

**MINUTES OF THE
MIDDLESEX COUNTY RETIREMENT BOARD MEETING
January 20, 2021**

1. A meeting of the Middlesex County Retirement Board was held on Wednesday, January 20, 2021.
2. Members present:
 - Thomas F. Gibson, Esq., Chairman
 - John Brown, Elected Member
 - Brian P. Curtin, Advisory Council Elected Member (Remotely)
 - Joseph Kearns, Elected Member
 - Robert Healy, Appointed Member (Remotely)
3. On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved, via roll call vote, to approve the expenses of the Middlesex County Retirement System: retirement office payrolls for the month of December 2020, benefits for contributory retirees and new retirees for the month of December 2020, including travel expenses, expenses for professional services, and legal services as required. It was further moved to authorize payment vouchers to be drawn by Chen Ching Lee or Lisa Maloney authorizing and directing the Treasurer/Custodian to make the above payments in the amount indicated on said vouchers from the funds of the Middlesex County Retirement System.
4. On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved, via roll call vote, to review and accept the cash balance sheet and operating budget.
5. The minutes of the retirement Board meeting held on December 16, 2020 were presented to the Board for their review and approval and on motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved, via roll call vote, to approve the minutes of the retirement Board meeting outlined above.

6. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING APPLICATIONS FOR SUPERANNUATION RETIREMENTS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 5, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

NAME		UNIT	RETIREMENT DATE	APPLICATION DATE	ANTICIPATED PAYMENT DATE
1 Michele Gray	**DOR Change	Sudbury	2/1/2021	11/30/2020	Feb-21
2 David Brouillette	**Rescinded Applic.	Dracut	2/26/2021	12/8/2020	Mar-21
3 Steven	Acquaviva	Littleton Hsg	4/26/2021	12/29/2020	May-21
4 Janet	Austin	Littleton	1/7/2021	1/4/2021	Jan-21
5 David	DeFreitas	Chelmsford	2/12/2021	1/8/2021	Mar-21
6 Thomas	Fournier	Burlington	1/7/2021	12/10/2020	Jan-21
7 Linda	Golden	Wilmington	2/22/2021	1/5/2021	Mar-21
8 Lucy	Gonzalez	Weston	12/26/2020	12/14/2020	Jan-21
9 Sandra	Hall	Chelmsford	3/1/2021	12/21/2020	Mar-21
10 Michael	Hamill	Sudbury	12/31/2020	1/6/2021	Jan-21
11 Martha	Johnson	Weston	1/29/2021	1/4/2021	Feb-21
12 Diane	Lachapelle	Sudbury	1/1/2021	12/11/2020	Jan-21
13 Donald	MacAdam	Hopkinton	12/31/2020	12/21/2020	Jan-21
14 Vincent	McCoy	Wilmington	12/23/2020	1/5/2021	Feb-21
15 Thomas	McEnaney	Westford	1/23/2021	12/10/2020	Feb-21
16 Aline	Noel	Dracut	1/4/2021	12/29/2020	Jan-21
17 Mark	Oram	Ashland	1/22/2021	1/11/2021	Feb-21
18 Kelly	Puduski	Westford	1/15/2021	12/22/2020	Feb-21
19 Gary	Redfern	Burlington	11/5/2020	12/28/2020	Jan-21
20 Susan	Sawyer	Tewksbury	2/5/2021	1/4/2021	Feb-21
21 Bernard	Schipelliti	Burlington	1/31/2021	1/11/2021	Feb-21
22 Donald	Sims	Dracut	12/11/2020	12/30/2020	Jan-21
23 Scott	Smith	Wilmington	4/30/2021	1/5/2021	May-21
24 Mary	Sullivan	Burlington	12/31/2020	12/18/2020	Jan-21
25 Mark	Villa	Weston	1/22/2021	1/7/2021	Feb-21
26 David	Ziehler	Sudbury	2/16/2021	1/11/2021	Mar-21

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7. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE PROVIDED UNDER SECTIONS 5 AND 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS.

	NAME		UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT
1	Catherine	Bence	Dracut	11/20/2020	A	\$1,902.58
2	Thomas	Casey	Tewksbury	9/26/2020	B	\$6,392.13
3	Sandra	Clark	Littleton	10/5/2020	C	\$518.58
4	Lori	Coleman	Burlington	9/3/2020	C	\$1,183.38
5	Nancy	Hess	Sherborn	9/26/2020	B	\$3,288.48
6	Michael	Lowe	Hudson	9/24/2020	B	\$2,791.57
7	Karen	McCullough	Weston	9/15/2020	B	\$584.39
8	Nanci	Speroni	Hopkinton	10/30/2020	C	\$929.82

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8. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE APPROVAL BY PERAC OF THE FOLLOWING ACCIDENTAL DISABILITY RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER SECTION 7, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	RETIREMENT DATE	OPTION	AMOUNT	
1	Anthony	Fontana	Billerica	8/30/2020	C	\$4,482.15
2	Richard	Cote	Burlington	3/4/2020	C	\$4,921.14

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ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RECORD THE CALCULATIONS WAIVED UNDER M.G.L CHAPTER 32, SECTION 21(A) BY PERAC OF THE FOLLOWING SUPERANNUATION RETIREMENT ALLOWANCES AND TO PAY THEM THAT ALLOWANCE AS PROVIDED UNDER M.G.L CHAPTER 32, SECTION 5.

	NAME	UNIT	RETIREMENT DATE	RETIREMENT OPTION	AMOUNT	
1	Cecilia	Aronie	Chelmsford Housing	12/9/2020	A	\$2,077.05
2	Katherine	Banks	Ayer-Shirley	10/9/2020	A	\$ 1,286.36
3	John	Crowe	Tewksbury	12/1/2020	C	\$1,331.31
4	Sally	Cunningham	ABRSD	12/1/2020	C	\$1,393.75
5	Dina	D'Andragora	Bedford	12/1/2020	A	\$2,248.25
6	Russell	Ferrelli	Weston	11/21/2020	C	\$4,239.06
7	Cheryl	Fulti	Acton	11/20/2020	C	\$701.07
8	Mary	Grise	North Middlesex	12/3/2020	C	\$1,690.14
9	Desireé	Maguire	Wilmington	11/25/2020	B	\$510.37
10	Steven	Manning	Tyngsborough	12/4/2020	C	\$5,687.91
11	John	McInerny	Billerica	11/30/2020	C	\$2,687.13
12	David	Paddock	Sherborn	10/2/2020	B	\$1,381.93
13	Rhonda	Perry	Bedford	11/30/2020	A	\$1,193.71
	Gayle	Powers	Westford	10/9/2020	A	\$850.92
	Sara	Richardson	GDRSD	11/27/2020	A	\$976.77
16	Kathleen	Ruggeri	Bedford	11/30/2020	B	\$3,070.57
17	Lynne	Shaw	NMRSD	11/30/2020	A	\$971.75
18	Janine	Spinazola	Ashland	12/2/2020	B	\$1,696.50
19	Patrick	Swanick	Wayland	11/30/2020	B	\$10,691.58
20	Patricia	Walsh	Burlington	11/27/2020	A	\$1,519.52

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10. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	FOLDE R#	UNIT	% OF DEDU CTION S/GRP	MILITARY (Y/N)	DATES	GROU P CHAN GE
1	PERRON, NICHOLAS A.	8089	ACTON	9%-1			
2	MUNSON, LISA	0256	ACTON-BOXBOROUGH	9%-1			
3	SAMFIELD, DINA M.	0959	ACTON-BOXBOROUGH	9%-1			
4	VASSEROT, JACQUES	6067	ACTON-BOXBOROUGH	9%-1			
5	VENMAN-CLAY, HANNAH	4033	ACTON-BOXBOROUGH	9%-1			
6	POGOSYAN-VLADIMIROV, ANAID	5564	ASHLAND	9%-1			
7	ROBINSON, BRENDAN M.	7234	ASHLAND	9%-1			
8	SHEPARD, AIDAN J.	5446	ASHLAND	9%-1			
9	JOHNSON, CARL H.	9496	AYER	9%-1			
10	ALLAT, CODY W.	4224	BEDFORD	9%-1			
11	ANDERSON, BRANDEN W.	8306	BEDFORD	9%-1			
12	CATANZANO, EMILY A.	7757	BEDFORD	9%-1			
13	GRADY, PAUL J.	6809	BEDFORD	9%-1			
14	GRAHAM, JOSHUA T.	1183	BEDFORD	9%-1			
15	HEARTH, SARA W.	7669	BEDFORD	9%-1			
16	MURPHY, KRISTIN	4773	BEDFORD	9%-1			
17	OLEKSINSKI, BENJAMIN M.	3902	BEDFORD	9%-1			
18	PELLETIER, SARAH C.	9119	BEDFORD	9%-1			
19	PIRES, SHYANNE L.	6140	BEDFORD	9%-1			
20	SORROWS, KATHERINE C.	7974	BEDFORD	9%-1			
21	SUNDAR RAJAN, JAYAMEENA	2561	BEDFORD	9%-1			
22	AYER, MICHELLE R.	3908	BILLERICA	9%-1			
23	SULLIVAN, MARGARET A.	9611	BILLERICA	9%-1			
24	TSOUKALAS, DERICK G.	0611	BILLERICA	9%-1			
25	VALEDI, ANDRANIK	1884	BILLERICA	9%-1			
26	PETTPAS, GERALD E.	8414	BILLERICA HOUSING AUTHC	9%-1			
27	COLLINS, LINDA M.	6392	BOXBOROUGH	9%-1			
28	DEE, KIMBERLY A.	8768	BOXBOROUGH	9%-1			
29	HUDSON, RAJON J.	8989	BOXBOROUGH	9%-1			
30	PANARO, COURTNEY M.	9845	BOXBOROUGH	9%-4			
31	PELSE, KIMBERLY E.	9852	BOXBOROUGH	9%-1			
32	TAYLOR, MORGAN J.	5223	BOXBOROUGH	9%-1			
33	WRIGHT, STEPHEN B.	2874	BOXBOROUGH	9%-4			
34	ALLAIN, CHRISTINE	1598	BURLINGTON	9%-1			
35	MCCARTHY, BRIAN D.	9921	BURLINGTON	9%-4	Y	2013-2016	
36	MURPHY, BRENDAN D.	0661	BURLINGTON	9%-1			
37	MURPHY, DENALI	3538	BURLINGTON	9%-1			
38	REGO, SAMANTHA R.	1152	BURLINGTON	9%-1			
39	ROLFE, ZACHARY F.	8913	BURLINGTON	9%-4			
40	MCCARTHY, JOHN B.	4245	CARLISLE	9%-1			
41	DEOLIVEIRA, GRASIELE	5851	CHELMSFORD	9%-1			
42	SMITH, SEAN G.	1398	CHELMSFORD	9%-1			
43	VALDEZ, EDGAR E.	5355	CHELMSFORD	9%-1			
44	RODRIGUEZ, ROSALIE F.	2885	CHELMSFORD HOUSING AU.	9%-1			
45	REID, ANDREW L.	1256	CHELMSFORD WATER	9%-1			
46	CARBERRY, FREDERICK T.	4159	DRACUT	9%-1			
47	GAROFALO, VICTOR	7818	DRACUT	9%-1			
48	KEEFE, JOY M.	3222	DRACUT	9%-1			
49	MARCHANT, JONATHAN E.	0795	DRACUT	9%-1			
50	BALBONI, VANNEY	1347	GREATER LOWELL TECH.	9%-1			
51	ROY CHOWDHURY, ASHITA	0369	GROTON-DUNSTABLE RSD	9%-1			
52	BABKA, ASHLEY E.	9457	HOLLISTON	9%-1			
53	BECHARA, CHRISTOPHER W.	2228	HOLLISTON	9%-1			
54	FLEURY, MEDGINE	8554	HOLLISTON	9%-1			
55	GAGNON, CHRISTOPHER M.	6610	HOLLISTON	9%-1			
56	KHALSA, SUKHMANI K.	7232	HOLLISTON	9%-1			
57	MULLEN, MICHAEL C.	7866	HOLLISTON	9%-1			
58	SHIMKUS, MICHAELA A.	5609	HOLLISTON	9%-1			
59	BOUSQUET, DAMON A.	9360	HOPKINTON	9%-1			
60	KILLIAN, PAIGE M.	6641	HOPKINTON	9%-1			

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10. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING LIST OF APPLICANTS FOR MEMBERSHIP IN THE MIDDLESEX COUNTY RETIREMENT SYSTEM, AND EACH GROUP CLASSIFICATION CHANGE FOR EXISTING MEMBERS, BE ACCEPTED AS EACH APPLICANT AND GROUP CHANGE HAS BEEN REVIEWED AND MEETS THE REQUIREMENTS OF THE LAW, AND EACH APPLICANT QUALIFIES FOR MEMBERSHIP.

	NAME	FOLDE R#	UNIT	% OF DEDU CTION S/GRP	MILITARY (Y/N)	DATES	GROU P CHAN GE
61	LANOUE, DANIEL R.	5917	HOPKINTON	9%-1			
62	PUCCI, MIKAYLA R.	0779	HOPKINTON	9%-1			
63	SHEA, JOHN P.	0858	HOPKINTON	9%-4			
64	HUTCHINSON, JAMES T.	4467	HUDSON	9%-1			
65	SEYMOUR, SHELBY L.	3073	HUDSON	9%-1			
66	HORWITZ, TERESA M.	3204	LINCOLN	9%-1			
67	NOLLI, RICHARD S.	7872	LINCOLN	9%-1			
68	WOOD, KRYSTAL L.	1808	LINCOLN	9%-1			
69	FLYNN, THOMAS D.	7926	LITTLETON	9%-4			
70	DOUA, HANAA	5361	NASHOBA VALLEY	9%-1			
71	LAMARRE, KRISTEN B.	6564	NASHOBA VALLEY	9%-1			
72	BOTSCH, ALISON M.	9223	NORTH MIDDLESEX	9%-1			
73	MCCUSKER, TYLER J.	8963	NORTH READING	9%-1			
74	DOVALLE FILHO, JOSE M.	9207	SHAWSHEEN-VALLEY THS	9%-1			
75	HALACY, CHRISTOPHER P.	2903	SHERBORN	9%-4			
76	MICHAUD, KEVIN J.	1609	SHERBORN	9%-4			
77	BUCHANAN, MELISSA L.	4094	SHIRLEY	9%-4			
78	DESOUZA, CLAUDINEI	8873	SOUTH MIDDLESEX	9%-1			
79	BRINTON, SARAH M.	9690	SUDBURY	9%-1			
80	GILMARTIN, SHANON M.	8709	SUDBURY	9%-1			
81	BENSON, KYLE J.	1584	TEWKSBURY	9%-1			
82	FRONTAIN, ZACHERY W.	1648	TEWKSBURY	9%-1			
83	GEANAKAKIS, JULIE I.	7029	TEWKSBURY	9%-1			
84	MCNAUGHT, BRIAN J.	7119	TEWKSBURY	9%-1			
85	WALL, ANDREW F.	2462	TEWKSBURY	9%-1			
86	CORMIER, JEFFREY M.	5472	TOWNSEND	9%-1			
87	VIGEANT, DAVID W.	2311	TOWNSEND	9%-1	Y	11/1978 - 05/1996	
88	CHARTIER, MADALYNE D.	3429	WAYLAND	9%-1			
89	FINNEGAN, BETHNY A.	4597	WAYLAND	9%-1			
90	GONSALVES, DOMINIQUE E.	3619	WAYLAND	9%-1			
91	HAMILTON, DANIEL D.	9905	WAYLAND	9%-1			
92	HOGUE, PETER L.	0335	WAYLAND	9%-1			
93	MCCAUL, SHANE P.	0610	WAYLAND	9%-1			
94	MILCH, CAROLINE E.	7053	WAYLAND	9%-1			
95	MOYNIHAN, SIOBHAN K.	5765	WAYLAND	9%-1			
96	MULRY, RYAN M.	3742	WAYLAND	9%-1			
97	OEINCK, MICHELLE R.	3393	WAYLAND	9%-1			
98	POURGHASEMI, SARA	5202	WAYLAND	9%-1			
99	TUMMINELLI, SARA M.	3950	WAYLAND	9%-1			
100	WRIGHT, KASSANDRA N.	5045	WAYLAND	9%-1			
101	YATES, HEATHER M.	1326	WAYLAND	9%-1			
102	ZHARKOVA, IRINA	7758	WAYLAND	9%-1			
103	CHIAVARINI, ERNEST J.	7782	WESTFORD	9%-1			
104	ISEGHOHI-EDWARDS, TRUDY	2188	WESTFORD	9%-1			
105	ALLEGRETTO, JOHN R.	5588	WESTON	9%-1			
106	HARANAS, JAMES J.	0934	WESTON	9%-1			
107	LABOY, JORGE L.	0459	WESTON	9%-1			
108	MAGGS, CHAD E.	7000	WESTON	9%-1			
109	MOSHER, ROBERT A.	6203	WESTON	9%-1			
110	NOEL, AGARD	0885	WESTON	9%-1			
111	OSORIO, WILSON N.	7263	WESTON	9%-1			
112	CARROLL, KATHLEEN M.	2856	WILMINGTON	9%-1			
113	TAVANESE, JOSEPH G.	4448	WILMINGTON	9%-1			

11. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, THAT THE FOLLOWING APPLICATIONS FOR WITHDRAWAL OF ACCUMULATED DEDUCTIONS BE ACCEPTED AND PROCESSED AS PROVIDED UNDER SECTION 10, CHAPTER 32, MASSACHUSETTS GENERAL LAWS:

	NAME	UNIT	EST REFUND DATE	EST. REFUND AMNT	CREDIT. SERVICE	PRE TAX ROLL OVER	DISTRIB W/ TAX
1	Johnnie Boisvert	Greater Lowell	1/31/2021	\$ 40,000.00	8 yrs, 3 mos		X
2	Jennifer Burk	Westford	1/31/2021	\$ 14,500.00	1 yr, 3 mos	X	
3	Susan Clark	N. Middlesex RSD	1/31/2021	\$ 10,000.00	7 yrs		X
4	Donna Cormier	Ayer-Shirley RSD	1/31/2021	\$ 2,750.00	1 yr, 10 mos		X
5	Maryann Deleppo	Wayland	1/31/2021	\$ 13,000.00	4 yrs, 10 mos		X
6	Kenneth Eldridge	Westford	1/31/2021	\$ 11,500.00	4 yrs, 8 mos		X
7	Heidi Giangregorio	Wayland	1/31/2021	\$ 2,700.00	10 mos		X
8	Spencer Hughes	Lincoln	1/31/2021	\$ 21,000.00	3 yrs, 9 mos		X
9	Winnie Jackson	Lincoln	1/31/2021	\$ 6,500.00	4 yrs, 5 mos	X	
10	Kerrie Mahoney	Burlington	1/31/2021	\$ 36,000.00	6 yrs, 2 mos	X	
11	John O'Connell	Lincoln-Sudbury RSD	1/31/2021	\$ 8,800.00	3 yrs, 1 mo		X
12	Vanessa Ortiz	Hudson	1/31/2021	\$ 7,700.00	3 years		X
13	Kathy Smith	Ayer	1/31/2021	\$ 12,500.00	7 yrs, 3 mos	X	
14	Mercedes Wesley	Sudbury	1/31/2021	\$ 9,300.00	5 yrs	X	

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12. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF: **December 31, 2020**

<u>MEMBER</u>	<u>Unit</u>		<u>Amount</u>
Bulger, Jason J	Tyngsboro	\$	726.37
Deshler, Maryann J	Tewksbury	\$	22.17
Dwyer, Charlene T	Billerica	\$	166.92
Geljookian, Nancy J.	Wilmington	\$	3,233.67
Hanlon, Carol A	Littleton	\$	16,755.40
Hanlon, Carol A	Littleton	\$	58.48
Hughson, Diane M.	No. Middlesex RSD	\$	5,603.70
Jang, Wonyoung	Weston	\$	2,233.98
Kasakoff, Jodi	Hopkinton	\$	41,245.54
Ligor, Courtney Jayne	Westford	\$	10,143.53
Martin, Christopher J	Ayer Shirley RSD	\$	34,170.74
McSwiggin, Kara M	Tyngsboro	\$	7,450.40
Noble, Ellena F	Lincoln	\$	3,248.11
Perodeau, Francine A	Holliston	\$	87.21
Pletcher, Adriane R.	Wayland	\$	1,030.96
Rogers, Maxine	Sudbury	\$	7,175.54
Speroni, Nanci J	Hopkinton	\$	42.74
Zukowski, David A	Chelmsford	\$	47.94
		\$	133,443.40

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13. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE THE FOLLOWING REFUNDS FOR THE MONTH OF : DECEMBER 31, 2020

<u>Unit</u>	<u>Retirement System and Member</u>	<u>Amount</u>	<u>MCRS Accepted Liability</u>
Hudson	State Board of Retirement a/c Sabrina Anderson	\$ 26,175.95	1 yr, 22 days
Shirley	Southbridge Retirement Board a/c Robert Barrett	\$ 3,614.79	9 mos, 11 days
No Middlesex RSD	State Board of Retirement a/c Daniel S. Beauchemin	\$ 20,303.34	6 yrs, 9 mos, 2 days
Hudson	Massachusetts Teachers' Retirement Sys a/c Elvira Chaves	\$ 11,010.84	5 yrs, 3 mos
Westford	State Board of Retirement a/c Caroline Kluchman	\$ 64,659.82	6 yrs, 8mos , 22 days
Weston	Essex Regional Retirement Board a/c Erin McMahon	\$ 3,282.32	2 yrs, 1 mo, 4 days
Stow	Wellesley Retirement Board a/c Valerie Oorthuys	\$ 26,547.27	4 yrs, 3 mos, 11 days
Tyngsboro	Massachusetts Teachers' Retirement Sys a/c Michelle Ray	\$ 11,561.18	7 yrs, 6mos
Ashland	Fitchburg Retirement Board a/c Joseph Richardson	\$ 61,588.30	3 years, 1 mos, 25 days
Chelmsford	Massachusetts Teachers' Retirement Sys a/c Anne Young	\$ 253.70	2 mos, 11 days
No. Reading	Massachusetts Teachers' Retirement Sys a/c Ashley Zinchuk	\$ 1,666.88	9 mos, 25 days
		\$ 230,664.39	

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14. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE SERVICE CREDIT PURCHASES AND REDEPOSITS PURSUANT TO G.L. c. 32 § 3 and 4, AND TO GRANT CREDITABLE SERVICE AS NOTED, UPON RECEIPT OF PAYMENT, INCLUDING STATUTORY INTEREST, IF APPLICABLE, THROUGH:
February 26, 2021

	NAME CURRENT UNIT + POSITION	BUYBACK UNIT	BRANCH OR MAKE-UP POSITION	MAKE-UP PERIOD	AMOUNT OF MAKE UP PAYMENT	CREDITABLE SERVICE GRANTED
1	<u>Tina Kinsella</u> <u>Wilmington</u> <u>Cafeteria Manager</u>	Wilmington	<u>Food Service</u>	<u>08/26/03</u> <u>08/31/20</u>	<u>\$24,752.83</u>	<u>12y, 5m, 13d</u>
2	<u>Kevin Luz</u> <u>Hudson</u> <u>Custodian</u>	Hudson	<u>Custodian</u> <u>Recreation Dept.</u>	<u>06/02/99</u> <u>12/03/13</u>	<u>\$21,760.27</u>	<u>6y, 10m, 14 d</u>
3	<u>Laura J. Bertonassi</u> <u>Hudson</u> <u>Administration</u>	Hudson	<u>Substitute Teacher</u>	<u>01/01/99</u> <u>10/31/99</u>	<u>\$1,718.15</u>	<u>9m, 16d</u>
4	<u>Laura J. Bertonassi</u> <u>Hudson</u> <u>Administration</u>	Hudson	<u>Substitute Teacher</u>	<u>05/07/98</u> <u>12/31/98</u>	<u>\$332.73</u>	<u>1m, 15d</u>
5	<u>Michele B. Gray</u> <u>Wayland</u> <u>Unknown</u>	Stow	<u>Library Administration</u>	<u>03/04/93</u> <u>08/24/95</u>	<u>\$2,491.34</u>	<u>9m, 5d</u>
6	<u>Robert J. Murphy Jr.</u> <u>Chelmsford</u> <u>Police Officer</u>	Chelmsford	<u>Reserve Police Officer</u>	<u>12/21/91</u> <u>04/24/94</u>	<u>\$2,354.45</u>	<u>2y, 4m, 4d</u>
7	<u>Stephen F. Buckley</u> <u>Hopkinton</u> <u>Police Officer</u>	Plymouth	<u>Part-Time Police</u>	<u>04/11/92</u> <u>06/20/92</u>	<u>\$583.37</u>	<u>21d</u>
8	<u>Jacqueline E. Barger</u> <u>N. Middlesex RSD</u> <u>Paraprofessional</u>	N. Middlesex RSD	<u>General Assistant</u> <u>Paraprofessional</u>	<u>06/17/98</u> <u>07/09/09</u>	<u>\$6,357.33</u>	<u>4y, 3m, 3d</u>
9	<u>Austin J. Cote</u> <u>Ayer</u> <u>Police Officer</u>	Ashby/Townsend	<u>Reserve Police</u>	<u>10/15/88</u> <u>07/31/91</u>	<u>\$1,767.86</u>	<u>1y, 9m, 22d</u>
10	<u>Austin J. Cote</u> <u>Ayer</u> <u>Police Officer</u>	Townsend	<u>Special Police</u>	<u>06/16/88</u> <u>10/14/88</u>	<u>\$176.98</u>	<u>5d</u>
11	<u>Nathan W. Bowlick</u> <u>Boxborough</u> <u>Police Officer</u>	Boxborough	<u>Dispatcher</u>	<u>01/01/02</u> <u>11/03/02</u>	<u>\$1,331.31</u>	<u>3m, 12d</u>

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15. ON MOTION DULY MADE BY MR. HEALY, SECONDED BY MR. KEARNS, IT WAS VOTED, VIA ROLL CALL VOTE, TO RATIFY, CONFIRM AND APPROVE PETITIONING FOR AND/OR RECORDING OF PERAC MEDICAL PANELS FOR THE FOLLOWING DISABILITY APPLICANTS AND PLACE SAME ON FILE:

Petition for Medical Panel

NAME	UNIT	TYPE	OPTION
1 John R. Dillon	Ashby	Accidental	B
2 Kevin Kelleher	Tewksbury Housing	Accidental	B

Medical Panel Appointments

PHYSICIANS

NAME	UNIT	TYPE	OPTION	PHYSICIANS
1 Demetri Mellonakos	Dracut	Invol. Accidental	?	Louis Bley Richard Warnock Vivek Shah

Order Suspending Certain Provisions of the Open Meeting Law

The meeting of the Middlesex County Retirement Board convened at 10:03 A.M. in accordance with the Governor's March 12, 2020 *Order Suspending Certain Provisions of the Open Meeting Law* due to the COVID-19 pandemic. Specifically, public access to the meeting was provided solely through remote participation utilizing the GoToMeeting platform.

Notice of Remote Participation

Chairman Thomas Gibson and Board members John Brown, and Joseph Kearns were present. Lisa Maloney, Chief Administrative Officer, and Nancy O'Neil, Board Secretary were also present

Board members Brian Curtin and Robert Healy participated remotely in accordance with the Governor's March 12, 2020 Order. From their remote locations, Mr. Curtin and Mr. Healy stated that for executive session purposes, there were no other persons present who were able to hear the executive session proceedings and discussions.

After the Pledge of Allegiance was recited, the Board welcomed John Parsons, Executive Director of PERAC, who administered the oath of office to Elected Member John Brown, First Member Thomas Gibson and Fifth Member Robert Healy. The Chairman expressed his appreciation to Mr. Parsons for his participation.

Next, the Chairman presented the Chief Administrative Officer's "2020 Year in Review" which highlighted the System's accomplishments throughout the year.

Finally, the Chairman reported that he has been gathering historical data with respect to the County Asset Transfer for PERAC's analysis and review. The Board believes PERAC's input is essential in this process and looks forward to their feedback. Mr. Parsons agreed to review the materials and assist as appropriate.

Mr. Parsons departed the meeting and at 10:32 A.M.,

On motion duly made by Mr. Kearns, seconded by Mr. Brown, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26)(c)) exempting personnel and medical files or information and other materials or data relating to a specifically named individual, the disclosure of which may constitute an

unwarranted invasion of personal privacy, following which the Board will reconvene in open session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At 11:23 A.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to come out of Executive Session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At this time, the Board welcomed, via remote participation, Chris Scott, Executive Director of Valley Collaborative, the Board's tenant. She is seeking the Board's permission to line and number the parking spaces on the upper, north side of the parking lot in order to properly maintain their fleet of vans. Ms. Scott stated the work will be performed by a third party.

After review,

On motion duly made by Mr. Healy, seconded by Mr. Brown, it was moved to approve Valley Collaborative's request to line and number the parking spaces on the upper, north-side of the parking lot.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES

Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

Next, a discussion ensued regarding areas that Valley Collaborative are utilizing for storage purposes in a portion of the unleased space. Ms. Scott explained that in an effort to satisfy the COVID-19 safety protocols, and social distancing requirements, they were compelled to re-arrange the space, and, as a result, several pieces of furniture were relocated. The Chairman noted that there appears to be other areas they are using for cleaning supplies and equipment which poses a security risk. Ms. Scott acknowledged the Board's concerns and proposed moving some of the furniture to their vacant office spaces.

With respect to the lease, there was confusion among the parties as to the termination date. The Chairman stated the Board will forward Ms. Scott a copy of the lease and, if necessary, will amend same to reflect the appropriate term dates.

Finally, Ms. Scott expressed her appreciation to the Board for all of their accommodations over the years. She stated Valley Collaborative is extremely satisfied with the lease arrangement and, if the Board is so inclined, she looks forward to continuing the tenant/landlord relationship. Ms. Scott departed the meeting.

At this time, the Board reviewed a draft of the Policy on Consent Agendas which was prepared by the Chairman. The Board agreed the consent agenda will provide for greater efficiency to the monthly Board meetings.

After review,

On motion duly made by Mr. Brown, seconded by Mr. Healy, it was moved to adopt the Board's Policy on Consent Agendas as drafted by the Chairman.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

Next, in accordance with the Board's newly adopted Policy on Consent Agendas,

On motion duly made by Mr. Healy, seconded by Mr. Kearns, it was moved to approve agenda items #3-#15.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At 11:54 A.M. the Board recessed for lunch and reconvened back into regular session at 12:45 P.M. without the Board Secretary.

At 12:46 P.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to enter into Executive Session under Purpose 7 of the Open Meeting Law: "To comply with, or act under the authority of, any general ... law", that law being Exemption (n) of the Public Records Law (G.L. c. 4, s. 7(26)(n)) exempting records which relate to cyber security or other infrastructure located within the Commonwealth, the disclosure of which is likely to jeopardize cyber security, following which the Board will reconvene in open session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

At 1:30 P.M.,

On motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to come out of Executive Session and reconvene in open session.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

Chief Administrative Officer's Report

Ms. Maloney referred the Board members to her written report for a detailed summary of the System's activities since the last Board meeting.

Retirement Processing

There are 37 retirement applications pending for the month of January.

Retiree Payroll

This month staff will be adjusting the supplemental dependent allowance paid to accidental disability retirees and accidental death survivors to reflect the COLA increases awarded by PERAC, in the amount of \$980.88 per year. Fifty-seven benefit recipients will receive the adjustment.

PERAC Notification – G.L. c. 32, § 91A Compliance

One disability retiree still has not filed a complete 2019 Annual Statement of Earned Income, despite extensions provided by PERAC and the Board. A show cause hearing has been scheduled for January 26, 2021 to give retiree Joseph Hanslip the opportunity to explain why his benefits should not be terminated. With respect to the three retirees identified by PERAC as having excess earnings, all have repaid the amounts due the System.

1099R Processing

The 2020 1099R forms were mailed to benefit recipients on January 15, 2021. Ms. Maloney noted the System now truncates benefit recipient social security numbers on the forms.

MCRS Pension Education Series

The MCRS Pension Education Series will return this year in a virtual format. One program is planned for the spring. Depending on its success, additional virtual programs may be scheduled.

Employer Reporting

Year-end closing is progressing well. Ninety-nine percent of the units are posted through November and 90% through December.

FY 2021 Appropriation

With the exception of one unit, all FY 2021 appropriation payments have been made. Littleton Housing Authority will receive a second notice for the amount due of \$21,678.00.

Section 3(8)(c) Billing – Accounts Receivable

The CY 2021 Section 3(8)(c) invoices for 2020 retiree liability were mailed this week to 88 retirement systems. The total amount billed was \$4,598,987.72.

Section 3(8)(c) Billing - Accounts Payable

After review,

On motion duly made by Mr. Healy, seconded by Mr. Curtin, it was moved to approve payment of Section 3(8)(c) invoices for January 2021 in the amount of \$452,955.10.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

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State Retirement System

Ms. Maloney reported the longstanding Section 3(8)(c) liability issue with the State Retirement System has been resolved. In accordance with the December 22, 2020 Memorandum of Understanding, the System issued payment in the amount of \$4,104,145.53 on December 30, 2020. On December 31, 2020, the System received the expected COLA reimbursement from the State Retirement System in the amount of \$375,345.57. The only issue remaining is the County asset transfer. The Chairman commended Ms. Maloney and staff for their work in this regard.

Investments

Ms. Maloney referred the Board to the System's investment performance reports.

FY 2021 Real Estate Tax

The System received its FY 2021 tax bill for the third quarter. It reflects the agreed taxable value of \$1,506,346 and the resulting annual tax of \$45,024.68. According to Attorney DeCoursey, the Assessor has complied with the settlement and the System will not need to file for an abatement this year.

Next Ms. Maloney reviewed the tasks to be completed within the next ninety days, including preparing a draft of the FY 2022 budget for the Board's review.

This concluded Ms. Maloney's report.

Chairman's Report

PERAC Update

The Chairman reported that Richard MacKinnon, President of the Professional Firefighters of Massachusetts, was appointed to a five-year term on the PERAC Commission. He fills the seat vacated by the retirement of long-time PERAC Commissioner Robert McCarthy.

Effective February 1, 2021, Board members will need to complete their annual Statement of Financial Interest online using the PROSPER application. The deadline to complete the task is May 1, 2021. Board members can receive education credits for attending the training sessions to be held in February.

COLA Notice

The Chairman reported on PERAC Memo #04/2021 – COLA Notice.

After review,

On motion duly made by Mr. Curtin, seconded by Mr. Kearns, it was moved, in accordance with G.L. c. 32, § 103(i), to notify the Middlesex County Retirement Board Advisory Council that the cost of living adjustment (COLA) will be on the Board's agenda for discussion at the meeting of March 17, 2021.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Robert W. Healy	YES
Joseph W. Kearns	YES

The motion passed.

PRIM Update

The Chairman noted that investment returns have significantly rebounded since March, and he is hopeful the System will meet its investment rate of return of 7.3% for CY 2020.

Legislative Update

The Chairman reported that he is aware of no recent legislative filings.

Litigation Update

Recent litigation activity and newly filed appeals were reviewed. The Petitioner in *Perry vs. Middlesex County Retirement System* has filed for a protective order in response to the subpoena issued by the Board to Mr. Perry's former employer seeking pertinent employment records.

COVID-19 Update

The office remains closed to the public. System operations continue to run smoothly despite necessary employee quarantines.

National Institute on Retirement Security: Pensionomics 2021

The National Institute on Retirement Security has published *Pensionomics 2021: Measuring the Economic Impact of DB Pension Expenditures*. The Chairman noted that retirement benefits paid by Massachusetts public pension plans to public

workers and their families continue to generate a significant amount of economic activity in the Commonwealth of Massachusetts. The article will be included in the System's spring newsletter.

Annual Review of Executive Session Minutes

The open meeting law requires that a public body, or its chair or designee, review the minutes of its executive sessions at reasonable intervals to determine if the open meeting law warrants continued non-disclosure. The Chairman completed his review of the System's 2020 Executive Session minutes and determined that all of the 2020 executive session minutes contain medical and personal information exempt from disclosure; therefore, the need for secrecy continues to exist.

Annual Review of System Vendors - Conflict of Interest

The Board members were provided with a copy of the 2020 Vendor List. After review, it was confirmed that no actual or potential conflicts of interest with Board members exist.

Board Meeting Dates

The Board set the following future meeting dates:

- April 14, 2021: Advisory Council's Subcommittee on Investments and Assessments followed by a regular Board meeting
- May 19, 2021: Advisory Council Meeting followed by a regular Board meeting
- June 16, 2021

The Board noted that beginning, February 17th the regular Board Meetings will start at 10:30 A.M. unless otherwise noted.

Regular Compensation Review

The Chairman reported on the System's obligation to obtain and review member collective bargaining agreements and personal service contracts to ensure compliance with the public employee retirement law, including the definition of "regular compensation." He has begun that initiative and will develop a protocol for reviewing the contract terms and enforcing the provisions of the retirement plan.

The Board announced the following votes which were taken in Executive Session:

16 (a). The Board voted to approve the accidental disability retirement of Robert Noel.

16 (e). Disability Report - The Board voted to deny Steven Manning's application for accidental disability retirement due to the failure of his physician to certify that his

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disability is related to his employment and to provide Mr. Manning with notice of his appeal rights.

16 (b). The Board voted to approve the ordinary disability retirement of Scott Florio.

16 (c). The Board voted to schedule an investigation and conduct further review of the application for accidental disability retirement of Marc Pare.

16 (d). The Board voted to schedule an investigation and conduct further review of the application for accidental disability retirement of Gregory Proctor.

17. The Board voted to direct Ms. Maloney to obtain a second proposal for the equipment necessary for the System's information technology upgrade.

17. The Board voted to upgrade the System's ColorTrax filing system once all technical issues have been resolved and to authorize Ms. Maloney to expend the necessary funds.


There being no further business to come before the Board, on motion duly made by Mr. Brown, seconded by Mr. Kearns, it was moved to adjourn at 3:00 P.M.

Roll Call Vote

John Brown	YES
Brian P. Curtin	YES
Thomas F. Gibson	YES
Joseph W. Kearns	YES
Robert Healy	YES

The motion passed.

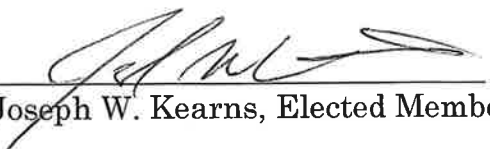

Thomas F. Gibson, Chairman


Brian P. Curtin, Vice Chairman


John Brown, Elected Member

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Joseph W. Kearns, Elected Member

Robert W. Healy, Appointed Member

Regular Session Documents

1. Meeting Agenda
2. Cover Page and Agenda Items #3 - #16
3. Retirement Board Meeting Minutes of December 16, 2020
4. Chief Administrative Officer's Report
5. Cash Balance Sheet and Operating Budget
6. PRIM Performance Report
7. State Street Performance Update
8. Section 3 (8) (c) Payables
9. PERAC Memo #4/2021 COLA Notice
10. National Institute on Retirement Security: Pensionomics 2021
11. Vendors List 2020
12. Draft Policy on Consent Agendas
13. CAO 2020 Year in Review PowerPoint