



Commonwealth of Massachusetts
MIDDLESEX COUNTY RETIREMENT SYSTEM
25 LINNELL CIRCLE • P.O. BOX 160 • NUTTING LAKE, MA 01865
WWW.MIDDLESEXRETIREMENT.ORG

**NOTICE OF MEETING OF THE
MIDDLESEX COUNTY RETIREMENT BOARD
AND AGENDA**

**Wednesday, December 17, 2025
11:00 A.M.**

CHAIRMAN
THOMAS F. GIBSON, ESQ.

BRIAN P. CURTIN

JOSEPH W. KEARNS

JOHN BROWN

ROBERT W. HEALY

Chief Administrative Officer
LISA MALONEY, ESQ.

Pursuant to G.L. c. 30A, § 20(b) notice is hereby given that a meeting of the Middlesex County Retirement Board will be held at 25 Linnell Circle, Billerica, Massachusetts.

1. Meeting Convenes – Pledge of Allegiance
2. Announcement of Members and Guests

11:00 A.M.: Michael Reid, Member

11:15 A.M.: William Kent, Member

2:00 P.M.: 91A Show Cause Hearings: Daniel Gaynor, David McLaughlin,
and Michael Phillips

3. Consent Agenda

- a. Approve Expenses of the Middlesex County Retirement System
- b. Review and Accept Monthly Financial Reports, Cash Balance Sheet, and Operating Budget
- c. Approve Minutes of the Retirement Board Meeting of November 12, 2025
- d. Accept and Process Applications for Superannuation Retirement Allowances
- e. Record Approval by PERAC of Superannuation Retirement Allowances
- f. Record Approval by PERAC of Disability Retirement Allowances
- g. Record Approval by PERAC of Member Survivor Retirement Allowances
- h. Record Approval by PERAC of Accidental Death Benefits
- i. Record Calculations Waived by PERAC of Superannuation Retirement Allowances
- j. Approve New Members and Group Classification Changes
- k. Approve Refunds for the Month of November
- l. Approve Transfers for the Month of November
- m. Approve Service Credit Purchases
- n. Accept and Process Applications for Withdrawal of Accumulated Deductions
- o. Acknowledge Deaths of Members and Beneficiaries
- p. Approve Petitioning for and or Recording of PERAC Medical Panels
- q. Approve Payment of Section 3(8)(c) Invoices

TEL: 978-439-3000 • FAX: 978-439-3050
EMAIL: MRS@MIDDLESEXRETIREMENT.ORG



4. *Executive Session – Purpose 7 of the Open Meeting Law: “To comply with, or act under the authority of, any general ... law”, that law being Exemption (c) of the Public Records Law (G.L. c. 4, s. 7(26) (c))*
 - a. *Review of Medical Panel Reports and Application for Accidental Disability Retirement – Thomas Ferraro*
 - b. *Review of Medical Panel Reports – Timothy Grimes*
 - c. *Review of Medical Panel Reports – Thomas Joyce*
 - d. *Review of Application for Accidental Disability Retirement – William Kent*
 - e. *Review of Application for Accidental Disability Retirement – Michael Reid*
 - f. *Disability Report*
5. Chief Administrative Officer’s Report
6. Chairman’s Report
 - a. PERAC Update
 - b. PRIM Update
 - c. Legislative Update
 - d. Litigation Update
 - e. MACRS Fall Conference Report
 - f. Valley Collaborative Use and Occupancy Agreement
 - g. Staff Interview Requests and Training

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Any and all other business that may lawfully come before the Board.

The Board reserves the right to consider items on the agenda out of order. The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting at least forty-eight (48) hours prior to the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Items identified for discussion in Executive Session may be conducted in open session, in addition to or in lieu of discussion in Executive Session.