30/2020	\$ 9,800.00	14 yrs, 6 mos		X
	***member was provided estimate for retirement, still wishes to withdraw **						
8	Heather Jamieson	Ayer Shirley RSD	9/30/2020	\$ 11,200.00	4 yrs, 7 mos		X
9	Pauline M. Leblanc	Weston	9/30/2020	\$ 25,500.00	12 yrs, 6 mos	X	
	***member was provided estimate for retirement, still wishes to withdraw **						
10	Timothy Murphy	Hudson	9/30/2020	\$ 18,100.00	6 yrs, 5 mos		X
11	Christopher Ogilvie	Stow	9/30/2020	\$ 15,200.00	3 yrs, 7 mos		X
12	Mary Pantera	Ashland	9/30/2020	\$ 2,100.00	2 yrs, 10 mos		X
13	Kevin R. Proulx	Chelmsford	9/30/2020	\$ 58,000.00	9 yrs, 7 mos	X	
14	Lois Raymond	Ashby	9/30/2020	\$ 13,000.00	9 yrs, 11 mos		X
15	Amanda Santiago	Lincoln	9/30/2020	\$ 12,200.00	5 years		X
13	Rollin Simmons	Acton-Boxborough	9/30/2020	\$ 3,500.00	1 yr, 9 mos	X	
14	Jennier Sokol	Burlington	9/30/2020	\$ 3,400.00	2 yrs, 2 mos		X

12. ON MOTION DULY MADE BY MR. CURTIN, SECONDE MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: **August 31, 2020**

<u>MEMBER</u>	<u>Unit</u>		<u>Amount</u>
Adams, Robin J	Tewksbury	\$	24.91
Agneta, Mary E	Westford	\$	38.74
Baron, Amy I	Chelmsford	\$	51,691.54
Berard, Dana P.	Townsend	\$	25,012.91
Chase, Barbara J	Westford	\$	28.92
Corsino, Danielle	Westford	\$	85.82
Costello, Eileen V	Wilmington	\$	103.82
Deiana, Karen L.	So. Middlesex	\$	49.60
Dimarzio, Christiana K	No. Middlesex	\$	81.45
Face, Zachary J	Billerica	\$	1,732.25
Ferguson, Diane F	Wilmington	\$	129.77
Guenard, Kristin L	Acton-Boxborough	\$	4,093.50
Gulka, Beth E	Weston	\$	97.07
Huang, Yanlong	Hudson	\$	5,801.98
Hypolite, Kidane	Holliston	\$	1,504.54
Kacevich, Patricia J	Ashland	\$	61.34
Krieger, Lucille T	Dracut	\$	11,137.50
Kushki, Shahnaz	Bedford	\$	181.47
McGarrity, Patrick J	Burlington	\$	1,020.70
Nelsen, Teri A.	Weston	\$	1,858.51
Nolan, Marie Teresa	Dracut	\$	4.71
O'Connor, Barbara P	Weston	\$	79.82
Pedone, Carol A	Ashland	\$	71.52
Reynolds, Linda A	No. Reading	\$	40.14
Robson, Ann N.	Lincoln	\$	1,365.02
Romain, Suzanne B	Sudbury	\$	8.63
Santucci, Brenda A.	Boxboro	\$	287.41
Selman, Michelle C.	Hopkinton	\$	49,541.97
Smith, Karen J	So. Middlesex	\$	49.39
Spina, Ryan A.	Holliston	\$	9,848.71
Taylor, Michaela R	Acton	\$	4,467.32
Waldrip, Roberta J	Tewksbury	\$	12.02
Wedel, Paul K	Chelmsford	\$	26,635.60
Whatley, Terrence J	No. Middlesex	\$	5,699.19
Wittbold, Sean P	Burlington	\$	7,445.83
Zekanovic, Karen A	Billerica	\$	140.53
		\$	210,434.15

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13. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF: AUGUST 31, 2020

<u>Unit</u>	<u>Retirement System and Member</u>	<u>Amount</u>	<u>MCRS Accepted Liability</u>
Bedford	Lexington Retirement Board a/c Glenn Brooks	\$ 49,438.57	11 yrs, 1 mo, 21 days
Boxboro	Worcester Regional Retirement Board a/c David Dutton	\$ 17,657.13	3 yrs, 4 mos, 5 days
Weston	Needham Retirement Board a/c Michelle Gucciardi	\$ 22,947.32	3 yrs, 9 mos, 28 days
Tewksbury	Essex Regional Retirement Board a/c Annmarie McCormick	\$ 65,505.93	18 yrs, 11 mos, 28 days
Wayland	Massachusetts Teachers' Retirement Sys a/c Erin Rossi	\$ 3,743.75	3 yrs, 1 mo, 11 days
Weston	Massachusetts Teachers' Retirement Sys a/c Pamela Sanderson	\$ 55,884.28	1 yr, 2 mos, 20 days
Weston	Framingham Retirement Board a/c Joseph Segal	\$ 53,935.03	9 yrs, 2 mos
Tyngsboro	Massachusetts Teachers' Retirement Sys a/c Susan Strauss	\$ 3,568.14	3 yrs
Weston	Worcester Regional Retirement Board a/c Taylor Tower	\$ 14,800.05	4 yrs, 5 mos
		\$ 287,480.20	

14. ON MOTION DULY MADE BY MR. CURTIN, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE SERVICE CREDIT PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 §§ 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH:

October 30, 2020

	NAME CURRENT POSITION	UNIT + BUYBACK UNIT	BRANCH OR MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
1	<u>Daniel G. Main</u> <u>Burlington</u> <u>Police Officer</u>	Hopkinton	Custodian	<u>05/16/08</u> <u>09/04/08</u>	\$437.57	1m, 9d
2	<u>Christine A. Tucker</u> <u>Groton-Dunstable RSD</u> <u>Administrative Assistant</u>	Groton-Dunstable RSD	Administrative Assistant	<u>09/27/96</u> <u>12/18/97</u>	\$4,510.05	1y, 21d
3	<u>Caroline Lucchetti</u> <u>Weston</u> <u>General Helper- Cafeteria</u>	Weston	General Helper- Cafeteria	<u>09/17/10</u> <u>10/14/12</u>	\$2,310.34	1y, 3m, 9d
4	<u>Dennis A. Mannone Jr.</u> <u>Sudbury</u> <u>Parks and Recreation Director</u>	Sudbury	Parks and Recreation Director Refunded Service	<u>05/23/97</u> <u>10/10/08</u>	\$89,475.45	11y, 4m, 17d
5	<u>Jennifer Gulliver</u> <u>Acton-Boxborough RSD</u> <u>Substitute Teacher</u>	Acton	Substitute Teacher	<u>01/01/04</u> <u>07/01/09</u>	\$6,719.01	2y, 8m, 6d
6	<u>Nathalia R. Cordeiro</u> <u>Ashland</u> <u>Dispatcher</u>	Ashland	Dispatcher	<u>02/02/19</u> <u>09/14/19</u>	\$1,210.79	3m, 21d
7	<u>John J. Crowe</u> <u>Tewksbury</u> <u>Police Officer</u>	Tewksbury	Army	<u>12/02/63</u> <u>11/13/65</u>	\$6,502.06	1y, 11m
8	<u>Dennis A. Mannone Jr.</u> <u>Sudbury</u> <u>Parks and Recreation Director</u>	Marlborough	Unknown Refunded Service	<u>01/01/95</u> <u>03/15/97</u>	\$11,448.53	2y, 2m
9	<u>Koree L. Stockwell</u> <u>Littleton</u> <u>Teacher's Assistant</u>	Littleton	Long Term Substitute Teacher	<u>10/26/19</u> <u>07/30/20</u>	\$1,144.95	7m, 10d

15. ON MOTION DULY MADE BY MR. KEARNS, SECONDED BY MR. BROWN, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

Petitions for Medical Panel

NAME	UNIT	TYPE	OPTION	DATE OF BIRTH
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Medical Panel Appointments

PHYSICIANS

NAME

1 Richard Cote	Burlington	Accidental	?	3/26/62	John Goldberg Laurence Cohen Marc Linson
2 Anthony Fontana	Billerica	Accidental/Ordinary	C	8/13/55	John Goldberg Marc Linson Samuel Gerber
3 Scott Florio	Westford	Ordinary	A	5/27/70	Jean Dalpe Michael Rater ?

Order Suspending Certain Provisions of the Open Meeting Law

The meeting of the Middlesex County Retirement Board convened at 10:00 A.M. in accordance with the Governor's March 12, 2020 *Order Suspending Certain Provisions of the Open Meeting Law* due to the COVID-19 pandemic. Specifically, public access to the meeting was provided solely through remote participation utilizing the GoToMeeting platform.

Notice of Remote Participation

Chairman Thomas Gibson and Board members John Brown, Brian Curtin and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary, were also present.

Board member Robert Healy participated remotely in accordance with the Governor's March 12, 2020 Order. From his remote location, Mr. Healy stated that for executive session purposes, there were no other persons present who were able to hear the executive session proceedings and discussions.

The Pledge of Allegiance was recited.

At this time, the Board reviewed and approved via roll call vote agenda items #3 - #14 and agenda item #15, which was amended to reflect that Scott Florio's medical panel appointment is to assess his ordinary disability retirement application only.

At 10:15 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At 12:02 P.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to come out of Executive Session and recess for lunch.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

The Board reconvened in regular session at 12:47. P.M.

Chief Administrative Officer's Report

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Processing

Ms. Maloney reported that 47 superannuation retirement applications are pending for the month of September. She noted that the total number to be processed are considerably higher in comparison to this time last year. Despite the increase in applications, staff continues to meet expectations with respect to the issuance of the retiree payroll.

Benefit Affidavits

Last month, 33 benefit recipients still had not returned their benefit verification forms and their benefits were suspended. This month, nine additional recipients will have their benefits suspended for failure to return their benefit verification forms. In an effort to assist with this process, Ms. Maloney again furnished the Board with the list of those who have not complied in the hopes they can be located.

Department of Revenue- Child Support Orders

This month, staff successfully transmitted child support payments to the Massachusetts Child Support Enforcement State Disbursement Unit ("MA CSE SDU") via EFT rather than paper check. Next, staff will begin working on an initiative to transmit health insurance premiums payments to the employer units via EFT rather than paper check.

Dependents/Student Verification Process

Staff is in the process of conducting student verifications to determine whether dependent benefits should be terminated. Verification letters will be mailed to 24 members requesting the pertinent information. Seven dependents who have reached the statutory age limit will have their allowances terminated this month.

Fall Newsletter

The Board discussed the Fall Newsletter. Topics for consideration include: timeline to apply for retirement, creditable service, social security update, and winter reminders. Articles are due October 12th. Target mail date is set for November 17th.

NMRECC

PERAC recently issued a certificate to the North Middlesex Regional Emergency Communication Center establishing a contributory retirement system for employees effective July 1, 2020. The eligible employees will be members of the Middlesex County Retirement System. MCRS staff has been notified that NMRECC will be fully operational on October 1, 2020. Further information pertaining to NMRECC Board of Directors and other essential staff contacts has been requested.

Section 18(1) - Notice of Suspension

Ms. Maloney advised the Board of a Town of Wayland employee who had failed to submit an enrollment form, despite repeated requests. In accordance with §18(1), the employee was to be suspended from employment without pay until the enrollment form was filed. The enrollment form was finally received today.

Regular Compensation Project

Staff continue to work toward implementing the System's regular compensation regulation with respect to "Employment of Active Members in Additional Employment."

Employer Education Series

Planning is underway for the Employer Training Session to be held this fall. The session will be conducted remotely and will focus on enrollment and eligibility, regular compensation issues, and member-survivor benefits.

FY 2021 Appropriation

The total amount billed for the FY 2021 appropriation was \$137,847,583. With the exception of the Town of Acton, all units have submitted payment.

The Town of Acton is requesting that the “pay in full discount” be applied to their full appropriation payment, which was due July 1st. Acton anticipates making the full payment on October 1, 2020. Recently, the Board extended the “pay in full” discount until August 1st for those units that would not have funds available due to budget adoption issues resulting from COVID-19.

After review,

On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to inform the Town of Acton that the Board cannot provide for the “pay in full discount” on their FY 2021 appropriation payment as they did not meet the August 1, 2020 payment deadline.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

Military Service Credit Fund

All units have responded to the System’s request for a list of employees who have been called to active military duty during calendar year 2019. Invoices were mailed to eight units with a July 1, 2021 due date. The amount due the System is \$27,747.00.

2020 System Valuation / 2019 GASB 67 & 68 Reporting

Powers & Sullivan has completed the 2019 audit of the System's financial statements, as well as its audit of the 2019 GASB 67 & 68 reports and the January 1, 2020 System Valuation. There were no material findings. All three reports were forwarded to the employer units and posted on the System's website.

With respect to the System Valuation, as expected, units have been inquiring about their increased assessments and are requesting detailed breakdowns. Costs for same will be the responsibility of the employer units.

Jim Powers and Kathy Riley are expected to attend the October 14th Board Meeting to discuss the System Valuation and financial reports.

PERAC Audit

Last week the Chairman and Ms. Maloney participated in an exit interview with PERAC Auditors with respect to PERAC's audit for the years 2014 – 2018. They discussed issues regarding the System's debit card usage, certain service credit purchase calculations, and improved record-keeping pertaining to member files. PERAC's preliminary audit report is expected shortly.

The Chairman commented that given the size of MCRS, it would be nearly impossible to not have an audit finding. He commended Ms. Maloney and staff for their efforts.

Section 3(8)(c) Billing -Accounts Receivable

All retirement systems have paid their CY 2020 Section 3(8)(c) invoices, totaling \$4,510,975.14.

State Retirement System

As discussed previously, the State Retirement System intends to apply the System's outstanding COLA reimbursements through June 30, 2020 to the amount the System owes the State in Section 3(8)(c) payments. Recently the State provided an account summary indicating that the net amount due the State Retirement System is \$4,336,520.24. The account summary is now under review. Assuming both parties reach agreement, the only outstanding issue with the Commonwealth will be the County Asset Transfer payment.

Investments

Ms. Maloney referred the Board to her written report with respect to investment performance.

IT Assessment

The IT assessment is currently underway. George Sharis of NCG is expected to be interviewed by blumshapiro next week. blumshapiro will also be conducting a network vulnerability assessment. Staff interviews are tentatively scheduled for October 1, 2020.

Shawsheen Valley Technical High School Internship Program

Ms. Maloney is pleased to report that the Shawsheen Valley Internship Program will be resuming this fall. She will be conducting interviews over the course of the next few weeks.

Business Owners' Insurance Policy

The System's Business Owners' Insurance Policy and Umbrella Liability Policy are scheduled for renewal.

After review,

On motion duly made by Mr. Kearns, seconded by Mr. Curtin, it was moved to accept the premium increase offered by Liberty Mutual, the System's current insurer.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

Building Update

Staff continue to gather quotes for the electrical work that needs to be performed to address the fire safety issues identified by Mammoth Fire Alarms.

The security system upgrade is expected to commence in the fall. Back-up custodial and snow removal services are required to cover the Facilities Coordinator's vacation weeks scheduled in November and December.

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Notice of the Election of the Fourth Member

Nomination papers for the Election of the Fourth Member will be made available by appointment only, from September 21 through October 2, 2020.

This concluded Ms. Maloney's report.

Education

After review,

On motion duly made by Mr. Brown, seconded by Mr. Curtin, it was moved to approve attendance at the NCPERS Virtual Fall Conference to be held September 29-30, 2020.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

MACRS Legal Panel

On September 3, 2020 the System hosted a MACRS Legal Panel. Over 250 remote attendees participated via Zoom. The Chairman reported that the presentations on creditable service purchases, disability, COVID-19 issues and a Section 15 case study were all well received, noting that Ms. Maloney served as one of four panelists.

Chairman's Report

PERAC Update

The Chairman attended remotely PERAC's meeting of September 9th. A substantial portion of the meeting was devoted to the real estate purchase by the Plymouth County Retirement Board.

PRIM Update

The Chairman discussed PRIM's joint initiative with the Massachusetts Institute of Technology (MIT) in launching a social investment program. PRIM's total assets under management are currently \$75 billion.

Litigation Update

The Chairman reviewed the updated Litigation Report, which noted increased activity at the Division of Administrative Law Appeals.

Policy on Appointment of Fifth Member

The Chairman reviewed the recent DALA decision rendered in *Watertown Retirement Board vs. PERAC*, which determined that a retirement board can exercise judgment in determining whether a candidate is qualified to be personally interviewed, and that a retirement board is not required to interview all candidates.

After review,

On motion duly made by Mr. Kearns, seconded by Mr. Curtin, it was moved to amend the Board's policy on the Appointment of the Fifth Member consistent with DALA's decision.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	PRESENT
Joseph W. Kearns	YES

The motion passed.

The Chairman will provide PERAC with a copy of the Board's amended policy.

The Board announced the following votes were taken in Executive Session:

16(a). The Board voted to approve the accidental disability retirement of Gregory Vogel.

16(b). The Board voted to approve the accidental disability retirement of John Hickey and to notify all parties of the Board's decision and right of appeal.

16(c). The Board voted to approve the accidental disability retirement of Leo McMahon.

16(d). The Board voted to schedule an investigation and conduct further review of the application for accidental disability retirement of Richard Cote.

16(e). The Board voted to schedule an investigation and conduct further review of the application for accidental disability retirement of Anthony Fontana.

16(f). Disability Report - The Chairman and Ms. Maloney will conduct further review of the disability retirement applications of Robert Dillon, Robert Noel and Michael Welsch.

There being no further business to come before the Board, on motion duly made by Mr. Brown, seconded by Mr. Curtin, it was moved to adjourn at 2:43 P.M.

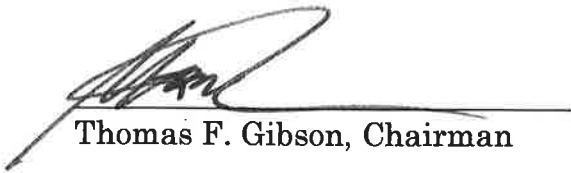
Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

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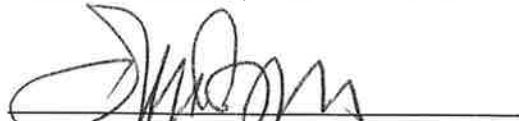
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Thomas F. Gibson, Chairman



Brian P. Curtin, Vice Chairman



John Brown, Elected Member



Joseph W. Kearns, Elected Member

Robert W. Healy, Appointed Member