



Commonwealth of Massachusetts
MIDDLESEX COUNTY RETIREMENT SYSTEM
25 LINNELL CIRCLE • P.O. BOX 160 • BILLERICA, MA 01865
WWW.MIDDLESEXRETIREMENT.ORG

Over 100 Years of Public Service

CHAIRMAN
THOMAS F. GIBSON, ESQ.

BRIAN P. CURTIN

JOSEPH W. KEARNS

JOHN BROWN

ROBERT W. HEALY

Chief Administrative Officer
LISA MALONEY, ESQ.

MEMORANDUM

TO: Town Administrators

FROM: Thomas F. Gibson, Chair
Middlesex County Retirement Board

DATE: January 3, 2023

RE: Chapter 269 of the Acts of 2022
An Act Relative to Cost-Of-Living Adjustments for Retirees

The Middlesex County Retirement Board cordially invites Town Administrators to attend an informational meeting with the System's actuary, Kathleen Riley of The Segal Group, to discuss the economic impact of a proposed retiree COLA increase on the System's unfunded actuarial liability.

Specifically, at its meeting of December 14, 2022, the Middlesex County Retirement Board voted to accept Chapter 269 of the Acts of 2022, a local option that grants eligible retirees a one-time increase in the maximum allowable COLA for FY 2023 from 3% to 5% of the first \$16,000 of retirement benefits. If approved, eligible retirees would receive an increase in the annual FY23 COLA from \$480 to \$800.

For regional retirement systems, the increase is conditioned upon approval by two-thirds of the select boards of the towns within the System before June 30, 2023. Prior to the Board's submission of a formal notice to the select boards, Ms. Riley will discuss the actuarial impact of the legislation at a meeting to be held on **Monday January 23, 2023, from 10:00 a.m. – 11:00 a.m.**

For your convenience, you are welcome to participate in the meeting remotely or in person at the Board's offices. Please indicate your preference when you send your response. Remote participants will be sent access details in advance of the meeting. Thank you for your attention to this important matter.

Attachments:
Chapter 269 of the Act of 2022
PERAC Memo #29/2022
Segal Cost Analysis

TEL: 800-258-3805 • 978-439-3000 • FAX: 978-439-3050
EMAIL: MRS@MIDDLESEXRETIREMENT.ORG